No. 11019/11/2020 – PMA Government of India Ministry of Home Affairs Police-I Division * * * *

New Delhi, date the 20th April, 2020.

To

- (i) The Home Secretaries of all the States/UTs
- (ii) DsGP of all the States/UTs
- (iii) Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB
- (iv) DsG -BSF/ CRPF/ ITBP/ CISF/ NSG/ RPF/ BPR&D /SSB/ NCB/ NDRF/Assam Rifles (Through LOAR)
- (v) DG, National Investigation Agency, CGO Complex, New Delhi.
- (vi) The Secretary, R&AW, Cabinet Sectt., CGO Complex, New Delhi.
- (vii) Ministry of Civil Aviation, B Block, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi.
- (viii) Secretary General, National Human Rights Commission, New Delhi.
- (ix) Secretary, Commission for SCs/STs, LNB, Khan Market, New Delhi
- (x) The Secretary, Lok Sabha /Rajya Sabha Secretariat, New Delhi
- (xi) All Ministries/Departments of Government of India (except M/o Defence)

Subject: Recommendation for award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day, 2020.

Sir,

Recommendations are hereby invited for consideration of the award of Service Medals on occasion of **Independence Day, 2020** (15th August, 2020), only through on-line recommendation supported by ID login, Password and OTP, uploading signed copy of generated forwarding letter, Integrity Certificate, Medical Certificate, Annexure-I (Citation).

- 2. Eligibility criteria are indicated below:
 - (i) The Citation in respect of each officer recommended for award of PPM/PM should not exceed 200 words. It may be noted that **on-line recommendation** in each case of the person recommended for the award of PPM and PM duly filled in the enclosed proforma are to be sent/uploaded (Annexure-I).
 - (ii) Consolidated Integrity/Character & Antecedent certificate in respect of the recommended officers in the prescribed <u>Integrity Certificate</u> <u>proforma</u>.

- (iii) A certificate after verifying from the service records of the officer recommended to the effect that the officer has not been awarded the Medal in the past should mentioned in *prescribed forwarding letter*. The States/UTs/CAPFs/CPOs are advised that while recommendations for award of President's Police Medal Distinguished Service and Police Medal for Meritorious Service to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. It may further be certified that the officer has not been awarded any major penalty or punishment during the period under review i.e. period from 2009-10 to 2018-2019.
- (iv) Length of Service- A minimum service of 18 years for Police Medal for Meritorious Service and 25 years for President's Police Medal for Distinguished Service is required for all police officers irrespective of rank and service. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Service/President's Police Medal for Distinguished Services to eligible officers, seniority, combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- (v) Penalty/censure should be counted only for review period i.e. only from the last thirteen (ten +three) years, and not for the whole service.
- (vi) Police personnel should be physically fit and must be in SHAPE 1 category. Relaxation for SHAPE 2 category may be given in exceptional cases. Guidelines in this regard have already been circulated. The sponsored organization will issue a separate certificate in respect of medical fitness after receiving of physical/medical fitness from authorized Medical Officer in prescribed *consolidated Physical/Medical certificate proforma*. Guidelines regarding Physical/Medical fitness for awarding Police Service Medal to Police Officers should be strictly followed in letter and spirit while issuing medical fitness certificate.
- (vii) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.
- (viii) 'No objection Certificates' wherever applicable as mentioned in para 5 below.
- (ix) One passport size photograph in respect of officer recommended for the award of President's Police Medal for Distinguished Service only.
- (x) The APAR grading for the last 10 years i.e. from 2009-10 to 2018—2019/2010 to 2019 (in case APAR is given as per Calendar Year). The post for which the APAR is written may also be indicated. APAR Grading for last ten year should be indicated strictly in the prescribed format as shown in col.17 of Annexure-I. In case where Non-Initiation-Certificate (NIC) is reported against the Annual Confidential Reports, the record of such officers for equal number of years preceding the period under consideration may please be sent/uploaded.

