GOVERNMENT OF INDIA (Ministry of Home Affairs) DIRECTORATE GENERAL TRAL DESERVE BOLICE FOR

EAST BLOCK-7, SEC-1, R.K. PURAM, NEW DELHI-110066

CENTRAL RESERVE POLICE FORCE

(Email:- comncell@crpf.gov.in Tele/Fax:011-26107493)

No. B.V-7/2021-22-C (EARR)

Dated, the / May'2021

To

The Directorate General Assam Rifles Shillong-793010 Email: hqdgar@hotmail.com

Subject: Regarding QRs/TDs of "Enhancement of Assam Rifles Records".

Please find enclosed QRs/TDs of "Enhancement of Assam Rifles Records" as Annexure "A & B" duly approved by the competent authority is forwarded herewith for further necessary action.

Encl: (QRs & TDs of subject items)

{P.R.Jha, DC (Comn)}

For DIG (Equipment)
Directorate General, CRPF

No. B.V-7/2021-22-C (EARR)

Dated, the po May'2021

Copy to:-

1. Liaison Office, Assam Rifles, Room No.171, North Block, New Delhi-110001 for info please.

{P.R.Jha DC(Comn)}

For DIG (Equipment)
Directorate General, C R P F

TECHNICAL SPECIFICATION

ENHANCEMENT OF ASSAM RIFLES RECORDS

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	E OF WORK	
Introd	<u>uction</u>	
	The technology used for the system has exhausted its life but hardware is still functional hence a change in hardware of the Record Automation system is not recommended. The software caters for essential requirements however higher functions needs to be built which will exploit the data being captured in the system for better man management and automating respective functions.	
	Integration of all Internal Branches Software i.e., UPAO, CPBO, ARGIS, ARESA and Recruitment(Rect) Branch are the major depending Branches of Record Automation. These branches should be inter connected for various data exchange purpose. The master data base available with ARCAMS will be used for all routine functioning of UPAO, ARGIS and ARESA. However, CPBO & Mobile application will update their database time to time through an API/ XML files. In addition to the above, the system will have an open API model to integrate all existing application such ARGIS, ARESA, CPBO, UPAO and Recruitment Branch. A web page ARCAMS be created and real time data be provided to all users. Data/System administrator can create new forms in web page and unit will fill up their details for easy and prompt to collection of data. All such collected inputs will readily available on desired report format. Requirement Analysis	
3.	Requirement Analysis	
Activities of the Control of the Con	(a) Vendor to Analyse user requirements to arrive at a proposed solution for the system in terms of Software characteristics. This Phase will be initiated on approval of a project Proposal. The deliverables in this Phase will define the proposed System in enough details to justify the requirements presented and to prepare an implementation plan.	
	 (b) This Phase may include following activities:- (i) Examine the current System in detail. (ii) Preparation of implementation plan. (iii) Approval of implementation by HQ DGAR. (iv) Revise the plan as required. 	
4.	High Level Design	
}	(a) The overall functioning of the System has been defines	

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×		Qualitative Requirements (QRs). For its implementation Functional and Physical rules and design guidelines will be established by the vendor in construction with HQ DGAR. The functional definition of the System will be presented in the document in a manner understandable to the user as well as development Team.		
,		(b) Vendor will provide the following on approval of implementation plan.	1	
		 (i) Build Functional Data Model. (ii) Build Functional Process Model. (iii) Define System performance criteria. (iv) Define Architectural Standards. (v) Build Prototype. 		3
		(c) Prepare Functional Specifications for Unit Process.		
	5.	Low Level Design		
		(a) Do the detailed design of the Software components and write specifications of various software components based on High Level Design.		
		(b) The Function design documentation as per 123(c) above should allow the user to approve the description of each Unit Process and contain sufficient details to allow the development Team to process with System Construction activities. The Phase includes following activities:		
		(i) Build Physical Data Model. (ii) Build Physical Process Model.		
		(c) Write Specifications for Unit Process.		·
	6.	Construction, Compilation and Testing		
		Produce Unit tested Software components. This may include following activities:		
		(i) Program Physical Data Model (ii) Program Physical Process Model (iii) Prepare User guides and documentation (iv) Conduct Unit Testing with demonstrating data.		
	7.	Training, finalizing implementation.		
		a) Providing Training on all modules as per plan and schedule provided by HQ DGAR.		
		(b) The phase will be the final phase which will consist of the following :		
		(i) On Hand Training along with implementation. (ii) Once the users are confident a final phase of training will be provided.		
		(iii) Package will be handed over in running condition.		
	8.	Documentation (a) Providing Detailed documentation for managing system	. .	
		technically and at User Level.		
		(b) Documentation to Include Technical Documentation & User Manual for the Entire Developed System.		
	9.	The Platform should not depend on Operating System (OS) and run on any upgraded OS.		

