



गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 75,365 posts of Police personnel in your State/UT in different grades, only 60,752 personnel were in position leading to a shortfall of 14,613 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Dr. Sameer Sharma, Chief Secretary, Govternment of Andhra Pradesh, 1st Block, 1st Floor, Interim, Government Complex, A.P. Secretariat Office, Velagapudi-522503.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 15,283 posts of Police personnel in your State/UT in different grades, only 12,626 personnel were in position leading to a shortfall of 2,657 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Dharmendra,

Chief Secretary,
Government of Arunachal Pradesh,
Civil Secretariat,
Itanagar-791111.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 78,899 posts of Police personnel in your State/UT in different grades, only 62,033 personnel were in position leading to a shortfall of 16,866 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Jishnu Barua, Chief Secretary,

Government of Assam,
Block-C, 3rd Floor, Assam Sachivalaya
Dispur=781006.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,42,551 posts of Police personnel in your State/UT in different grades, only 83,011 personnel were in position leading to a shortfall of 59,540 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Amir Subhani, Chief Secretary, Government of Bihar, Main Secretariat,

Patna-800015.





गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 75,861 posts of Police personnel in your State/UT in different grades, only 63,405 personnel were in position leading to a shortfall of 12,456 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Amitabh Jain,
Chief Secretary,
Government of Chattisgarh,
Mahanadi Bhawan, Mantralaya,
Naya Raipur-492002.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Biock नई दिल्ली/New Delhi

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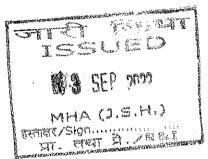
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 10,662 posts of Police personnel in your State/UT in different grades, only 8,057 personnel were in position leading to a shortfall of 2,605 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Puneet Kumar Goel, Chief Secretary, Government of Goa, Secretariat, Porvroim, Bardez, Goa-403521.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,19,078 posts of Police personnel in your State/UT in different grades, only 92,088 personnel were in position leading to a shortfall of 26,990 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Pankaj Kumar, Chief Secretary, Government of Gujarat,

Government of Gujara of Gu

Gandhinagar-382010







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block मई दिल्ली/New Delhi

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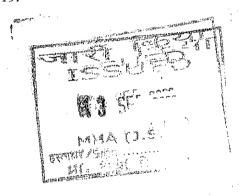
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 72,606 posts of Police personnel in your State/UT in different grades, only 52,883 personnel were in position leading to a shortfall of 19,723 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 18,921 posts of Police personnel in your State/UT in different grades, only 17,478 personnel were in position leading to a shortfall of 1,443 personnel.

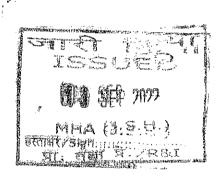
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Yours sincerely,

(Ajay Bhalla)

Shri Ram Dass Dhiman, Chief Secretary,

Government of Himachal Pradesh, Secretariat, Shimla – 171002.







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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 82,853 posts of Police personnel in your State/UT in different grades, only 64,102 personnel were in position leading to a shortfall of 18,751 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Sukhdeo Singh, Chief Secretary, Government of Jharkhand, 01st Floor, Project Building, Dhurwa, Ranchi-834004.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,10,984 posts of Police personnel in your State/UT in different grades, only 92,073 personnel were in position leading to a shortfall of 18,911 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Ms. Vandita Sharma, Chief Secretary, Government of-Karnataka, 3rd Floor, Vidhana Soudha, Bengaluru-560001.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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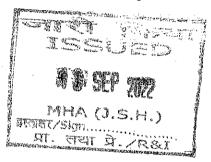
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 62,618 posts of Police personnel in your State/UT in different grades, only 57,819 personnel were in position leading to a shortfall of 4,799 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Dr. V.P. Joy,
Chief Secretary,
Government of Kerala,
Secretariat,
Thiruvananthapuram-695001.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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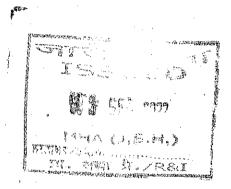
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,16,184 posts of Police personnel in your State/UT in different grades, only 89,293 personnel were in position leading to a shortfall of 26,891 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Iqbal Singh Bains, Chief Secretary, Government of Madhya Pradesh, Mantralaya, Vallabh Bhavan, Bhopal-462004.







गृह सिचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉकं/North Block नई दिल्ली/New Delhi

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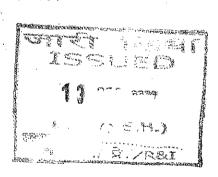
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 2,38,463 posts of Police personnel in your State/UT in different grades, only 1,99,508 personnel were in position leading to a shortfall of 38,955 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Manu Kumar Srivastava, Chief Secretary, Government of Maharashtra, CS Office Main Building, Mantralaya, 6th Floor, Madame Cama Road, Mumbai-400032.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

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- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 35,080 posts of Police personnel in your State/UT in different grades, only 28,894 personnel were in position leading to a shortfall of 6,186 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Dr. Rajesh Kumar, Chief Secretary, Government of Manipur, South Block, Old Secretariat, Imphal-795001.







