

Immediate

No. 16011/15/2004-IPS.II
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya

North Block, New Delhi-1.
Dated the 27th August, 2010.

To

The Chief Secretaries
(All the State Governments as per list)

Sub: Mandatory Mid Career Training Programme for IPS officers - Reg.

Sir,

I am directed to say that the IPS (Pay) Rules, 2007, as notified on 21.02.2008, prescribe mandatory training for IPS Officers, Phase III, Phase IV and Phase V levels, for appointment to Junior Administrative Grade, IG level and drawal of increment after 28 years of service, respectively. The said Rules stipulate that the provisions of Mid Career Training Programmes would be effective from 1.1.2009, but the same could not be conducted within the time frame due to administrative reasons. Keeping in view the career prospects of IPS Officers in consultation with the Department of Personnel and Training, relaxation for a period of one year had been allowed from the Mid Career Training Programmes. Necessary instructions to this effect were issued to all the State Governments on 29.03.2009.

2. The aforesaid Training Programmes have commenced from April, 2010. However, some officers, despite being nominated for the above Training courses, could not be relieved by the Cadre authorities due to exigencies of work. The State Governments, therefore, have requested for further relaxation from the provisions of mandatory training.

3. The matter has been considered in this Ministry, and it is felt that non-completion of mandatory training in the above circumstances should not be held against the Officers and should not impact their career prospects. The Competent Authority, therefore, has approved grant of the following relaxations to the IPS Officers concerned:-

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| Phase III Level Training | IPS Officers of 2000 to 2002 batches may be appointed in JAG, provided they complete their training by end of 2011. |
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| Phase IV Level Training | IPS Officers of 1991 to 1994 batches may be appointed to IG level, provided they complete their training by end of 2012. |
| Phase V Level Training | IPS Officers of 1981 to 1983 batches may be allowed to draw increments after 28 years of service, provided they complete their training by end of 2011. |

4. The above provisions do not apply to the Officers who are likely to retire during the remaining period of 2010 and in the years 2011 and 2012.
5. It may be noted that no further relaxation beyond the above period in respect of the Officers of the aforesaid batches, will be allowed. The State Governments are, therefore, required to depute them for their respective trainings without fail.
6. The Officers of the subsequent batches may be deputed for the requisite training well in advance so that they may become eligible for appointment to the respective grade/drawal of due increment.
7. The above instructions may please be strictly complied with and also be brought to the notice of all Members of Indian Police Service.

Yours faithfully,

Inderjeet Kaur
(Inderjeet Kaur)
Director (Police)
Tel. No. 23093256

Copy forwarded for information and necessary action to:-

1. AS (UT), MHA, New Delhi - in respect of IPS officers of AGMU Cadre.
2. Director, IB/CBI/BPR &D/NCRB/NCB/NICFS
3. DG, BSF/CRPF/CISF/SSB/ITBP
4. DG, NSG/NDRF & Civil Defence/NIA
5. Director, SVP NPA/NEPA
6. DoP&T (AIS-II), North Block, New Delhi

Inderjeet Kaur
(Inderjeet Kaur)
Director (Police)