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L	10.	The system should run on virtualized environment.		
	11.	A central policy manage compendium & look up of policy be		
		created. When a new policy updated in this module an		
Ť		automated popup will generate for info of users. This would		
1		be available as website of ARCAMS.		
	12.	Entry module for Units should be based on latest technologies		
		and Web Services (The cut of date should be the date of		
L		supply order).		
	13.	The system will be optimized for low bandwidth factor for		·
		remote locations.		
Г	14.	System will provide details for probable candidates for a		
		selected vacancy based on various policies mentioned in the		
		policy master.		
r	15.	System will provide analytics based on the location of a unit		
		and also suggest how to improve strength.		
\vdash	16.	Integrating it with services like Data Security to keep		
	. •	transparently encrypted at all times, Use PKI to enable Digital		
		Signing of All Documents using CCA India approved tokens		
		and allow login and access privileges based on Single Sign		
		on and Centralized identity and access management.		
H	17.	Integrating it with ARMS will allow auto triggering of emails to		
	11.	concerned departments like when a posting order is		
		processed and an email will be sent to the locations where		
) <u>'</u>		
		SOS/TOS is about to occur. It should be a digitally signed documents).		
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	18.	Integrating Recruitment rally will enable easy generation of		
		requirements, generation of rally locations, auto storing of		
\vdash	40	records for selected candidates through ARTC&S.		
	19.	A website on ARWAN be created exclusively for all		
		units/formations for accessing all type of user's info details		
		including pay slip, form-16, ARGIS statement etc. All policies		
		and posting, promotion, MACP, Part-II orders, attachments,		
		deputation, ERE, posting In, posting out, online grievances,		
		online posting request, AME/BMI, promotion lacking, Medical		
		re-categorisation, apprehension roll, review of service cases,		
-		death cases of pensioners, details of 100 days of leave		
		reports etc will be made available for this user's portal. User		
		IDs for individual and unit/formation to be created. Main		
		database would be linked with this website and a real time		
		application be made available. This website should have a		
		facility of online generation of leave app, leave cert,		
		movement order, parade state, ration strength etc. and it		
		should instantly updated with ARCAMS database on trigger	İ	
		based operation. Option for addition/deletion of new		
		inputs/forms/reports should be made available with system		
		administrator.		
Г	20.	Data Security in form of Authentication, Authorization,		
		Encryption and Audit logs will be available for all transactions		
		including that of the administrator.		
\vdash	21.	On generation of pension documents and receipt of		
		Separation Part-II orders the system will automatically		
		transfer all details from effective to non-effective DB. This will		
		ensure performance of functional and active DB as non-		
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<u></u>	effective data will not be processed every time.	
22.	Physical documents can be stored with RFID based tags.	
ļ	This will enable locating the file very easy using Tag Finders	
† .a	and also on the system. The racks can be configured with	
1	RFID readers and will automatically detect any file available in	
	the specified rack.	
23.	A simplified search option will be provided which will enable	
	operators and users to find details by just typing a keyword	
	and based on their access privileges the system will show	
	search results.	
24.	A detailed MIS for various activities like details of individuals	
24.	who retired between two dates, personnel belonging to a	'
O.F.	state, retired on a particular rank etc. will be available.	
25.	A case management module will help in keeping NE but	
]	active files in a separate active zone for example files under	
	litigation etc.	
26.	The entire system should be deployed on ARWAN and should	
	be accessible over ARWAN to all locations of Assam Rifles.	
1	The data accessibility has to be optimized for minimum	
	bandwidth consumption using Caching at Local Systems and	
	server side processing.	
27.	The entire system will be deployed centrally through which	
1	each branch can utilize their computing power of their	
İ	localized system and should get the benefits of the	•
1	centralized Engineered Storage	
28.	The system should store a Centralized Database which is to	
	be used by all the modules for different branches.	.
29.	The system should store all data pertaining to all automations	
	related to records and will be accessed by various automation	
	systems through a central console.	
30.	The system should just take one entry and the same data	
	should be replicated to all other sections of records instantly.	
31.	Data verification will be done by the one single branch or user	
"	and same verified data will also be accessible to all other	
	branch.	
32.	The system should give alert to the user if the personnel data	
J2.	is not verified properly and until the process is not completed	
	1	
33.	the system should not proceed to further process.	
	The system should check and validate duplicity of the data.	
34.	The system should validate personnel data so that the data	
	should only be saved when the mandatory fields are filled	
<u></u>	properly.	
35.	The system should perform background audit of each and	
	every entries or transaction made by the user. The audit	
	reports should be available to the System Administrator as	
	and when required and for any specific period and time.	
Reco	ord Modules	
36.	The system should store master unit details.	
37.	The system should store master ranks details.	
38.	The system should store master trade details.	
39.	The system should store master branch details.	
40.	The system should store master qualification types	
41	The system should store master cast category.	
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42.	The system should store master religion details.		
43.	The system should store master pay scale details.		
44.	The system should store master pay matrix details.		
45.	The system should store master leave category details.		
46.	The system should store master allowances details.		
47.	The system should store master deductions details.		
48.	The system should store master award type details.	. <u>-</u> .	
49.	The system should store master state details.		
50.	The system should store master nationality details.		
51.	The system should be capable of storing the personal details.		ļ <u></u>
52.	The system should be capable of storing the unit details.		
53.	The system should be capable of storing the enrollment		
F.4	details.		
54.	The system should be capable of storing the education		
F.F.	details.		
55.	The system should be capable of storing the address details.		
56.	The system should be capable of storing the marital status details.		
57.	The system should be capable of storing the sports/games		
37.	details.		
58.	The system should be capable of storing all existing masters		
JO.	without any changes.		
59.	All report should be export in to XML, MS Excel, MS Word		1
00.	and PDF format and it also available for printing (all		
	applicable formats).		
60.	All functions of existing BRO-C module will be made available		†
	in the new system without any error and all suggested		
	modifications should be implemented.		
61.	The Part-II Orders new Performa will be included in the new		
	system as per the details given below :		
	(a) Enclosure - A (Details of Group I to IV of Part-II Orders		
	format).		
	(b) Enclosure - B (Details of Part-II Order Mgt System).		
	(c) Enclosure - C (Details of Centralised Pub of Part-II		
	Orders).		
62.	A new format of Part-II Orders will be shared to all deputation		
	unit and they will fwd draft Part-II Order/ manual Part-II Order		
	to respective unit. Based on this unit will pub part-II order or		
	capture details of manual Part-II Orders. This option will be		
	applicable for only to deputation out cases. The inputs will		
	further linked to various reports on Part-II Order mgt to		Ì
	knowing the real time position of pub of Part-II Orders of		
	deputed out pers. For Central Controlled Category, the Part-II		
	order will be pub by Documents Group based on the inputs of		
63	units.		
63.	Enclosure - D (Details of Dispensation of Registers).		1
64.	Enclosure - E (Details of ARESA Modules).		
65.	Enclosure - F (Details of ARGIS Modules). Enclosure - G (Details of Pension Documents Generation		†
66.	from Unit).		
67.	Enclosure - H (Details of Monitoring of Death/ Dismiss/		+
37.	Suspension/ Missing Cases).		
68.	Enclosure - J (Details of Online Mail Mgt Sys).		†
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69	9.	Enclosure - K (Details of Application Programming Interface		
		and XML format of Part-II order data exchange with CPBO		
		and CDDO).		
" 70) .	An option be created in ARCAMS module for Biometric digital		
		authentication of each data entry/ edition/ authorisation. This		
		will further linked to audit trail reports and all operations of the		
		module should be linked for getting correct audit trail report.		·
		Option for digital signature on all documents to be	1	
	1	incorporated. The database admin will allot user rights for		
		digital signatures to respective users.		
71	1	Enclosure - L (Details of Online HR Module for Units).		
72		Enclosure - M (Details of Online Ration Strength Management		
1 1 2	۲.	,		
70	$\overline{+}$	System).		
73	$\overline{}$	Enclosure - N (Details of Online Posting Request).		
74	-	Enclosure - O (Identity Card Issue and Management System).		
75		Enclosure - P (Details of ECHS Online application system).		
76	5 .	Enclosure - Q (Details of Online Processing and Management		
		of ACRs).		
77	\rightarrow	Enclosure - R (Details of Online Individual Pay Statement).		
78	8.	Enclosure - S (Details of Management of Digitalized		
		Documents).		1
79	9.	Enclosure - T (Details of Option for Documentation for AR	,	
İ		Civilians).		
80	0.	Dashboard for Sec Officer, Coord Officer, Col Records and		
	ļ.	Brig Pers. A dashboard be created for each appointment to		
	ŀ	monitor the program of day to day functioning of the office.		
	ļ	The dashboard will including mail status, Posting, Promotion,		
	l	UMO, 179 Days attachment, Part-II Order status, ACR		
	-	status, IPS status, death case, AME/BMI, LMC, medical		
		review, cast category status, pension documents status,		
		sheet roll status, parade state and ration strength, etc. Admin		
		will allow to add new report on dashboard. The module can		
İ		be extended to any other appointments as per user rights		
		allotted by database admin.		
8	1	Enclosure - U (Details of Manpower Analysis).		
82	\rightarrow	An option be created in ARCAMS for auto generation of a		
02	۱ -	letter to individual and his unit on happening all imp		
		occurrences. This mail shall send through by post/ by ARMS		
		to the unit and individual concerned. This letter should be a		
		digitally signed letter. Posting, promotion, grant of MACP,		ļ
		Change of NOK, upgrade/ downgrade med cat, change of]
		kindred roll portion of Sheet Roll etc. are the important		1
		occurrence. Administrator would be empowered to add/		į
-	_	delete any number of items to the list.		
83	ა.	Enclosure - V (Details of Sheet Roll and FSD Generation at		
<u>_</u>		Training Centre).		
84	4.	Enclosure - W (Details of New Sub Module for DSP Account		
<u> </u>		Insurance Claims).		
85	5.	Enclosure - X (Details of New Sub Module for Pension		
		Revision).		
86	6.	A comprehensive audit trail report is required for all data		
		entry, login details, editing, deleting, validating and		
		authorisation operation. This audit trail including date and		