- (xi) It may be ensured that the recommended IPS officers have submitted Annual Immovable Property Return (AIPR) for the year 2019 to the Cadre Controlling Authority (IPS-II Section, MHA, North Block). In the absence of AIPR for the year 2019, the vigilance clearance will not be granted and as such the IPS officers will not be considered for award of Service Medals on the occasion of ID, 2020.
- (xii) The recommending organizations must ensure that the names and designations of the officers recommended are correctly indicated in Hindi and English in the forwarding letter since the notifications in respect of award of Service Medals are issued bilingually.
- (xiii) Contact No. of forwarding officers may also be indicated.
- (xiv) Sl. No. 1(b), 5, 8(b), 13, 19 and 20 of Annexure-I is mandatory.
- 2. It has been observed that some States forward a large number of recommendations (several times of the allocated number of medals) which serve no purpose. It is again requested that limited number of recommendations (ordinarily not more than 1.5 times) commensurate with the number of medals allocated to a particular States/CPOs may be forwarded. (Annexure –II)
- 3. A copy of the **guidelines** is enclosed herewith as **Annexure-III** for guidance of the Committee screening the proposals at the State level. *There is no bar for sponsoring of name of Group 'A' officers for the award. In this effect, a revised guidelines has been circulated vide this Ministry's letter no. 11019/23/2016-PMA dated 12th January 2020. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. State Governments are requested to strictly abide by the above norms while forwarding the recommendations.*
- 4. The cases of police officers who are working on deputation for a period of one year or less and where the officer is eligible and is considered fit for the award, the recommendation should be forwarded by the parent departments to this Ministry. Where, the officer is on deputation and in the borrowing department has completed more than one year—service,—the recommendation—should—be initiated by the borrowing department.
- 5. APARs however must be completed for the period stipulated in para 1(xi) above and 'No Objection Certificate' from the parent cadre invariably be obtained so that if any complaint/court case/departmental proceedings are pending or contemplated against the person recommended, the same becomes available with the recommending authority. Similarly, vice versa the lending department

will also obtain 'No Objection Certificate' from the borrowing Department for the services rendered with the borrowing Department even when the officer on deputation is repatriated to his parent Cadre. In case, an officer on Central Deputation moves from one organization to the other, and is recommended by his present employer, he will seek 'No Objection Certificate' from his previous organization(s) as well as his parent cadre. Recommending authority is wholly responsible for timely submission of 'No Objection Certificate' in respect of police officer on deputation recommended for the PPM/PM.

- 6. Since, the process of award of medals is a time consuming procedure, it is not feasible to consider recommendations received beyond the stipulated date. It is, therefore, requested that the recommendations relating to the awards of service medals on the occasion of **Independence Day, 2020** may be sent/submitted online by 15th June, 2020 positively. The recommendations received after that date will not be considered. The online citation may be sent by feeding of citations/APARs for service medals in the prescribed proforma on the Police Medal's website address http://www.policeservicemedals.gov.in.
- 7. On-line recommendation is supported by ID login, Password and One Time Password (OTP). Recommending organization is requested to upload signed copy of *generated forwarding letter Integrity Certificate*, *Medical Certificate*, *Annexure-I* from the website address http://www..policeservicemedals.gov.in.

Encl: As above.

Joint Secretary (Police-I) Tel. No.: 011 -23094927

Yours faithfully,

STEPS FOR FEEDING AND UPLOADING OF RECOMMENDATION

- (i) Open the website https://policeservicemedals.gov.in
- (ii) Click State Login
- (iii) Recommendation is supported by ID login, password and OTP. (For OTP, if no change of controlling/nodal officer, then click <u>update and continue</u>. If Controlling/Nodal officer has been changed, then <u>update the records and continue</u>.)
- (iv) Click Medal Entry Form (Annexure-I)
- (v) Entry form is in the 3 Parts. Fill up all the parts carefully for each of the recommendee separately and submit.
 - a. Part -1 Personal Basic Details
 - b. Part-2- Awards & ACR Grading
 - c. Part-3- citation
- (vi) Generate the following and take print:
 - a. Forwarding letter,
 - b. Consolidated Annexure-I for President's Police Medal for Distinguished Service and Police Medal for Meritorious Service separately.
 - c. Consolidated Integrity Certificate
 - d. Consolidated Medical Certificate
- (vii) Verify each and every data filled up for each recommendee in the printed version and if found correct, then get sign of recommending authority on above generated documents
- (viii) Upload each of above documents on the website
- (ix) Final Submit:- The signing authority is advised to ensure the correctness of data filled up before making final submission.

