

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

**LOK SABHA
UNSTARRED QUESTION NO. 65**

TO BE ANSWERED ON THE 02ND FEBRUARY, 2021/ MAGHA 13, 1942 (SAKA)

WOMEN IN CAPF

†65. SHRI HARISH DWIVEDI:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) the total number of women personnel in the Central Armed Police Forces (CAPF) rank-wise and force-wise;

(b) whether the Government proposes to increase the number of women personnel in the CAPF;

(c) if so, the details thereof and the efforts being made to promote the recruitment of women personnel in the Central Armed Police Forces;

(d) whether the Government proposes to launch any special recruitment drive in this regard; and

(e) if so, the details thereof along with the number of posts reserved for women in these forces?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI NITYANAND RAI)**

(a) Force-wise and Rank-wise total number of women personnel is given in

Annexure-I

(b) & (c) In January, 2016, it was decided to reserve 33% posts at Constable level for being filled by women in CRPF & CISF to begin with and 14-15%

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posts at Constable level in border guarding forces i.e. BSF, SSB & ITBP.

Efforts made to promote recruitment of women personnel are given in

Annexure-II

(d) & (e): No Special recruitment drive specifically for women candidates is proposed.

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Details of Women Strength of Central Armed Police Forces (CAPFs) & Assam Rifles

Name of Force	Strength of Women personnel		Total
	Gazetted	Non-Gazetted	
CRPF	427	7821	8248
BSF	140	5179	5319
CISF	54	8503	8557
ITBP	117	1989	2106
SSB	43	2009	2052
ARs	4	881	885
Total	785	26382	27167

Steps taken to promote the recruitment of Women personnel in CAPFs

1. Recruitment is being conducted by making wide publicity through print/electronic media. All female candidates are exempted from payment of application fee.
2. There are relaxations in Physical Standard Test (PST) and Physical Efficiency Test(PET) for all female candidates for recruitment in CAPFs in comparison to male candidates.
3. Facilities already available under the Central Government like Maternity Leave, Child Care Leave, are also applicable to CAPFs women personnel.
4. One female member is detailed as member of the board for making recruitment of women personnel.
5. Creches and Day Care Centres have been provided by the CAPFs to facilitate women employees.
6. Committees have been constituted at all levels to check sexual harassment and to expeditiously deal with the complaints of women personnel.
7. Women personnel are given equal opportunity in their career progression i.e. promotion/seniority as per the Recruitment Rules (RRs) at par with their male counter parts.