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	time and complete particulars of individual who operated this		
	sys. Database Administrator will allot the audit trail report		
	generating rights to respective users. The login should be		
F 1	configured with AR Access Key for authentication, encryption		
•	and signing.		
87.	A dynamic query builder option be created in the module		
	including all rows, columns and table of the database. User		
	can generate any type of query by selecting various criteria as		
	per his/ her requirement.		
88.			
66.	Migration of data from old system to new upgraded sys be		
90	entered without losing of any data and functions.		
89.	Enclosure - Y (Details of Online Grievances).		
90.	An option be created to transfer of documents to archive after		
	30 yrs of retirement. This data can also accessed by dealing		
	staff with different user's right. This library will called as non		
L	effective archive library.		
91.	Enclosure - Z (Details of function of existing software).		
92.	Enclosure - AA (Details of function "A "Branch Legal Section		
	Module).		
93.	Enclosure - AB (Details of function "A" Branch Discipline		
	Section Module).		
94.	Enclosure - AC (Details of AME entry form & report).	****	
95.	Enclosure - AD (Details of Promotion Lacking report).		
96.	Enclosure - AE (Details of 179 days Attachment Tenure).		
97.	Enclosure - AF (Details of NE-III Death in service and Family		
91.	Pension/ Dependent Family Pension).		
00			
98.	Enclosure - AG (Details of Progress Report).		
99.	Enclosure - AH (Details of Medical re-categorisation and due		
100	date calculation report).		
100.	Enclosure - AJ (Details for capturing disability (%) and		
	attribution of disability).		
101.	, , , , , , , , , , , , , , , , , , , ,		
	further its reports should be made available in ARCAMS).		
102.	Enclosure - AL (Details of Apprehension Roll).		
103.	Enclosure - AM (Details of Review of Service Cases).		
104.	Enclosure - AN (Details of PG Cell).		
105.	Enclosure - AO (Details of Pension Section (Serving)).		
106.	Enclosure - AP (Details of death cases of pensioners).		
107.	Enclosure - AQ (Details of 7th CPC related pay and		
101.	allowance).		
108.	Enclosure - AR (Details for 100 days of leave).		
100.			
	Enclosure - AS (Details of posting module).		
110.	A Centralized policy manager will enable creating of all		
	policies centrally which can be used by various concerned	ļ	
	departments like a change in pay and allowances policy,]	
	changes in subscription policy, changes in OTTB, changes in		
	porting policy, promoting policy etc. A Policy uploading option		
	to be create for Record Branch in new ARCAMS website and		
	the Policies of other branches will collect by Record Branch		
<u></u> .	on monthly / occurrence basis.		
111.	1 0		
	from Record App to Mob App through XML/API files has		
	already existing. The same facility will continue in the new		