Note: If needed, consult the following:

For Technical Assistance: NIC, MHA-011-23094745

For Administrative Assistance: PMA, MHA-011-23093443

RECOMMENDATION FOR THE AWARD OF PRESIDENT'S POLICE MEDAL FOR DISTINGUISHED SERVICE/ POLICE MEDAL FOR MERITORIOUS SERVICE ON THE OCCASION OF

INDEPENDENCE DAY-2020

1	(a) Name (As per Service Record)	First n		Middle i	name	Surname
	(In capital letter)	Insti	anc	Wildale	ianic	Sumame
	(b) Name in Hindi (<i>Mandatory</i>)					
		Type your full name in English in given Text Box, t			ext Box, then	
		Press S	pace bar, Tr	anslator w	ill automat	ically convert
						Sutton, Hindi
		help.	tor snows of	ner related	i Hindi we	ords for your
2	Father's Name	First n	ame	Middle N	lame	
		Surnar	ne			
3	Date of Birth/Sex	Day	M	onth	Yea	ar
4	Age as on 15.08.2020	Year		Month	***	
5	Whether belongs to SC/ST/OBC/General					
	(Mandatory)					
6	Initial appointment	Date of joining		Service	Cadre	Category
7	Total Police Service (As on 15.08.2020)					
8	(a)Present posting, with complete postal	Design	ation	Place	PIN cod	e Date
	address with PIN code					
	(b) Above details in Hindi (<i>Mandatory</i>)			1000		
		Type in English in given Text Box, then Press Space				
		bar, Translator will automatically convert into Hindi. Press Backspace Button, Hindi Translator shows other				
			lindi words f			snows other
	Whether on deputation	Yes	No		4	
9						
	If yes. Date of joining on deputation	Day	month	year		
1.0						
10	Rewards	No.		Total am	ount in R	s.
	A) Cash Awards					
	B) Others					
Post Additional Control	i) Commendation					
	ii) Appreciation					
	iii) Good Service Entries					
1.1	iv) Any other rewards(Specify)					
11	If Police Medal for Meritorious Service	Year		Occasio	n(RD/ID)
12	awarded,	D (!!	CD 1		**	
12	Punishment(s)	Details	of Penalty		Year (s)
13	Medical Category (<i>Mandatory</i>)	1				

14	Details of any enquiry pending against the officer					
15	Details of disciplinary proceedings pending/ Year		Nature of		Pre	esent
	contemplated against the recommended, if any		Allegation	1	1	atus
16	Details of the court cases pending against the	Year	Details of		resent	Status
	recommended, if any		Charge			
17	APAR Grading for last 10 years*	Year	1	Grad	ing	
	[2009-2010 to 2018 - 2019]	2006 -	- 2007			
	In case of maximum 3 NIC, APAR grading for last 13	2007 -	- 2008			
	years *	2008 -	- 2009			
	[2006-2007 to 2018 – 2019]	2009 -	- 2010			
		2010 -	- 2011			
	Similarly, in case APAR is given as per Calendar year,	2011 -	- 2012			
	[2007 to 2019]	2012 -	- 2013			
	OS – Outstanding; VG – Very Good		2014			
	G - Good; AV - Average; NIC - Not initiating	2014-	2015			
	Certificate, Adv – Adverse, Ms- Missing	2015-				
	NA – Not applicable (ACRs are not written in case of					
	Constable and below in some organisations)	2017-				
		2018-	2019			
	*ACR gradings should be distinctly indicated as					
	Outstanding, Very Good, Good, Average etc.	The second secon				
	wherever different grading are applicable in different					
	cadre, the same should be converted by the					
	recommending organization into the equivalent					
	acceptable APAR grading (viz OS, VG, G, AV, NIC,					
	ADV, MS, NA) before forwarding the					
1 ()	recommendation.	OSIV	VG G AV N	NIC AD	V MS	NA
18.	APAR Grading for last ten years		VO O AV I	VIC AL	V NIS	INA
19	(in number)					
19	Email address (Mandatory)					
20	Mobile No. (<i>Mandatory</i>)					
	Brief description of work justifying award of Medal(No	posting	details)			
	In order of importance (not exceeding 200 words each)					

