

GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS

LOK SABHA  
UNSTARRED QUESTION NO.1279

TO BE ANSWERED ON THE 3<sup>RD</sup> MARCH, 2015/PHALGUNA 12, 1936 (SAKA)

SHORTAGE OF POLICE PERSONNEL

1279. SHRI RAM PRASAD SARMAH:  
SHRI G. HARI:  
SHRI RAVNEET SINGH:

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) whether there is shortage of Police personnel in the country;
- (b) if so, the details thereof and the reasons therefor alongwith the total number of posts lying vacant, rank and State-wise including Assam and Punjab;
- (c) the existing strength and requirement of Police Officers along with the present ratio of police to population separately, State-wise;
- (d) whether the police ratio in the country is less than even other under developed nations across the globe;
- (e) if so, the details thereof and the steps taken to increase the ratio between police personnel and the population;
- (f) whether the State Governments have requested for sanction of additional strength to meet the requirement and if so, the details thereof along with the action taken in this regard; and
- (g) the other corrective steps taken to increase the strength of Police personnel and provide proper training to such personnel?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS  
(SHRI HARIBHAI PARATHIBHAI CHAUDHARY)

(a) to (g): As per data compiled by the Bureau of Police Research & Development (BPR&D) , as on 1.1.2014 against total sanctioned strength of 2,283,646 Police personnel in all the States and Union Territories, 1,722,786 personnel were in position leading to a shortfall of 560,860 personnel. Details are at (Annexure-I)

As on 1.4.2014, the sanctioned and actual strength of police personnel at all India level per one lakh population (police – population ratio) has shown wide variations across the country. Sparsely populated States such as Tripura, Nagaland, Manipur and Mizoram etc. have the maximum police population ratio as compared to the national average of 185 police personnel per lakh of population. (Annexure-II)

To fill up the vacancies of IPS Officers, the batch-wise of IPS (direct recruitment) has been increased from 88 to 103 from Civil Services Examination (CSE) 2005, to CSE, 2008 and to 150 from CSE, 2009. The Government has also introduced a third mode of recruitment to IPS i.e. "Limited Competitive Examination" to recruit 80 candidates annually. Besides the above, the process of appointments to the Indian Police Service by promotion from State Police Service has been accelerated.

As 'Police' and 'Public Order' are State subjects, falling in List II (Entry 1 and 2) of Seventh Schedule of the Constitution of India. It is primarily the responsibility of the State Governments to ensure adequate provision of police personnel in respective States and improve police-population ratio. The Central Government has been advising the States to fill up the vacancies and to initiate a time bound action plan.

\*\*\*\*\*

**TABLE 3.6 ...STATES/UTS WISE SANCTIONED & ACTUAL VACANCY STRENGTH WITH VACANCY OF TOTIAL (CIVIL + ARMED) POLICE FORCE- AS ON 1.1.2014**