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	system and auto generation of incremental data on every 24/		
440	48hrs will also be ensured by the sys.		
∮ 112.	Enclosure - AT (The System will generate FSA of all affected		
, i	cases and provide API/XML files and PDF, MS Word, MS		
	Excel files (including print out) to CPBO software for further		
	integration. All FSA related input, forms & reports to be		
442	prepared.)		
113.	This system should capable of providing inputs through		
	chatbox for all desktop users and IVRS for all users approach		
	through telephone (Mil telephone only). The inputs like family		
	details, qualifications, promotions, total pay credited, number of leave accumulated etc should available for all sub users.		
	Administrator would be empowered to add or delete any number of items to the list.		
114.	,		
114.	A comprehensive user right allotment system should be prepared. This would further linked to audit trial for monitoring		
	the activity of each user. The system administrator is		
	empowered to allot all type of user rights/ selected user right		
	to a user. Module/ sub module/ report wise user right		
	allotment is required.		
115.	Enclosure – AU (An option be created in web portal of Record		
110.	Branch Software (ARCAMS) for allotting Regimental number		
	of all newly enrolled pers. Further its related reports be also		
i	created on allotting Regimental number. This would be		
	available for Training Centre for allotting Regimental		
	numbers, based on pre-decided block of numbers.)		
116.	Inputs of newly enrolled recruitments receiving from online		
	recruitment registration portal would be able to import to		
	BROC module of ARCAMS for initial pub of Part-II orders.		
	This include all basic personnel particulars, PAN, Aadhar		
	Number, emails, mob number, home address, civil education	:	
ŀ	qualification, etc. The system administrator is empowered to		
ļ.	add any number of Field/item.		
117.	Enclosure - AV (The existing Hardware (HW) also be taken in		
	to consideration while calculating HW requirements of the		
	project. Hardware will be upgraded by the Vendor (if required)		
	to ensure a very fast (near real time) and responsive system.		
	However, 15 high end book scanner are required for updating		
	scanned documents of NE pers.		
118.	Enclosure - AW (An API is available in mob app server for		
	updating the data of AR pers. ARCAMS should be the data		
	feeder for the API and provide data as required in XML/API to		
1	internal server of mobile app. Additional field/data if any		
	required by AB PM-JAY at later stage also be provided to		
440	mobile app server.)		
119.	Venders will include Artificial Intelligence (AI) wherever is		
CDD	possible in the project for better usage of the application.		
CPB	O Integration.		
120.	The system should seamlessly gather data from record and		
	PAO module for bill processing.		
121.	CPBO should only generate the final pay slip of the		
	individuals after the PAO generates the credits statement.		
122.	CPBO can automatically update bill information based on new		

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	ronk and location where the personnel is nected	T	[-
123.	rank and location where the personnel is posted.		
ļ	The system should automatically display provident fund data to		
124.	CPBO instantly when the data is updated from the GPF section. The system should have multi-layered checks to ensure that only		
124.	eligible individuals' pay and allowances are generated. The slips		
	should have a cross reference from the PAY generated Credit		
ĺ	Statement.		
125.	The system should automatically calculate leave encashment of		
120.	the personnel when the person retires from Assam Rifles.		
126.	The system should be able to verify the data entered by the		
	CPBO.		
127.	The system should be able to credit the bill to the individual's		
	account upon successful verification.	i	
128.	The system should be able to generate credit report for payment		
	after the verification of final bills received from CPBO.		
129.	Record Branch will provide specific inputs of Part-II orders in		
	XML format like number of days, from date, to date, % of HRA		
	etc, based on that CPBO systems will auto calculate correct pay		
	and allowances of all individuals.		
HAR	DWARE SPECIFICATION		
130.	High End Book & Document Scanner (Qty – 15 Nos)		
(a)	The scanner should support larger format (>A1) available for flat		
\-'	document removing the book cradle (1085 mm x 76g mm), more		
	than 600 x 800 mm (300 DPI), with glass and books up to 20 cm		
	thickness or equivalent or higher.		
(b)	Should support 300 DPI – Scan time in color < 1 Sec at 300 DPI,		-
	400 DPI- interpolated from 300 DPI.		
(c)	Should support 71 Mega Pixel, Metric Sensor camera, Auto		
	focus, no mechanical shutter and extra 156 Mega pixel metric		
	sensor camera, auto focus and 1000 x 1000 DPI maximum		
	resolution or equivalent or higher.		
(d)	Should support TIFF, TIFF multi page, JPEG, JPEG2000, BMP,		
	PDF, PDF multipage, PNG, DNG file format and fast data		
	transfer: USB 3.0 scanner interface.		_
(e)	Should support interface software: Software to process, enrich		
	and convert media/document into digital assets and operated by		
(f)	Win 7, 8, 10 of higher and 32/64 bit. Should support 3 source for better homogeneity, 2 position with		
(f)	or without book cradle, LED lighting- cold lighting, cover to		
[protect operators eyes.		
(g)	Should support book cradle: 20 cm / 20 Kg, Motorised glass		
(8)	plate, Motorised book plate, Auto leveling system, front touch		
	pad, Automatic glass release, removable book cradle to obtain a		
	large scan area and self-opening and closing glass plate.		
(h)	Should support color live preview before scan, multiple frame		
] `	management : saving multiple file from once scan, auto focus,		
	real-time lighting correction, light "On" only during scan,		
	automatic calibration and fine tune calibration menu, thumbnails		
	flow, multilingual operator interface and embedded image		
Ĺ	processing.		

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131	Digital Signature USB Crypto Token (Qty – 180 Nos)	,
(a) ✓:	Should support digital signature certificate, FIPS certificate as per IT act, certificate encryption, data encryption bits as per latest procedure of CCA (Bits) and CCA approved CL-III digital signature token (equivalent or higher).	
(b)	Should support USB crypto token, auto run with built in drivers, acceptance of user verification through the authorized signatory of the concerned.	
(c)	Interoperability guidelines from CCA which shall be governed by the IT Act.	
132.	Biometric Digital Authentication Keys (Qty - 180 Nos)	
(a)	Finger Geometry recognition	
(b)	Work on Server Client Methodology	
(c)	Details should be stored and matched as and when required	
(d)	Should support USB Port.	

(Lt Co/Smita Bagbande) SO1 (Comn & IT)

HQ DGAR

(Maj Gen Alok Noverh)

IG AR (S) HQ DGAR

(Kamlesh Kumar) Team Commander NSG (Dy Comdt Madhvendra Singh)

(SI/T Pardeep Kumar)

CRPF

(Asst Comdt Sandesh Kumar)

SSB

(HS Sri Hari) Dy Director DCPW

Approved/ Not Approved

(Sukhdeep Sangwan)

Lt Gen

Director General Assam Rifles

COUNTER SIGNATURE

(KULDIEP SINGH) D.G. CRPF, DTE. GENL.

