

GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS

LOK SABHA  
UNSTARRED QUESTION NO.1317

TO BE ANSWERED ON THE 03<sup>RD</sup> MARCH, 2015/PHALGUNA 12, 1936 (SAKA)

WOMEN IN CAPF

1317. PROF. A.S.R. NAIK:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) the actual strength of women personnel in the Central Armed Police Forces (CAPFs), rank and force-wise;

(b) whether the Government is giving incentives to women at the time of recruitment in order to encourage them; and

(c) the special recruitment drives conducted in this regard and response received so far including the rate of enrolment therein?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS  
(SHRI KIREN RIJJU)

(a) The total number of women personnel in the Central Armed Police Forces (CAPFs) is as under :-

Name of the Force	Posted Strength of Women
CRPF	6138
CISF	6264
SSB	1184
BSF	3528
ITBP	1393
ARs	484
TOTAL	18991

Force-wise, rank-wise detailed break-up are at Annexure I :-

(b) Yes. The details are at Annexure II.

(c) No special recruitment drive conducted for female candidates.

\*\*\*

Annexure-ICRPFF

SNo.	Rank	Number of women personnel
1.	DIG	7
2.	Commandant	5
3.	2 <sup>nd</sup> in Command	9
4.	Dy. Commandant	54
5.	Asstt. Commandant	92
6.	Medical Officers	97
7.	SM	3
8.	Inspector	72
9.	Sub Inspector	167
10.	Asstt. Sub Inspector	347
11.	Head Constable	433
12.	Constable	3635
13.	Ministerial Staff (Women)	733
14.	Paramedical Staff (Women)	436
15.	Communication (Women)	48
	TOTAL	6138

CISF

Sl. No	Rank	Number of women personnel
1	DIG/EXE/FIRE	6
2	AIG/COMDT(EXE/FIRE) incl LR	14
3	COMDT/CMO	1
4	DC/EXE/FIRE/SVO VET incl. LR	1
5	AC/EXE/FIRE/VET OFFICER incl. LR	20
6	AC/MO	3
7	INSP/EXE/FIRE	91
8	INSP/STENO	12
9	SI/EXE/FIRE/MECH/LAB	614
10	SI/MIN	76
11	SI/STENO	34
12	SI/SN/VET	1
13	ASI/EXE/FIRE/AUTO.ELEC/LAB/FTR	276

13	ASI/EXE/FIRE/AUTO.ELEC/LAB/FTR	276
14	ASI/CLK	42
15	ASI/STENO	29
16	ASI/PHRM	7
17	ASI/X-RAY/LAB/TECH	1
18	HC/MIN	87
19	HC/GD/FIRE/PTR/PARAMEDIC/VET	203
20	CONSTABLE/GD/FIRE/KENNELMEN	4549
21	CONSTABLE/NA	14
22	CONST/TRADESMAN	168
23	WARD BOY	3
24	PS	2
25	ASSTT	2
26	SR.HT-II	1
27	JR.HT-II	1
28	STN.GD.I	3
29	DRAFTS(WOM)	1
30	PHARMASIST	1
31	N.O.	1
	TOTAL	6264

## SSB

S.No	Rank	Number of women personnel
1	Inspector General	1
2	Assistant Commandant (Dentist)	1
3	Deputy Commandant (Veterinary)	1
4	Assistant Commandant (Veterinary)	2
5	Second-In-Command(GD)	1
6	Assistant Commandant (GD)	4
7	AC to Comdt (MO)	15
8	SI	46
9	ASI	2
10	HC	33
11	CT	865
12	Area Organiser	4

13	JAO	1
14	SAO	2
15	Section Officer	4
16	Assistant	5
17	UDC	32
18	LDC	1
19	Private Secretary	3
20	PA	9
21	Stenographer	4
22	DFO	15
23	FO	1
24	AFO	24
25	SFA	35
26	FA	14
27	Peon	38
28	Daftry	1
29	Safaiwala	1
30	Hindi Translator	1
31	Maid Servant	6
32	Waterman	1
33	Clerk (Coupon/Kitchen/Office/Accounts	1
34	Senior Medical Officer (Homoeo)	1
35	Staff Nurse	1
36	Lab Technician	3
37	Nurshing Assistant	5
	Total	1184

BSF

SNo.	Rank	Number of women personnel
1.	DIG(Med)	1
2.	CMO	31
3.	SMO	8
4.	MO	13
5.	Specialist Grade-I	1
6.	GDMO & Specialist(On Contractual)	17

L.S.U.S.Q.No. 1317 FOR 03.03.2015

7.	SplGde-II(Jr Scale)	4
8.	DC	1
9.	AC	3
10.	SM	10
11.	Insp	33
12.	SI	254
13.	ASI	149
14.	HC	180
15.	Constable	2793
16.	Peon	2
17.	Admn Officer	1
18.	SO	2
19.	Senior PS/PS	3
20.	Assistant	6
21.	Steno	3
22.	UDC/LDC	1
23.	Daftry	10
24.	Law Cadre	2
	TOTAL	3528

ITBP

SNo.	Rank	Number of women personnel
1.	DIG(JAG)	1
2.	IFA	1
3.	CMO	19
4.	SMO	13
5.	MO	27
6.	Dy.Comdt	3
7.	AC	16
8.	SO	1
9.	SM	3
10.	Insp	72
11.	SI	165
12.	ASI	47
13.	HC	220
14.	Const	787
15.	Asstt.	7
16.	PA	-
17.	UDC	11
	Total	1393

## Assam Rifles

S.No.	Rank	Number of women personnel
1.	Col	01
2.	Lt Col	01
3.	Maj	04
4.	Capt	05
5.	2IC	04
6.	Dy Comdt	07
7.	Asst Comdt	05
8.	CGO	01
9.	AO	03
10.	RO	03
11.	Supdt	12
12.	Asst	01
13.	UDA	02
14.	UDC	01
15.	LDC	01
16.	Sister	48
17.	Staff Nurse	67
18.	Hindi Translator Gr-I	01
19.	Hindi Translator Gr-II	01
20.	Sr Teacher	06
21.	Hindi Teacher	09
22.	ANM	19
23.	VFA	01
24.	FA	92
25.	Aya	93
26.	Female Safai	70
27.	Hindi Typist	03
28.	Jr Teacher	22
29.	Draughtsman	01
	Total	484

Annexure-II

- (I) In compliance of recommendations given by Parliamentary Committee on Empowerment of Women in its sixth report, directions have been issued to all CAPFs to bring percentage of women in the forces to 5%.
- (II) Recruitment is being conducted by making wide publicity through print/electronic media.
- (III) All female candidates have been exempted from payment of application fee.
- (IV) Standard for Physical Standard Test (PST) and Physical Efficiency Test (PET) for all female candidates for recruitment in CAPFs is lesser in comparison to Male candidates.
- (V) Physical Efficiency Test (PET) for female candidate for the post of CT/GD is 1.6 kms in 8 1/8 minutes in place of 5 kms for male.
- (VI) A proposal to amend recruitment rules is under examination for recruitment of female candidates to the post of Assistant Commandant/GD in ITBP.
- (VII) 10% vacancies in CISF are presently proposed to be filled up through women in the recruitment of SI/Exe, ASI/Exe and Constable(GD). Similarly, 15% of vacancies are preferably filled by the female candidates for the post of ASI/Steno and Head Constable (Ministerial).

\*\*\*\*\*