Sl. No.	States / UTs	DGP/SPL. DGP			Adl. DG			IGP			DIG		
		Sanctioned	Actual	Vacancy	Sanctioned	Actual	Vacancy	Sanctioned	Actual	Vacancy	Sanctioned	Actual	Vacancy
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1	Andhra Pradesh	4	4	0	20	19	1	29	23	6	32	28	4
2	Arunachal Pradesh	1	1	0	1	0	1	2	3	0	6	1	5
3	Assam	3	3	0	11	11	0	11	3	8	12	11	1
4	Bihar	3	4	0	15	15	0	23	22	1	27	25	2
5	Chhattisgarh	1	1	0	3	2	1	8	7	1	8	2	6
6	Goa	1	1	0	0	0	0	1	0	1	2	2	0
7	Gujarat	3	2	1	18	12	6	22	33	0	34	21	13
8	Haryana	7	3	4	10	8	2	21	20	1	15	2	13
9	Himachal Pradesh	1	1	0	3	2	1	9	5	4	3	2	1
10	Jammu & Kashmir	2	1	1	7	11	0	13	21	0	25	32	0
11	Jharkhand	1	2	0	7	9	0	14	10	4	15	15	0
12	Karnataka	5	5	0	22	15	7	30	25	5	25	21	4
13	Kerala	1	1	0	10	10	0	10	10	0	13	5	8
14	Madhya Pradesh	3	4	0	13	39	0	40	47	0	25	19	6
15	Maharashtra	5	5	0	26	26	0	44	39	5	48	41	7
16	Manipur	1	1	0	4	4	0	10	4	6	11	5	6
17	Meghalaya	1	1	0	7	5	2	6	4	2	7	4	3
18	Mizoram	1	1	0	1	0	1	1	1	0	7	7	0
19	Nagaland	1	1	0	2	2	0	10	8	2	14	12	2
20	Odisha	2	2	0	13	12	1	22	19	3	23	14	9
21	Punjab	3	1	2	10	11	0	33	33	0	23	19	4
22	Rajasthan	2	4	0	9	31	0	23	28	0	21	25	0
23	Sikkim	1	4	0	3	4	0	4	4	0	4	1	3
24	Tamil Nadu	4	6	0	22	16	6	37	32	5	37	32	5
25	Tripura	1	1	0	1	1	0	5	6	0	11	2	9
26	Uttar Pradesh	10	9	0	35	35	0	59	34	25	64	42	22
27	Uttarakhand	1	2	0	2	2	0	5	3	2	10	9	1
28	West Bengal	8	8	0	31	22	9	46	20	26	61	37	24
29	A & N Islands	1	1	0	0	0	0	3	3	0	2	1	1
30	Chandigarh	0	0	0	0	0	0	1	1	0	1	0	1
31	D & N Haveli	0	0	0	0	0	0	0	0	0	0	0	0
32	Daman & Diu	0	0	0	0	0	0	0	0	0	1	1	0
33	Delhi	1	2	0	10	7	3	20	18	2	19	14	5
34	Lakshadweep	0	0	0	0	0	0	0	0	0	0	0	0
35	Puducherry	1	1	0	0	0	0	0	0	0	1	1	0
All India Total		80	83	8	316	331	41	562	486	109	607	453	165

Note: In vacancy columns, the States where the Rank wise Police Personnel are surplus is taken as '0'.

Source: Data on Police Organizations (1.1.2014), Publisher: BPR&D

TABLE 3.6....(CONTINUED)

Sl. No.	States / UTs	AIGP/SSP/SP			Addl. SP/Dy. COMN			ASP/ DY. SP		
		Sanc.	Actual	Vacancy	Sanct.	Actual	Vacancy	Sanctioned	Actual	vacancy
1.	2.	15.	16.	17.	18.	19.	20.	21.	22.	23.
1	Andhra Pradesh	131	95	36	198	126	72	616	582	34
2	Arunachal Pradesh	41	27	14	21	11	10	71	51	20
3	Assam	89	78	11	89	80	9	625	300	325
4	Bihar	110	94	16	110	110	0	619	314	305
5	Chhattisgarh	65	50	15	89	52	37	354	217	137
6	Goa	16	13	03	6	0	6	46	23	23
7	Gujarat	0	0	0	125	82	43	444	258	186
8	Haryana	69	40	29	21	18	3	236	213	23
9	Himachal Pradesh	24	30	0	32	25	7	97	80	17
10	Jammu & Kashmir	234	255	0	0	0	0	581	545	0
11	Jharkhand	56	63	0	35	20	15	479	271	208
12	Karnataka	198	149	49	14	31	0	548	449	99
13	Kerala	61	49	12	18	17	1	271	267	4
14	Madhya Pradesh	69	96	0	250	203	47	1063	773	290
15	Maharashtra	302	290	12	0	199	0	908	557	351
16	Manipur	44	41	3	64	13	51	216	122	94
17	Meghalaya	32	32	0	25	18	7	84	43	41
18	Mizoram	29	28	1	42	41	1	102	81	21
19	Nagaland	39	40	0	63	61	2	143	151	0
20	Odisha	137	121	16	136	79	57	616	414	202
21	Punjab	226	206	20	0	0	0	450	373	77
22	Rajasthan	160	103	57	323	254	69	630	447	183
23	Sikkim	47	27	20	30	13	17	68	40	28
24	Tamil Nadu	180	155	25	137	41	96	829	790	39
25	Tripura	42	39	03	44	19	25	235	178	57
26	Uttar Pradesh	202	183	19	279	237	42	1035	772	263
27	Uttarakhand	22	28	0	40	29	11	128	60	68
28	West Bengal	138	96	42	82	49	33	530	322	208
29	A & N Islands	5	7	0	0	0	0	24	19	5
30	Chandigarh	5	5	0	3	0	3	22	22	0
31	D & N Haveli	1	1	0	1	1	0	1	1	0
32	Daman & Diu	2	4	0	0	0	0	2	3	0
33	Delhi	53	32	21	54	36	18	348	195	153
34	Lakshadweep	1	1	0	0	1	0	1	5	0
35	Puducherry	3	5	0	0	0	0	23	22	1
All India Total		2833	2483	424	2331	1866	682	12445	8960	3462