TECHNICAL DIRECTIVES

ENHANCEMENT OF ASSAM RIFLES RECORDS

All parameters/ specifications mentioned in QRs will be checked by the Board of Officers by ascertaining/ verifying following checks in the presence of Vendor/ Supplier/Manufacturer. In case of any discrepancies/ problem, the representative of firm will demonstrate the features to the Board of Officers. Further, if proper testing Instruments for testing these parameters are not available with customer, same will be arranged by the firm:

- (i) Physical Check :- In this category, specifications of the equipment will be checked by B.O.O. Physical check as per QRs.
- (ii) Functional Check :- In this category, supplier will show practically all features/configuration to the board of officers during trial.
- (iii) Submission of Certificate:- Specifications which cannot be checked due to lack of testing facilities/ expertise, certificate of any Govt lab or NABL/ILAC accredited laboratory be submitted by the firm.

S No	Particulars	Trial Directives
	PE OF WORK	
Intro	<u>duction</u>	
1.	The technology used for the system has exhausted its life but hardware is still functional hence a change in hardware of the Record Automation system is not recommended. The software caters for essential requirements however higher functions needs to be built which will exploit the data being captured in the system for better man management and automating respective functions.	BOO to check practically on ground
Prop	osed Plan	
2.	Integration of all Internal Branches Software i.e., UPAO, CPBO, ARGIS, ARESA and Recruitment (Rect) Branch are the major depending Branches of Record Automation. These branches should be inter connected for various data exchange purpose. The master data base available with ARCAMS will be used for all routine functioning of UPAO, ARGIS and ARESA. However, CPBO & Mobile application will update their database time to time through an API/ XML files. In addition to the above, the system will have an open API model to integrate all existing application such ARGIS, ARESA, CPBO, UPAO and Rect Branch. A web page ARCAMS be created and real time data be provided to all users. Data/System administrator can create new forms in web page and unit will fill up their details for easy and prompt to collection of data. All such collected inputs will readily available on desired report format.	BOO to check practically on ground

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	3.	Requirement Analysis	*
		 (a) Vendor to Analyse user requirements to arrive at a proposed solution for the system in terms of Software characteristics. This Phase will be initiated on approval of a project Proposal. The deliverables in this Phase will define the proposed System in enough details to justify the requirements presented and to prepare an implementation plan. (b) This Phase may include following activities:- (i) Examine the current System in detail. (ii) Preparation of implementation plan. (iii) Approval of implementation by HQ DGAR. (iv) Revise the plan as required. 	BOO to check practically on ground
	4.	High Level Design	
		 (a) The overall functioning of the System has been defines Qualitative Requirements (QRs). For its implementation Functional and Physical rules and design guidelines will be established by the vendor in construction with HQ DGAR. The functional definition of the System will be presented in the document in a manner understandable to the user as well as development Team. (b) Vendor will provide the following on approval of implementation plan. (i) Build Functional Data Model. (ii) Build Functional Process Model. (iii) Define System performance criteria. (iv) Define Architectural Standards. (v) Build Prototype. (c) Prepare Functional Specifications for Unit Process. 	BOO to check practically on ground
	5.	Low Level Design	
		 (a) Do the detailed design of the Software components and write specifications of various software components based on High Level Design. (b) The Function design documentation as per Ser No 123(c) above should allow the user to approve the description of each Unit Process and contain sufficient details to allow the development Team to process with System Construction activities. The Phase includes following activities: (i) Build Physical Data Model. 	BOO to check practically on ground
		(ii) Build Physical Process Model.	
-	6.	(c) Write Specifications for Unit Process. Construction, Compilation and Testing	
		Produce Unit tested Software components. This may include following activities: (i) Program Physical Data Model (ii) Program Physical Process Model (iii) Prepare User guides and documentation	BOO to check practically on ground

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	(iv) Conduct Unit Testing with demonstrating data.	
7.	Training, finalizing implementation.	,
	(a) Providing Training on all modules as per plan and	
Ļ	schedule provided by HQ DGAR.	
	(b) The phase will be the final phase which will consist of the	
	following:	BOO to check practically
		on ground
	(i) On Hand Training along with implementation.	5 g. caa
	(ii) Once the users are confident a final phase of training	i
	will be provided.	
	(iii) Package will be handed over in running condition.	
8.	<u>Documentation</u>	
	(a) Providing Detailed documentation for managing system	
	technically and at User Level.	BOO to check practically
	•	on ground
	(b) Documentation to Include Technical Documentation &	on ground
<u> </u>	User Manual for the Entire Developed System.	
9.	The Platform should not depend on Operating System (OS)	
100	and run on any upgraded OS.	
10.	The system should run on virtualized environment.	
11.	A central policy manage compendium & look up of policy be	
	created. When a new policy updated in this module an	
	automated popup will generate for info of users. This would	BOO to check practically
	be available as website of ARCAMS.	on ground
12.	Entry module for Units should be based on latest technologies	
	and Web Services (The cut of date should be the date of	
	supply order).	
13.	The system will be optimized for low bandwidth factor for	
	remote locations.	
14.	System will provide details for probable candidates for a	
	selected vacancy based on various policies mentioned in the	
	policy master.	
15.	System will provide analytics based on the location of a unit	
	and also suggest how to improve strength.	
16.	Integrating it with services like Data Security to keep	
	transparently encrypted at all times, Use PKI to enable Digital	5001 1 1 1 1
	Signing of All Documents using CCA India approved tokens	BOO to check practically
	and allow login and access privileges based on Single Sign	on ground
	on and Centralized identity and access management.	
17.	Integrating it with ARMS will allow auto triggering of emails to	
'''	concerned departments like when a posting order is	
	processed and an email will be sent to the locations where	
	SOS/TOS is about to occur. It should be a digitally signed	
	documents).	
18.	Integrating Recruitment rally will enable easy generation of	BOO to check practically
10.	, , , , , , , , , , , , , , , , , , , ,	, ,
	requirements, generation of rally locations, auto storing of	on ground
10	records for selected candidates through ARTC&S.	
19.	A website on ARWAN be created exclusively for all	
	units/formations for accessing all type of user's information	
	details include pay slip, form-16, ARGIS statement etc. All	BOO to check practically
	policies and posting, promotion, MACP, Part-II orders,	on ground
	attachment, deputation, ERE, posting In, posting out, online	3
	grievances, online posting request, AME/BMI, promotion	
	lacking, Medical re-categorisation, apprehension roll, review	<u> </u>

