

**Most Immediate**

**No.23011/64/2018-PMA**  
Government of India  
Ministry of Home Affairs  
Police Division –I  
(PMA Cell)

North Block, Room No.14  
New Delhi, dated the 13 August, 2018

To

1. Chief Secretaries/DsG(O), All States/UTs
2. DG All CAPFs/CPOs
3. Director SVP NPA, Hyderabad

**Subject : Women's Leadership Institute (Training) at Canadian Police College, Ottawa, Novotel, Canada from 16<sup>th</sup> to 21<sup>st</sup> September, 2018- regarding.**

Sir,

I am directed to refer to the subject and to say that High Commission of Canada, New Delhi vide their e.mail dated 6<sup>th</sup> June, 2018 (**Copy enclosed**) has offered Training Programme to Government of India for **Women's Leadership Institute (Training)** to be held at CPC, Ottawa, Canada from 16<sup>th</sup> to 21<sup>st</sup> September, 2018. The above program is a 40 hour course, focused on the unique challenges facing women leaders in law enforcement. It is requested that nominating authority should go through the details given in the above mentioned High Commission of Canada, New Delhi communication.

3. Nominated candidate should be clear from vigilance angle.
4. No direct application will be entertained.
5. This course is open to female and male, sworn and non-sworn personnel serving in supervisory positions and senior patrol officers aspiring to become supervisors.
6. Entire expenditure of the above training programme will be borne by concerned States/UTs /Organizations.
7. Nomination will be accepted by this Ministry after clearance of Ministry of External Affairs (GoI) and security agencies. Moreover, Ministry of Home Affairs (GoI) may cancel the nomination without assigning any reason at any time.
8. It is requested that nomination of one eligible and willing officers in the rank of **SP to DIG** level as per eligibility criteria mentioned above as well as in High Commission of Canada e.mail may please be forwarded to this Ministry latest by **20<sup>th</sup> August, 2018**. The details of the nominated officers may also be sent with nomination as per performa enclosed as at Annexure-I.

Yours faithfully,

  
**(Raman Kumar)**

13/8/18

Under Secretary to the Government of India.

☎: 011-23094009

Email: uspma@mha.gov.in

Encl : As above.

**Copy to:**

1. Director General, BPR&D, NH-08, Near SSB Office, Mahipalpur, New Delhi.
2. SO(IT), MHA, North Block, New Delhi. With request to upload this letter on MHA's website.

**BIO DATA/PROFORMA**

1. **Name of the Officer** :  
(Complete name in capital letter,  
No Abbreviation).
2. **Name in under mentioned profoma may also be provided:**

Family Name	First Name	Middle Name

3. **Gender** :
4. **Designation/Rank with Address** :
5. **Present Designation/Rank in Indian Police i.e SI/Inspector/Dy.SP/ASP/SP/SSP/DIG/IG/Addl. DG/Spl. DG/DG** :

6. **Pay Scale with Grade Pay & Level(as per 6<sup>th</sup> & 7<sup>th</sup> Pay Commission)** :

Grade Pay 6 <sup>th</sup> Pay Commission	Pay Level 7 <sup>th</sup> Pay Commission

7. **Date of Birth** :
8. **Place of Birth** :
9. **Date of joining in Police/Govt. Service (IPS-Cadre & Year(Batch)/Non IPS)** :
10. **Educational Qualification** :
11. **Present place of posting with Job Profile (Present work detail)** :
12. **Last 10 years work/job experience.**
13. **Official Passport No. if any** :
14. **Official Passport valid/expired** :
15. **Address (Permanent)** :
16. **Address (Present)** :
17. **Telephone Number:**

- a. **Office:**-----
- b. **Residence**-----
- c. **Mobile No.**-----
- d. **Fax No.**-----
- e. **E-mail address**-----

18. **Vegetarian/Non-Vegetarian** :
19. **Experience in subject/Field** :

(Signature of concerned officer)



6/6/2018

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Subject: Fwd: Fw: Women's Leadership Institute (Training) Sept. 16-21, 2018

Date: 06/06/18 10:43 AM

To: adfc@bprd.nic.in, adtic@bprd.nic.in, ddtrg@bprd.nic.in

From: Shalini Khanna <Shalini.Khanna@rcmp-grc.gc.ca>

Cc: 1 Ismail <sam.ismail@rcmp-grc.gc.ca>

IMAGE.BMP (31kB)

WLI page info\_1.pdf (222kB)

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Good morning,

The Canadian Police College is currently working with the International Association of Chiefs of Police in providing a training which will be offered in Ottawa at Novotel from September 16-21, 2018.