Note: In vacancy columns, the States where the Rank wise Police Personnel are surplus is taken as '0'.

TABLE 3.6....(CONTINUED)

Sl. No.	States / UTs	Inspector			S.I.			A.S.I		
		Sanc.	Actual	Vacancy	Sanct.	Actual	Vacancy	Sanctioned	Actual	vacancy
1.	2.	24.	25.	26.	27.	28.	29.	30.	31.	32.
1	Andhra Pradesh	2430	2,010	420	7237	5,346	1891	6936	6,075	861
2	Arunachal Pradesh	151	137	14	552	410	142	581	404	177
3	Assam	884	770	114	3830	3,469	361	2385	2,235	150
4	Bihar	1160	744	416	10715	6,832	3883	5343	4,268	1075
5	Chattisgarh	834	733	101	2511	1,688	823	3108	2,200	908
6	Goa	89	74	15	337	305	32	237	198	39
7	Gujarat	1314	701	613	4217	2,441	1776	12102	8,903	3199
8	Haryana	847	677	170	2137	1,544	593	4809	3,883	926
9	Himachal Pradesh	224	159	65	567	499	68	1025	940	85
10	Jammu & Kashmir	965	913	52	3213	2,553	660	3954	3,507	447
11	Jharkhand	859	637	222	4968	3,080	1888	4379	3,143	1236
12	Karnataka	1497	1,119	378	4187	2,176	2011	5614	4,518	1096
13	Kerala	424	399	25	2278	1,894	384	1780	1,388	392
14	Madhya Pradesh	2170	1,725	445	6529	4,521	2008	8358	7,424	934
15	Maharashtra	3854	3,610	244	10583	8,075	2508	18860	17,804	1056
16	Manipur	456	364	92	1545	1,027	518	1835	634	1201
17	Meghalaya	222	186	36	946	898	48	254	187	67
18	Mizoram	224	214	10	687	663	24	494	426	68
19	Nagaland	204	178	26	766	739	0	420	336	84
20	Odisha	1264	850	414	4170	2,539	1631	5075	4,393	682
21	Punjab	1092	1,007	85	2861	2,561	300	5034	4,831	203
22	Rajasthan	1440	870	570	4777	2,283	2494	5956	3,924	2032
23	Sikkim	90	69	21	265	192	73	273	291	0
24	Tamil Nadu	2819	2,891	0	8911	7,054	2757	477	1,057	0
25	Tripura	376	263	113	1216	988	228	617	551	66
26	Uttar Pradesh	2723	2,461	262	20485	8,977	11508	0	0	0
27	Uttarakhand	185	161	24	1057	962	0	36	0	36
28	West Bengal	1382	979	403	8681	5,038	3643	15566	11,978	3588
29	A & N Islands	70	70	0	287	234	53	259	191	68
30	Chandigarh	71	70	1	367	322	45	275	238	37
31	D & N Haveli	3	3	0	16	7	9	8	8	0
32	Daman & Diu	6	6	0	25	15	10	29	26	3
33	Delhi	1350	1,302	48	6111	4,831	1280	6752	6,767	0
34	Lakshadweep	5	5	0	20	6	14	28	19	9
35	Puducherry	70	58	12	266	185	81	89	85	4
All India Total		31754	26415	5411	128220	84354	43866	122948	102832	20729

Note: In vacancy columns, the States where the Rank wise Police Personnel are surplus is taken as '0'.