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	of service cases, death cases of pensioners, details of 100 days of leave reports etc will be made available for this user's portal. User IDs for individual and unit/formations to be created. Main database would be linked with this website and a real time application be made available. This website should have a facility of online generation of leave application, leave certificate, movement order, parade state, ration strength etc. and it should instantly updated with ARCAMS database on trigger based operation. Option for addition/deletion of new inputs/forms/reports should be made available with system administrator.	
20.	Data Security in form of Authentication, Authorization, Encryption and Audit logs will be available for all transactions including that of the administrator.	
21.	On generation of pension documents and receipt of Separation Part-II orders the system will automatically transfer all details from effective to non-effective Data Base (DB). This will ensure performance of functional and active DB as non-effective data will not be processed every time.	BOO to check practically on ground
22.	Physical documents can be stored with RFID based tags. This will enable locating the file very easy using Tag Finders and also on the system. The racks can be configured with RFID readers and will automatically detect any file available in the specified rack.	
23.	A simplified search option will be provided which will enable operators and users to find details by just typing a keyword and based on their access privileges the system will show search results.	
24.	A detailed MIS for various activities like details of individuals who retired between two dates, personnel belonging to a state, retired on a particular rank etc. will be available.	
25.	A case management module will help in keeping North East but active files in a separate active zone for example files under litigation etc.	
26.	The entire system should be deployed on ARWAN and should be accessible over ARWAN to all locations of Assam Rifles. The data accessibility has to be optimized for minimum bandwidth consumption using Caching at Local Systems and server side processing.	BOO to check practically on ground
27.	The entire system will be deployed centrally through which each branch can utilize their computing power of their localized system and should get the benefits of the centralized Engineered Storage	
28.	The system should store a Centralized Database which is to be used by all the modules for different branches.	
29.	The system should store all data pertaining to all automations related to records and will be accessed by various automation systems through a central console.	
30.	The system should just take one entry and the same data should be replicated to all other sections of records instantly.	
31.	Data verification will be done by the one single branch or user and same verified data will also be accessible to all other branch.	

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32.	The system should give alert to the user if the personnel data	
J2.	is not verified properly and until the process is not completed	
	the system should not proceed to further process.	
33.	The system should check and validate duplicity of the data.	
34.	The system should validate personnel data so that the data	
J-4.	should only be saved when the mandatory fields are filled	
	properly.	BOO to check practically
35.	The system should perform background audit of each and	on ground
35.	every entries or transaction made by the user. The audit	on ground
	reports should be available to the System Administrator as	
	and when required and for any specific period and time.	
Reco	ord Modules	
36	The evidence charved store manater with details	
36.	The system should store master unit details.	
37.	The system should store master ranks details.	
38.	The system should store master trade details.	
39.	The system should store master branch details.	
40.	The system should store master qualification types	
41.	The system should store master cast category.	BOO to check each
42.	The system should store master religion details.	feature practically on
43.	The system should store master pay scale details.	ground and to generate
44.	The system should store master pay matrix details.	report where ever it is
45.	The system should store master leave category details.	applicable
46.	The system should store master allowances details.	,,
47.	The system should store master deductions details.	
48.	The system should store master award type details.	
49.	The system should store master state details.	
50.	The system should store master nationality details.	
51.	The system should be capable of storing the personal details.	
52.	The system should be capable of storing the unit details.	
53.	The system should be capable of storing the enrollment details.	
54.	The system should be capable of storing the education details.	
55.	The system should be capable of storing the address details.	
56.	The system should be capable of storing the marital status	
	details.	
57.	The system should be capable of storing the sports/games	
	details.	BOO to shook each
58.	The system should be capable of storing all existing masters	BOO to check each
L	without any changes.	feature practically on
59.	All report should be export in to XML, MS Excel, MS Word	ground and to generate report where ever it is
	and PDF format and it also available for printing (all	1 .
	applicable formats).	applicable applicable
60.	All functions of existing BRO-C module will be made available	
	in the new system without any error and all suggested	
	modifications should be implemented.	
61.	The Part-II Orders new Performa will be include in the new	
	system as per the details given below :	
	(a) Enclosure - A (Details of Group I to IV of Part-II Orders	
	format).	
	(b) Enclosure - B (Details of Part-II Order management	
l	System).	

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	(c) Enclosure - C (Details of Centralised Publication of Part-II Orders).	*
62		BOO to check each feature practically on ground and to generate report where ever it is applicable
6		BOO to check each feature practically on ground and to generate report where ever it is applicable
6	I. Enclosure - E (Details of ARESA Modules).	
6		
6		
6	 Enclosure - H (Details of Monitoring of Death/ Dismiss/ Suspension/ Missing Cases). 	
6		BOO to check each
6		feature practically on ground and to generate report where ever it is
7	 An option be created in ARCAMS module for Biometric digital authentication of each data entry/ edition/ authorisation. This will further linked to audit trail reports and all operations of the module should be linked for getting correct audit trail report. Option for digital signature on all documents to be incorporated. The database admin will allot user rights for digital signatures to respective users. Enclosure - L (Details of Online HR Module for Units). 	applicable
7	2. Enclosure - M (Details of Online Ration Strength Management	
	System).	
7		1
	4. Enclosure - O (Identity Card Issue and management System).	BOO to check each
	5. Enclosure - P (Details of ECHS Online application system).	feature practically on
	 Enclosure - Q (Details of Online Processing and management of ACRs). 	ground and to generate report where ever it is
7	7. Enclosure - R (Details of Online Individual Pay Statement).	applicable
	B. Enclosure - S (Details of management of Digitalized Documents).	
7	 Enclosure - T (Details of Option for Documentation for AR Civilians). 	
8	Dashboard for Sec Officer, Coord Officer, Colonel Records and Brig Pers. A dashboard be created for each appt to monitor the program of day to day functioning of the office. The dashboard will include mail status, Posting, Promotion, UMO, 179 Days attachment, Part-II Order status, ACR status, IPS status, death case, AME/BMI, LMC, med review,	BOO to check each feature practically on ground and to generate report where ever it is applicable