गृह सचिव Horne Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on-police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 16,501 posts of Police personnel in your State/UT in different grades, only 14,380 personnel were in position leading to a shortfall of 2,121 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Donald Philips Wahlang,

Chief Secretary,
Government of Meghalaya,
Main-Secretariat-Building Rilang Building,
Meghalaya Secretariat,
Shillong-793001.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-РМ-П

09th September, 2022

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police-reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 11,286 posts of Police personnel in your State/UT in different grades, only 7,940 personnel were in position leading to a shortfall of 3,346 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Dr. Renu Sharma, Chief Secretary, Government of Mizoram, New Secretariat Complex, Aizawl-796001.





गृह सिचव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block मई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review-Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

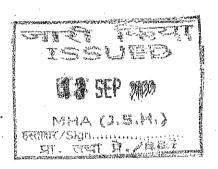
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 75,300 posts of Police personnel in your State/UT in different grades, only 64,359 personnel were in position leading to a shortfall of 10,941 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Suresh Chandra Mahapatra, Chief Secretary, Government of Odisha, General Administration Department, Odisha Secretariat, Bhubaneswar-751001.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-РМ-П

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects-etc.-of-police personnel-had-been raised by Review-Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 85,042 posts of Police personnel in your State/UT in different grades, only 74,565 personnel were in position leading to a shortfall of 10,477 personnel.

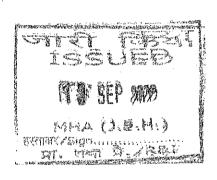
With regards

Yours sincerely,

(Ajay Bhalla)

Shri Vijay Kumar Janjua,

Chief-Secretary,
Government of Punjab,
Punjab Civil Secretariat, Sector-1,
Chandigarh-160001.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

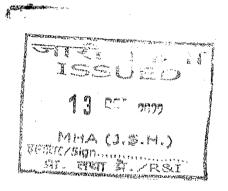
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,11,109 posts of Police personnel in your State/UT in different grades, only 93,129 personnel were in position leading to a shortfall of 17,980 personnel.

With regards

Yours sincerely,

(Ajay Bhalla) Alalu

Ms. Usha Sharma, Chief Secretary, Government of Rajasthan,-Secretariat, Jaipur-302005.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional -prospects-etc- of-police personnel-had-been-raised-by-Review-Committee-on police-reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 6,553 posts of Police personnel in your State/UT in different grades, only 5,529 personnel were in position leading to a shortfall of 1,024 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri S.C. Gupta, Chief Secretary, Government of Sikkim, New Secretariat, Gangtok-737101.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review-Gommittee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

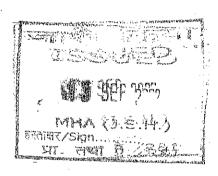
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,31,277 posts of Police personnel in your State/UT in different grades, only 1,18,785 personnel were in position leading to a shortfall of 12,492 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Dr. V. Irai Anbu Chief Secretary, Government of Tamil Nadu, Secretariat, Fort St. George, Chennai-600009.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects-etc. of-police personnel-had-been-raised by-Review-Committee on-police-reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 82,613 posts of Police personnel in your State/UT in different grades, only 59,073 personnel were in position leading to a shortfall of 23,540 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Somesh Kumar,

Chief Secretary,

-Government of Telangana, -

Burgula Rama Krishna Rao Bhavan,

Adarsh Nagar,

Hyderabad 500063.

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गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 29,606 posts of Police personnel in your State/UT in different grades, only 22,465 personnel were in position leading to a shortfall of 7,141 personnel.

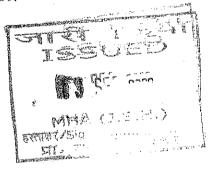
With regards

Yours sincerely,

(Ajay Bhalla)

Shri Jitendra Kumar Sinha,

Chief Secretary,
Government of Tripura,
New Secretariat Complex Secretariat,
West Tripura,
Agartala-799010.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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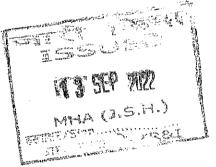
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 4,16,779 posts of Police personnel in your State/UT in different grades, only 3,00,160 personnel were in position leading to a shortfall of 1,16,619 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Durga Shanker Mishra,







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 22,187 posts of Police personnel in your State/UT in different grades, only 20,684 personnel were in position leading to a shortfall of 1,503 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc.-of police-personnel-had been raised-by-Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

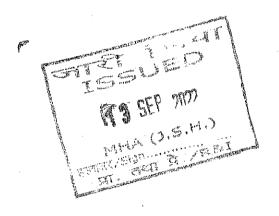
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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,57,452 posts of Police personnel in your State/UT in different grades, only 97,159 personnel were in position leading to a shortfall of 60,293 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Hari Krishna Dwivedi,







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 5,078 posts of Police personnel in your State/UT in different grades, only 4,406 personnel were in position leading to a shortfall of 672 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Keshav Chandra,

Chief-Secretary,
Andaman & Nicobar Islands,
Administration Secretariat,
Port Blair-744101.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Advisor

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by-Review-Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 7,010 posts of Police personnel in your State/UT in different grades, only 5,957 personnel were in position leading to a shortfall of 1,053 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Dharam Pal,

Advisor to the Administrator, Union Ferritory of Chandigarh, Sector-9,

Chandigarh-160017.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Administrator

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 1,396 posts of Police personnel in your State/UT in different grades, only 1,196 personnel were in position leading to a shortfall of 200 personnel.