Signature of Recom	mending Authority
Name	
Designation	
Contact No.	
Date	

INTEGRITY CERTIFICATE

Certified that the integrity of the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2020 is above suspicion and they were not concerned in any proceedings that were censured in the Court of Law:

Sl. No.	Name	Designation
1		
2		
	Police Meda	l for Meritorious Service
Sl. No.	Name	Designation
1		
2		
peing co pending	ntemplated/pending aga/contemplated against	ainst him. Similarly, no vigilance case is him. It is also certified that the officer
peing co pending recomment ander rev 3. It is	ntemplated/pending against /contemplated against nded has not been given iew i.e. period from 200 s also certified that ch	no judicial or departmental proceedings are ainst him. Similarly, no vigilance case is him. It is also certified that the officer any major penalty or punishment in the period 9-10 to 2018-2019. Caracter & antecedents of the above personneling adverse reported against him.

PHYSICAL/MEDICAL CERTIFICATE

Certified that the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2020 has awarded medical category as per their Medical examination carried out by authorized Medical Officer/Medical Board:

President's Police Medal for Distinguished Service

Sl. No.	Name	Father's	Designation	Date of	Category (*)
		Name		Birth	(S-1/S-2/ S-3/S-4/S-5)
1					
2					

Police Medal for Meritorious Service

Sl. No.	Name	Father's	Designation	Date of	Category (*)
		Name		Birth	(S-1/S-2/
					(S-1/S-2/ S-3/S-4/S-5)
1					
2					

Signature:
Name :
Designation:
Deputy Secretary to the State Government/Director General of
Police/Additional Director General of Police

- NOTE 1. Medical category should be awarded as per guidelines for criteria of Physical/Medical fitness for awarding Police Medal to the Police . Personnel.
- NOTE 2. Medical examination of the person should be carried out by the Medical Officer of State/Central Government/Autonomous Body Hospital.

^{*} SHAPE-1 / SHAPE-2 / SHAPE-3/ SHAPE-4/ SHAPE-5

		-10-
		Government of
I W NI		Place: Date
Letter No.		
Ministry o	l Secretary (Polic of Home Affairs ck, New Delhi-1	/Joint Secretary (P-I)
Subject:	and Police N	ident's Police Medal for Distinguished Service dal for Meritorious Service on the occasion of Day, 2020- regarding.
Ref.:	MHA letter I	. 11019/11/2020-PMA Dated
for Distin	fficials are recor	directed to say that the following Police nended for the Award of President's Police Medal nd Police Medal for Meritorious Service on the ay, 2020:
	President's	lice Medal for Distinguished Service
Sl. No.	Name	Designation
	In English In Hindi In English In Hindi	
	Police	1edal for Meritorious Service
Sl. No.	Name	Designation
	In English	

It is certified that the above officers have not been awarded the medal for 2. which they are being recommended. Integrity Certificate, Medical Certificate and individual-wise on-line submission of recommendation in respect of above officers/official are uploaded after sign alongwith this forwarding letter.

In English In Hindi

Cont..

This issues with the approval of the competent authority.

3.