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	cast category status, pension documents status, sheet roll status, parade state and ration strength, etc. Admin will allow	*
	to add new report on dashboard. The module can be	
_	extended to any other appt as per user rights allotted by	
	database admin.	
81.	Enclosure - U (Details of Manpower Analysis).	BOO to check each
)	Endodule o (Betails of Manpower Artalysis).	feature practically on
		ground and to generate
		•
		report where ever it is
- 00	As anti-s to see that is ADOANO for suf-	applicable
82.	An option be created in ARCAMS for auto generation of a	
	letter to individual and his unit on happening all imp	5001
	occurrences. This mail shall send through by post/ by ARMS	BOO to check each
	to the unit and individual concerned. This letter should be a	feature practically on
	digitally signed letter. Posting, promotion, grant of MACP,	ground and to generate
	Change of NOK, upgrade/ downgrade medical category,	report where ever it is
	change of kindred roll portion of Sheet Roll etc. are the	applicable
	important occurrence. Administrator would be empowered to	·
	add/ delete any number of items to the list.	
83.	Enclosure - V (Details of Sheet Roll and FSD Generation at	BOO to check each
	Training Centre).	
84.	Enclosure - W (Details of New Sub Module for DSP Acct	feature practically on
	Insurance Claims).	ground and to generate
85.	Enclosure - X (Details of New Sub Module for Pension	report where ever it is
	Revision).	applicable
86.	A comprehensive audit trail report is required for all data	
00.	entry, login details, editing, deleting, validating and	
	authorisation operation. This audit trail include date and time	BOO to check each
	and complete particulars of individual who operated this sys.	feature practically on
	Database Administrator will allot the audit trail report	ground and to generate
	generating rights to respective users. The login should be	report where ever it is
	configured with AR Access Key for authentication, encryption	applicable
į	and signing.	applicable
ļ	and signing.	
87.	A dynamic query builder option be created in the module	
67.	include all rows, columns and table of the database. User	
	i i	
	can generate any type of query by selecting various criteria as	BOO to check each
90	per his/ her requirements.	
88.	Migration of data from old system to new upgraded system be	feature practically on
	entered without losing of any data and functions.	ground and to generate
89.	Enclosure - Y (Details of Online Grievances).	report where ever it is
90.	An option be created to transfer of documents to archive after	applicable
	30 yrs of retirement. This data can also accessed by dealing	
	staff with different user's right. This library will called as non	
04	effective archive library.	
91.	Enclosure - Z (Details of function of existing software).	
92.	Enclosure - AA (Details of function A Branch Legal Section	BOO to check each
	Module).	feature practically on
93.	Enclosure - AB (Details of function A Branch Discipline	ground and to generate
	Section Module).	report where ever it is
94.	Enclosure - AC (Details of AME entry form & report).	applicable
95.	Enclosure - AD (Details of Promotion Lacking report).	
96.	Enclosure - AE (Details of 179 days Attachment Tenure).	

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0.7	Factoria AF / Data in ANE (III Data)	
97.	Enclosure - AF (Details of NE-III Death in service and Family Pension)	€.
98.	Pension/ Dependent Family Pension). Enclosure - AG (Details of Progress Report).	
99.	Enclosure - AH (Details of Medical re-categorisation and due	
عن. م	date calculation report).	
100.	Enclosure - AJ (Details for capturing disability (%) and	
100.	attribution of disability).	
101.	Enclosure - AK (Details for capturing the details of C of I and	
101.	further its reports should be made available in ARCAMS).	
102.	Enclosure - AL (Details of Apprehension Roll).	
103.	Enclosure - AM (Details of Review of Service Cases).	
104.	Enclosure - AN (Details of PG Cell).	
105.	Enclosure - AO (Details of Pension Section (Serving)).	
106.	Enclosure - AP (Details of death cases of pensioners).	
107.	Enclosure - AQ (Details of 7 th CPC related pay and	
	allowance).	
108.	Enclosure - AR (Details for 100 days of leave).	
109.	Enclosure - AS (Details of posting module).	
110	A Centralized policy manager will enable creating of all	
	policies centrally which can be used by various concerned	
	departments like a change in pay and allowances policy,	
	changes in subscription policy, changes in OTTB, changes in	
	porting policy, promoting policy etc. A Policy uploading option	
	to be create for Record Branch in new ARCAMS website and	
	the Policies of other branches will collect by Record Branch	
	on monthly / occurrence basis.	
111.	Integration with Mob App. A facility for data transfer from	
	Record Application to Mob Application through XML/API files	BOO to about such
	has already existing. The same facility will continue in the	BOO to check each
	new system and auto generation of incremental data on every	feature practically on ground and to generate
112.	24/ 48hrs will also be ensured by the sys. Enclosure - AT (The System will generate FSA of all affected	report where ever it is
112.	cases and provide API/XML files and PDF, MS Word, MS	applicable
	Excel files (including print out) to CPBO software for further	applicable
	integration. All FSA related input, forms & reports to be	
	prepared.)	
113.	This system should capable of providing inputs through	
	chatbox for all desktop users and IVRS for all users approach	
	through telephone (Mil telephone only). The inputs like family	
	details, qualifications, promotions, total pay credited, number	
	of leave accumulated etc should available for all sub users.	
	Administrator would be empowered to add or delete any	
	number of items to the list.	
114.	A comprehensive user right allotment system should be	
	prepared. This would further linked to audit trial for monitoring	
	the activity of each user. The system administrator is	BOO to check each
	empowered to allot all type of user rights/ selected user right	feature practically on
	to a user. Module/ sub module/ report wise user right	ground and to generate
4.1=	allotment is reqd.	report where ever it is
115.	Enclosure – AU (An option be created in web portal of Record	applicable
1	Branch Software (ARCAMS) for allotting Regimental number	
	of all newly enrolled pers. Further its related reports be also created on allotting Regimental number. This would be	
	created on anothing Regimental number. This would be	<u></u>