TABLE 3.6....(CONTINUED.....)

Sl. No.	States / UTs	H. CONSTABLE			CONSTABLE			TOTAL		
		Sanc.	Actual	Vacancy	Sanct.	Actual	Vacancy	Sanctioned	Actual	Vacancy
(1)	(2)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)
1	Andhra Pradesh	21720	18,634	3086	90232	73,693	16539	129585	106,635	22950
2	Arunachal Pradesh	2488	1,986	502	8849	8,216	633	12764	11,247	1517
3	Assam	8434	7,800	634	48013	40,273	7740	64386	55,033	9353
4	Bihar	12914	6,372	6569	73321	50,019	23302	104387	68,819	35568
5	Chattisgarh	9581	7,406	2175	51529	42,335	8924	67821	54,693	13128
6	Goa	1354	1,031	323	5029	4,277	752	7118	5,924	1194
7	Gujarat	17491	12,861	4630	81123	48,709	32414	116893	74,023	42870
8	Haryana	9918	5,707	4211	43591	28,997	14594	61681	41,112	20569
9	Himachal Pradesh	2691	2,341	350	11533	9,940	1593	16209	14,024	2185
10	Jammu & Kashmir	13315	11,924	1391	56042	52,434	3608	78351	72,196	6155
11	Jharkhand	11188	7,055	4133	51706	42,134	9572	73707	56,439	17268
12	Karnataka	23732	18,564	5168	70913	44,939	25974	106785	72,011	34774
13	Kerala	9158	7,985	1173	37677	35,757	1920	51701	47,782	3919
14	Madhya Pradesh	20261	18,287	1974	62857	53,808	9049	101638	86,946	14692
15	Maharashtra	47371	40,975	6396	102855	99,738	3117	184856	171,359	13497
16	Manipur	4336	3,517	819	23549	19,100	4449	32071	24,832	7239
17	Meghalaya	1539	1,297	242	10164	8,778	1386	13287	11,453	1834
18	Mizoram	1858	1,796	62	7819	6,637	1182	11265	9,895	1370
19	Nagaland	2913	2,956	0	19709	19,546	163	24284	24,030	254
20	Odisha	6710	4,848	1862	40245	38,105	2140	58413	51,396	7017
21	Punjab	13181	11,488	1693	57151	53,342	3809	80064	73,872	6192
22	Rajasthan	15611	9,097	6514	89881	75,264	14617	118833	92,330	26503
23	Sikkim	562	1,134	0	4043	2,502	1541	5390	4,281	1109
24	Tamil Nadu	1669	1,012	657	119661	98,362	21299	135683	111,448	24235
25	Tripura	5469	4,959	510	19416	16,612	2804	27433	23,619	3814
26	Uttar Pradesh	65237	25,909	39328	278142	130,192	147950	368271	168,851	199420
27	Uttarakhand	2945	2,383	562	16599	14,548	2051	21030	18,187	2843
28	West Bengal	0	0	0	83582	60,927	22655	110107	79,476	30631
29	A & N Islands	855	746	109	2962	2,675	287	4468	3,947	521
30	Chandigarh	1618	1,509	109	5510	5,014	0	7873	7,181	692
31	D & N Haveli	76	75	1	222	165	57	328	261	67
32	Daman & Diu	92	76	16	265	242	23	422	373	49
33	Delhi	20817	18,762	2055	46707	43,738	2969	82242	75,704	6538
34	Lakshadweep	64	63	1	230	164	66	349	264	85
35	Puducherry	698	572	126	2800	2,214	586	3951	3,143	808
All India Total		357893	261127	97381	1623657	1233396	390261	2283646	1722786	560860

Note: In vacancy columns, the States where the Rank wise Police Personnel are surplus is taken as "0".

