

**No. I-21023/26/2006-IPS.III
Government of India
Ministry of Home Affairs**

*New Delhi,
Dated, the 11th January 2007.*

OFFICE MEMORANDUM

**Subject : Deputation / Tenure Policy of IPS officers –
Amendment of Policy dated 06.04.2000 so as to
introduce the concept of long-term deputation /
permanent secondment in the Senior Executive
cadre of the R&AW.**

The undersigned is directed to say that the provisions relating to Central deputation of IPS officers were notified vide this Ministry's OM No. I-21023/21/1997-IPS.III dated 06.04.2000. In the said policy special provisions have been laid down regulating the tenure of officers in Intelligence Bureau and R&AW. The provisions relating to the tenure of officers in R&AW have now been reviewed and it has been decided with the approval of the competent authority to amend the existing provisions relating to that Organization for introducing the concept of long-term deputation / permanent secondment in the Senior Executive cadre of the R&AW. Accordingly it is notified for the information of all concerned that the existing provisions as contained in Para 6.3 & 6.4 of the IPS Tenure Policy will be replaced by the following provisions: -

Para 6.3

- (i) IPS officers will join the organization, as per normal tenure of deputation.
- (ii) Before expiry of the normal tenure of deputation, the proposal for extension in deputation tenure for a period of 4 years will be moved by Secretary (R) for approval of the Government.

- (iii) One year before expiry of the extension, the officer will be considered **for induction on permanent secondment basis** by a Committee comprising of Cabinet Secretary, Home Secretary, Secretary (Personnel) and Secretary (R). The recommendations of the Committee will be submitted for the approval of ACC. Those who are not inducted into the "**permanent secondment**" will be reverted to their parent cadre/State after the extended tenure comes to an end.

Provided that the strength of **permanently seconded officers** will not exceed 50% of the posts in the rank of US, DS and Director in the deputation quota.

- (iv) An officer once inducted in the **permanent secondment** would continue in R&AW and would not be repatriated to his/her parent cadre/State. However, there may be occasions when the professional utility of a permanently seconded officer may visibly decline or when for acute administrative reasons, it may be necessary to repatriate him/her to his parent cadre/State. Such cases may be examined by a Committee comprising Cabinet Secretary, Home Secretary, Secretary (Personnel) and Secretary (R) and its recommendations be submitted for approval of the ACC.
- (v) The **permanently seconded officer** can seek repatriation to his parent cadre/State if he is not cleared for promotion to the post of Joint Secretary, Additional Secretary/Special Secretary in R&AW.
- (vi) A **permanently seconded officer** may be allowed repatriation to his/her parent cadre/State if he/she is being promoted to the DG level. For All-India Service Officers parent Cadre/State would mean the State Cadre on which the officer is borne.
- (vii) **Permanently seconded officers** of the R&AW would continue to be considered for appointment to the security

and intelligence related assignments under the Central Government. The Central Police Organisations and training establishments will not be covered within the definition of security and intelligence related assignment.

- (viii) In case an officer moves out of R&AW for taking up other security and intelligence related assignment, the period spent by him in such assignment will count towards deputation tenure while calculating the same for grant of extension or for induction on **permanent secondment**.

Para 6.4

IPS officers working in Central Police Organisations (other than hard-core officers of IB and permanently seconded officers of R&AW) if posted to the Central Secretariat under the Central Staffing Scheme, on their posting to the Central Secretariat will count their tenure from the date they have come on Central deputation. The normal tenure will, however, get extended for a period of 2 years in the case of an officer who has served in a CPO outside Delhi for a minimum period of 2 years and more, subject to a total tenure of 7 years.

(V.N. GAUR)
JOINT SECRETARY TO THE GOVT. OF INDIA
Tel No. 23094927

To

1. The Chief Secretaries of all State Governments
2. Establishment Officer & Addl. Secretary, DOP&T, New Delhi
3. Heads of all CPOs/CPMFs (including BCAS, RPF, CBI & NCB)
4. Cabinet Secretariat (Shri Shatrughna Singh, Joint Secretary)
5. Cabinet Secretariat (Shri P.N. Ranjit Kumar, Dy Secy (SR))