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	available for Training Centre for allotting Regimental numbers, based on pre-decided block of numbers.)	-
116.	Inputs of newly enrolled recruits receiving from online	
<u>,</u>	recruitment registration portal would be able to import to	
7	BROC module of ARCAMS for initial pub of Part-II orders.	
	This include all basic personnel particulars, PAN, Aadhar	
	Number, emails, mobile number, home address, civil	
	education qualification etc. The system administrator is	
1	empowered to add any number of Field/item.	
117.		
117.	consideration while calculating HW requirements of the	
	· · · · · · · · · · · · · · · · · · ·	
	project. Hardware will be upgraded by the Vendor (if required)	
	to ensure a very fast (near real time) and responsive system.	
	However, 15 high end book scanner are required for updating	
440	scanned documents of NE pers.	
118.	Enclosure - AW (An API is available in mob app server for	
	updating the data of AR pers. ARCAMS should be the data	
	feeder for the API and provide data as required in XML/API to	
	internal server of mobile app. Additional field/data if any	
	required by AB PM-JAY at later stage also be provided to	
	mobile app server.)	
119.	Venders will include Artificial Intelligence (AI) wherever is	
	possible in the project for better usage of the app.	
CPBC	O Integration.	
120.	The system should seamlessly gather data from record and	
1	PAO module for bill processing.	
121.	CPBO should only generate the final pay slip of the	
	individuals after the PAO generates the credits statement.	
122.	CPBO can automatically update bill information based on new	
	rank and location where the personnel is posted.	
123.	The system should automatically display provident fund data	
,	to CPBO instantly when the data is updated from the GPF	
ļ	section.	
124.	The system should have multi-layered checks to ensure that	
127.	only eligible individuals' pay and allowances are generated.	
	The slips should have a cross reference from the PAY	BOO to check each
	· •	feature practically on
125	generated Credit Statement. The system should automatically calculate leave encashment	ground and to generate
125.	· · · · · · · · · · · · · · · · · · ·	report where ever it is
400	of the personnel when the person retires from Assam Rifles.	applicable
126.	The system should be able to verify the data entered by the	• •
1==	CPBO.	
127.	The system should be able to credit the bill to the individual's	
	account upon successful verification.	
128.	The system should be able to generate credit report for	
	payment after the verification of final bills received from	
L	СРВО.	
129.	Record Branch will provide specific inputs of Part-II orders in	,
	XML format like number of days, from date, to date, % of	
	HRA etc, based on that CPBO systems will auto calculate	
	correct pay and allowances of all individuals.	
L		· · · · · · · · · · · · · · · · · · ·

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HAR	DWARE SPECIFICATION		
130.	High End Book & Document Scanner (Qty – 15 Nos)		
(a)	The scanner should support larger format (>A1) available for flat document removing the book cradle (1085 mm x 76g mm), more than 600 x 800 mm (300 DPI), with glass and books up to 20 cm thickness or equivalent or higher.	BOO to check practically on ground and verify from certificate of compliance from the OEM/technical Brochure	
(b)	Should support 300 DPI – Scan time in color < 1 Sec at 300 DPI, 400 DPI- interpolated from 300 DPI.		
(c)	Should support 71 Mega Pixel, Metric Sensor camera, Auto focus, no mechanical shutter and extra 156 Mega pixel metric sensor camera, auto focus and 1000 x 1000 DPI maximum resolution or equivalent or higher.		
(d)	Should support TIFF, TIFF multi page, JPEG, JPEG2000, BMP, PDF, PDF multipage, PNG, DNG file format and fast data transfer: USB 3.0 scanner interface.		
(e)	Should support interface software: Software to process, enrich and convert media/document into digital assets and operated by Win 7, 8, 10 of higher and 32/64 bit.	BOO to check practically on ground and verify	
(f)	Should support 3 source for better homogeneity, 2 position with or without book cradle, LED lighting- cold lighting, cover to protect operators eyes.	from certificate of compliance from the OEM/technical Brochure	
(g)	Should support book cradle: 20 Cm / 20 Kg, Motorised glass plate, Motorised book plate, Auto leveling system, front touch pad, Automatic glass release, removable book cradle to obtain a large scan area and self-opening and closing glass plate.		
(h)	Should support color live preview before scan, multiple frame management: saving multiple file from once scan, auto focus, real-time lighting correction, light "On" only during scan, automatic calibration and fine tune calibration menu, thumbnails flow, multilingual operator interface and embedded image processing.		
131.	Digital Signature USB Crypto Token (Qty – 180 Nos)		
(a)	Should support digital signature certificate, FIPS certificate as per IT act, certificate encryption, data encryption bits as per latest procedure of CCA (Bits) and CCA approved CL-III digital signature token (equivalent or higher).	BOO to check practically on ground and verify	
(b)	Should support USB crypto token, auto run with built in drivers, acceptance of user verification through the authorized signatory of the concerned.	from certificate of compliance from the OEM/technical Brochure	
(c)	Interoperability guidelines from CCA which shall be governed by the IT Act.		

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13	2. Biometric Digital Authentication Keys (Qty - 180 No	s)
(8	a) Finger Geometry recognition	BOO to check practically
(I	Work on Server Client Methodology	on ground and verify
(c) Details should be stored and matched as and when req	uired from certificate of
(d) Should support USB Port.	compliance from the OEM/technical Brochure

(Lt Co) Smita Bagbande) SO1 (Comn & IT) HQ DGAR (Maj Gen Alok Norch)
IG AR (S)
HQ DGAR

(Kamlesh Kumar) Team Commander NSG (Dy Comot Madhvendra Singh)

(SI/T Pardeep Kumar) CRPF

(Asst Comdt Sandesh Kumar) SSB

(HS Sri Hari) Dy Director DCPW

Approved/ Not Approved

(Sukhdeep Sangwan)

Lt Gen

Director General Assam Rifles

COUNTER SIGNATURE

KULDIEP SINGH

D. G. CRPF, DIE GENL.