With regards

Yours sincerely,

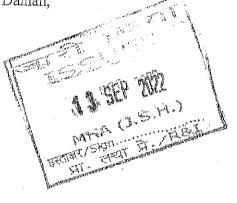
(Ajay Bhalla) 9) 9/N

Shri Praful Patel,

Administrator,

Dadra & Nagar Haveli and Daman & Diu, Secretariat, Fort Area, Moti Daman,

Daman-396220.







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Commissioner of Police

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 91,962 posts of Police personnel in your State/UT in different grades, only 81,352 personnel were in position leading to a shortfall of 10,610 personnel.

With regards

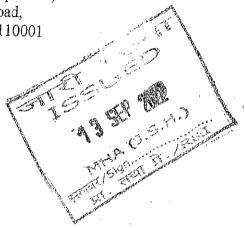
Yours sincerely,

(Ajay Bhalla)

Shri Sanjay Arora,

Commissioner of Police, Delhi,

Police Headquarters, Jai Singh Road, New Delhi-110001







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block मई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022-

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

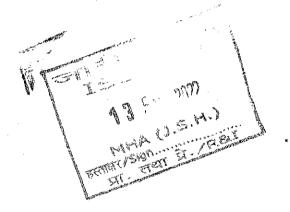
- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 91,199 posts of Police personnel in your State/UT in different grades, only 81,310 personnel were in position leading to a shortfall of 9,889 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Arun Kumar Mehta, Chief Secretary, Jammu and Kashmir, 3rd Floor, Civil Secretariat, Srinagar-190001







गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Advisor

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects etc. of police personnel had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 2,596 posts of Police personnel in your State/UT in different grades, only 1,668 personnel were in position leading to a shortfall of 928 personnel.

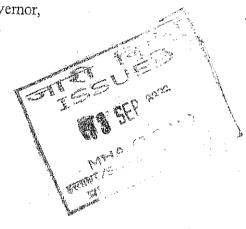
With regards

Yours sincerely,

(Ajay Bhalla)

Shri Umang Narula, Advisor to the Lieutenant Governor,

Ladakh, UT Secretariat, Leh-Ladakh-194101.



अजय भल्ला, _{भा.प्र.से.} AJAY BHALLA, IAS





गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Administrator

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects-etc. of police personnel had been-raised by Review-Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

- 2. Recently, the Department-related Parliamentary Standing Committee (DPSC) on Home Affairs on the subject "Police-Training, Modernisation and Reforms" in its 237th Report has commented that shortage of staff has a direct bearing on the efficiency of the police. The workload of the existing staff gets increased, resulting in long working hours in stressful and trying circumstances. This not only leads to the increased stress level among the police personnel, but also compromises the overall performance of the police. The DPSC recommended to conduct police recruitment drives in a mission mode and remove the administrative bottlenecks for the recruitment of police personnel at different ranks in a time-bound manner. The States/UTs have been reminded from time to time to fill up the vacant posts in their respective State/UT vide letters dated 09.09.2014, 19.04.2018, 23.10.2019, 04.12.2019 and 13.04.2022.
- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 321 posts of Police personnel in your State/UT in different grades, only 265 personnel were in position leading to a shortfall of 56 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Praful Patel,
-Administrator,
-Lakshadweep,
Kavaratti-682555.





गृह सचिव Home Secretary भारत सरकार Government of India नॉर्थ ब्लॉक/North Block नई दिल्ली/New Delhi

D.O. No. 25019/16/2022-PM-II

09th September, 2022

Dear Chief Secretary

The need for increasing the number of personnel and filling up of vacancies in the police forces in the States/UTs has been engaging the attention of the Ministry of Home Affairs for quite some time. This has been deliberated upon in several fora with the States/UTs. The various issues of recruitment, training, promotional prospects-etc. of police personnel-had been raised by Review Committee on police reforms headed by Shri R.S. Mooshahary. These recommendations were forwarded to the States/UTs for its implementation.

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- 3. As per data compiled by the Bureau of Police Research & Development (BPR&D) as on 01.01.2021, against a total sanctioned strength of 4,462 posts of Police personnel in your State/UT in different grades, only 3,370 personnel were in position leading to a shortfall of 1,092 personnel.

With regards

Yours sincerely,

(Ajay Bhalla)

Shri Rajeev Verma,

Chief Secretary,
Puducherry,
Main Building, Chief Secretariat,
Puducherry-605001.

