GOVERNMENT OF INDIA MINISTRY OF HOME AFFAIRS

RAJYA SABHA UNSTARRED QUESTION NO. 3109

TO BE ANSWERED ON THE 30TH MARCH, 2022/ CHAITRA 9, 1944 (SAKA)

PROMOTION POLICY IN CISF

3109 SHRI P. BHATTACHARYA:

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) the policy and eligibility criteria for promotion from grade of Inspector/Executive to Assistant Commandant/Executive in CISF;
- (b) the total sanctioned and in-position strength of grades of Inspector/Executive and Assistant Commandant/Executive;
- (c) whether there are any vacancies in grade of Assistant Commandant/Executive and by when they are likely to be filled;
- (d) the number of persons in grade of Inspector/Executive who have completed minimum requisite service for promotion to next higher grade and the reasons for their stagnation; and
- (e) the steps taken to remove stagnation in promotional avenues in all grades of CISF, particularly in grade of Inspector/Executive?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI NITYANAND RAI)

(a): As per the notified Recruitment Rules, the eligibility criteria for promotion from the post of Inspector (Executive) to Assistant Commandant (Executive) in CISF is as under:-

- i) Inspector (Executive) with 05 years of regular service in the grade,
 being in medical category SHAPE-I and having passed the
 Matriculation Examination from a recognized Board or equivalent.
- ii) Should have successfully undergone pre-promotion course or training as prescribed by DG, CISF from time to time.
- iii) Should have rendered 02 years service as Inspector (Executive) in "Duty Battalion" as decided by the Central Government from time to time.

50% of the posts of Assistant Commandant (Executive) are filled up by promotion including through Limited Departmental Competitive Examination (LDCE).

(b) & (c): Sanctioned and In-position strength of Inspector (Executive) and Assistant Commandant (Executive) in CISF, as on 01.03.2022, is as under:-

Rank	Sanctioned	In-position
Assistant Commandant/Exe	721	470
Inspector/Exe	2645	2432

There are 251 vacancies in the grade of Assistant Commandant (Executive) as on 01.03.2022. Filling up of vacant posts is an ongoing process through the prescribed modes of recruitment.

(d) & (e): 1782 Inspector (Executive) have completed minimum requisite service for promotion to next higher grade of Assistant Commandant (Executive). CISF is a need based client oriented Force and posts in the rank of Assistant Commandant (Executive) are largely created as per requirements of client organizations, where CISF is inducted.

Cadre Review of a cadre is normally carried out once in five years to rationalize the cadre and to improve promotional opportunities. Cadre Review of Executive cadre in CISF was carried out in the year 2018 *inter alia* to address the issue of stagnation.