The Women's Leadership Institute is a 40 hour long course and is focussed on the unique challenges facing women leaders in law enforcement.

It is open to women and men. The training will be provided in English.

For more information, you can visit the International Chiefs of Police's website at the following link:  
<http://www.theiacp.org/WLIOttawaON>

Please find attached herewith a brochure for your reference.

Thanks and Best Regards,  
Shalini

Shalini Khanna  
Program Assistant, Police Liaison Office  
India, Bangladesh, Nepal & Bhutan

Royal Canadian Mounted Police  
High Commission of Canada  
7/8 Shantipath Chanakyapuri, New Delhi, India  
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— IMAGE.BMP

on file

**RCMP GRC**

11/8/18

PA





# Women's Leadership Institute

In partnership with the Canadian Police College

Ottawa, Ontario, Canada

September 16-21, 2018

The IACP is proud to offer a leadership certification program, the Women's Leadership Institute (WLI). The WLI program is a 40-hour course, focused on the unique challenges facing women leaders in law enforcement. To develop current and future leaders, the curriculum focuses on enhancing the business, leadership, and personal effectiveness skills of female leaders.

This interactive program uses senior women instructors and mentors from United States and Canadian law enforcement agencies and operates in an intensive, experiential learning environment. It is open to female and male, sworn and non-sworn personnel serving in supervisory positions, and senior patrol officers aspiring to become supervisors.

## Institute Curriculum includes:

- Individual Differences
- Motivating Success
- Leading Teams, Organizations and Change
- Crucial Conversations and Counseling
- Strategic Career Planning
- Fair, Impartial & Ethical Policing
- Understanding Stakeholders
- Leadership and Wellness
- Financial Management
- Networking and Mentorship

WLI sessions begin Sunday evening and conclude early afternoon Friday. Total tuition for the Institute is \$1,380 USD and includes tuition fees and select meals incorporated into the Institute. Early registration of \$1,330 USD until August 3, 2018.

Graduates of the WLI will also receive a FREE membership to the IACP (\$75-\$150 value).

Training venue and lodging will be located at the Novotel Ottawa where a room block has been negotiated by the IACP.

For more details and to register for this course, please go to [www.theiacp.org/WLI](http://www.theiacp.org/WLI). For questions, please contact Danielle Manigault at 703-836-6767 x214 / [manigaultd@theiacp.org](mailto:manigaultd@theiacp.org).



Subject: **Re: Fwd: Women's Leadership Institute (Training) from 16- 21 September 2018** Date: 08/09/18 01:45 AM  
To: PMA Section Officer <sopma@mha.gov.in> From: Shalini Khanna <Shalini.Khanna@rcmp-grc.gc.ca>  
Cc: Sam Ismail <sam.ismail@rcmp-grc.gc.ca>

Dear Mr Kumar,

Greetings from Royal Canadian Mounted Police Liaison Office, New Delhi.

Further to your conversation with Counsellor Mr Sam Ismail, please find attached herewith links to the website for the said course. RCMP Liaison office , New Delhi works closely with National Investigation Agency and it would be in our mutual interest and greatly appreciated if, senior members from such agencies could be deputed to attend the course.

Please note, that the registration have to be done directly online and costs details are available on the website. Please note that costs for the course have to be borne at your end. As of now, 3 slots are available on the course.

<http://www.decp.org/event/womens-leadership-institute-11/>

Course Registration Website :

<http://www.theiacp.org/WLIOttawaON>

Hope this is helpful. Please feel free to contact our office for any further information that you require.

Best Regards,  
Shalini

Shalini Khanna  
Program Assistant, Police Liaison Office  
India, Bangladesh, Nepal & Bhutan

Royal Canadian Mounted Police  
High Commission of Canada  
7/8 Shantipath Chanakyapuri, New Delhi, India  
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>>> "Section Officer, PMA" <sopma@mha.gov.in> 08/08/2018 9:31 AM >>>

Madam.

Required information is still awaited. It is again requested to intimate number of slots allotted to Government of India on Women's Leadership Institute (Training) to be commenced at Royal Canadian Mounted Police (RCMP), Ottawa, Canada

8/9/2018

[https://mail.gov.in/iwc\\_static/layout/shell.html?lang=en&3.0.1.2.0\\_15121607](https://mail.gov.in/iwc_static/layout/shell.html?lang=en&3.0.1.2.0_15121607)

from 16 to 21 September, 2018.

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Regards

Sushil Kumar  
Section Officer PMA  
Room No.14, North Block  
Ministry of Home Affairs  
Ph - 011 23093443  
Fax- 011 23094009