

**GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS**

**LOK SABHA  
UNSTARRED QUESTION NO. 3321**

**TO BE ANSWERED ON THE 16<sup>TH</sup> MARCH, 2021/ PHALGUNA 25, 1942 (SAKA)**

**VACANCIES IN CAPF**

**3321. COL. RAJYAVARDHAN RATHORE:**

**Will the Minister of HOME AFFAIRS be pleased to state:**

**(a) the details of the shortfall of Police personnel in Police forces and Central Armed Police Force (CAPF) including BSF and the reasons for the unfilled vacancies;**

**(b) the measures initiated by the Government and policies adopted to ensure that this shortfall is resolved;**

**(c) the details of education initiatives or internal training schemes instituted by the Government to ensure that all the Police forces are aware of up to date information in police actions, law and technology; and**

**(d) the details of the contributions of institutes of national importance under the Ministry towards the creation of education initiatives or training resources for personnel in police and other forces?**

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS  
(SHRI NITYANAND RAI)**

**(a) & (b): 'Police' is a State subject falling in List-II (State List) under the Seventh Schedule of the Constitution of India. It is primarily the responsibility of the State Government/UT Administration to fill up vacancies in the Police Force in their respective States/UTs. As per data**

on Police Organizations compiled by the Bureau of Police Research & Development (BPR&D), there were 5,31,737 vacancies in State/UT Police Forces as on 01.01.2020. The vacancies in Central Armed Police Forces (CAPFs) including BSF and Assam Rifles (AR) as on 01.09.2020 are given below:

<b>CRPF</b>	<b>26506</b>
<b>BSF</b>	<b>28926</b>
<b>CISF</b>	<b>23906</b>
<b>SSB</b>	<b>18643</b>
<b>ITBP</b>	<b>5784</b>
<b>AR</b>	<b>7328</b>
<b>Total</b>	<b>1,11,093</b>

Vacancies in CAPFs and AR arise due to retirements, resignations, deaths, new raisings, creation of new posts, cadre reviews, etc. and majority of vacancies are in the grade of Constable. Vacancies arising in CAPFs and AR are filled up by various methods of recruitment such as direct recruitment, promotion, deputation as per the provisions of the respective Recruitment Rules. Requisite measures are being taken to fill up the vacancies through various agencies viz. Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) as well as by holding Recruitment rallies, conducting Departmental Examinations and holding meetings of Departmental Promotion Committees (DPCs), etc. Due to COVID-19 pandemic recruitment processes got delayed. Recently SSC has

**declared results for Constable (GD) Examination-2018 on 28.01.2021 and has selected 55915 Constables for CAPFs and AR. Filling up of vacancies is an ongoing continuous process, which is done as per the administrative and operational requirements of the Forces.**

**(c) & (d): Sardar Vallabhbhai Patel National Police Academy [SVP NPA] imparts training to IPS officers of the country at the time of their induction into service and also through mid-career training programmes. Similarly, North Eastern Police Academy [NEPA] also imparts basic training and conducts in-service training courses for the Police personnel primarily of North Eastern States. In CAPFs, Officers and personnel after their induction in the Force undergo prescribed basic training. Further, all Force personnel undergo various training programmes and Pre-promotional courses during their career to keep them abreast of the latest developments concerning their respective sphere of duties. Training institutions/resources such as BPR&D, New Delhi, SVPNPA, Hyderabad, NEPA, Shillong, Academies/Training Centres of CAPFs and State Police, etc. impart training to all ranks of the Police Forces.**

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