\*\*\*\*\*

**TABLE 3.2—STATES/UTS WISE SANCTION AND ACTUAL POLICE -POPULATION AND AREA RATIO AS ON 1.4.2014**

	States / UTs	Civil Police par lakh of population		Total Police per lakh of population		Civil police per 100 Sq. Km. of Area		Total police per 100 sq. Km. of Area	
		Sanctioned	Actual	Sanct.	Actual	Sanct.	Actual	Sanct.	Actual
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
1	Andhra Pradesh	124.31	103.61	149.53	123.05	39.17	32.64	47.11	38.77
2	Arunachal Pradesh	637.09	559.86	998.75	880.05	9.72	8.54	15.24	13.43
3	Assam	108.54	88.35	204.14	174.49	43.64	35.53	82.09	70.16
4	Bihar	84.49	54.75	103.32	68.11	90.66	58.74	110.86	73.08
5	Chattisgarh	187.84	146.51	270.20	217.90	34.88	27.20	50.17	40.46
6	Goa	280.67	248.66	374.83	311.95	143.98	127.55	192.27	160.02
7	Gujarat	157.28	90.06	191.56	121.30	48.96	28.04	59.63	37.76
8	Haryana	214.93	137.69	232.67	155.08	128.88	82.56	139.51	92.99
9	Himachal Pradesh	142.13	124.55	233.09	201.67	17.75	15.56	29.11	25.19
10	Jammu & Kashmir	414.14	388.98	647.74	596.86	49.41	46.41	77.28	71.21
11	Jharkhand	171.82	128.88	226.18	173.19	70.24	52.69	92.46	70.80
12	Karnataka	154.93	105.39	175.13	118.10	49.26	33.51	55.68	37.55
13	Kerala	116.53	109.66	147.00	135.86	105.46	99.24	133.03	122.95
14	Madhya Pradesh	101.82	84.64	135.24	115.69	24.82	20.64	32.97	28.21
15	Maharashtra	142.81	134.00	158.55	146.98	54.11	50.77	60.07	55.69
16	Manipur	745.86	483.51	1271.15	984.23	84.28	54.64	143.64	111.22
17	Meghalaya	277.41	220.30	492.11	424.19	33.39	26.52	59.24	51.06
18	Mizoram	418.09	381.62	1089.46	956.96	20.51	18.72	53.44	46.94
19	Nagaland	380.23	371.34	1048.08	1037.12	53.14	51.90	146.47	144.94
20	Odisha	84.13	74.06	140.22	123.38	22.51	19.81	37.51	33.01
21	Punjab	214.20	201.18	281.38	259.62	121.02	113.67	158.98	146.68
22	Rajasthan	147.19	114.81	168.42	130.86	30.35	23.67	34.72	26.98
23	Sikkim	399.68	301.90	854.20	678.45	35.54	26.85	75.96	60.33
24	Tamil Nadu	176.50	147.76	198.07	162.70	92.96	77.83	104.32	85.69
25	Tripura	346.26	280.30	736.46	634.07	123.00	99.57	261.62	225.24
26	Uttar Pradesh	158.27	67.20	175.53	80.48	137.82	58.52	152.86	70.08
27	Uttarakhand	155.79	137.24	204.46	176.47	30.02	26.45	39.32	34.01
28	West Bengal	100.54	71.17	120.21	86.77	103.76	73.45	124.06	89.55
29	A & N Islands	709.66	653.98	846.21	747.54	45.42	41.86	54.16	47.85
30	Chandigarh	413.85	371.24	484.79	442.18	5895.61	5288.60	6906.14	6299.12
31	D & N Haveli	82.83	65.91	82.83	65.91	66.80	53.16	66.80	53.16
32	Daman & Diu	140.67	124.33	140.67	124.33	376.79	333.04	376.79	333.04
33	Delhi	366.10	340.92	414.23	381.30	4901.28	4564.13	5545.65	5104.79
34	Lakshadweep	447.44	338.46	447.44	338.46	1090.63	825.00	1090.63	825.00
35	Puducherry	205.55	179.74	254.90	202.77	663.75	580.42	823.13	654.79
All India Total		149.15	109.35	185.25	139.76	58.07	42.57	72.12	54.41

\*\*\*\*\*