Signature:
Name :
Designation:

Deputy Secretary to the State Government/Director General of Police/Additional

Director General of Police

Contact No.:

Annexure -II

No. of Police Medal for Meritorious Service available on the occasion of Independence Day, 2020

SI.	Name of the	No. of Medals	No. of Medals awarded	No. of Medals available
No.	State/Organization	available in a	on the occasion of	on the occasion of
		calendar year	Republic Day, 2020	Independence Day, 2020
1	Andhra Pradesh	29	15	14
2	Arunachal Pradesh	03	02	01
3	Assam	27	12	15
4	Bihar	34	10	24
5	Chhattisgarh	20	()9	11
6	NCT of Delhi	33	17	16
7	Goa	03	01	02
8	Gujarat	34	17	17
9	Haryana	23	12	11
10	Himachal Pradesh	07	04	03
11	Jammu & Kashmir	33	16	17
12	Jharkhand	23	12	11
13	Karnataka	37	19	18
14	Kerala	20	10	10
15	Madhya Pradesh	33	17	16
16	Maharashtra	79	40	39
17	Manipur	13	07	06
18	Meghalaya	05	02	03
19	Mizoram	05	03	02
20	Nagaland	10	()3	07
21	Odisha	22	11	11
22	Punjab	29	16	13
23	Rajasthan	32	16	16
24	Sikkim	02	01	01
25	Tamil Nadu	42	21	21
26	Telangana	23	12	11
27	Tripura	12	06	06
28	Uttar Pradesh	145	72	73
29	Uttarakhand	10	06	04
30	West Bengal	40	20	20
	Total States	828	409	419
31	Assam Rifles	26	13	13
32	BSF	92	46	46
33	CISF	47	24	23
34	CRPF	114	56	58
35	ITBP	23	12	11
36	NSG	08	()4	04
37	SSB	22	11	11
	Total CAPFs	332	166	166
38	M/o Railways	30	15	15
39#	UTs	18	07	11
40	CBI	30	21	09
41	IB	40	23	17
	Total CPOs	70	44	26
42@	CABINET SECRETARIAT	12	06	06
43*	MHA	25	12	13
	Grand Total	1315	659	656

Grand Total 1315 659 656

#Combined Quota of Union Territories (a) Combined quota for Organizations under Cabinet Secretariat.

^{*} Combined quota for all Ministries, BPR&D, SVPNPA, NCB, NCRB, NIA, NDRF, BCAS, DCPW, NEPA, NHRC, NICFS. Note: There will be no States UTs/CAPFs quota in respect of President's Police Medal for Distinguished Service. The number of Medals for Distinguished Service in a one year shall not exceed 178. The number of Medals for Police medal for Meritorious Service in a year shall not exceed 1315.

Norms for award of President's Police Medal for Distinguished Service/Police Medal for Meritorious Service

President's Police Medal for Distinguished Service

The criterion for award of President's Police Medal for Distinguished Service are as follows: -

- i) APARs for the last 10 years are considered for award of Medal. 08 OS/VG out of which 05 must be outstanding for PPM for Distinguished Service.
- ii) The Officer should not have earned any below VG APAR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum I APAR must be earned after NIC period.
- iv) Missing APARs
 - a) More than 1 missing APAR will lead to disqualification.
 - b) Last year APAR should not be missing.
- v) Length of Service: A minimum service of 25 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- vi) There should be minimum six years gap from the date of award of Police Medal for Meritorious Service for being eligible for this medal. In exceptional circumstances, where the award of IPM was delayed for reasons beyond the control of the officer and if such an officer has only one year of Service left for retirement, the gap of Six years may be relaxed upto 4 years in such cases of Police Officers provided they have a minimum of 8 OS/VG out of which 5 are Outstanding.
- vii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.

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- viii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC. (Separate guideline will be issued on physical fitness).
- ix) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- x) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.
- xi) Other factors
- a) Equitable between ranks
- Recommendations should be made from all ranks in due proportion.
- b) Age
- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.
- c) SC/ST/Minorities/Woman
- Due attention is paid to accommodate candidates belonging to SC/ST, woman and minorities.
- d) Citation
- Reliance is made on the nature of the citation while screening.
- e) Verification
- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.

POLICE MEDAL FOR MERITORIOUS SERVICE

The criterion for award of Police Medal for Meritorious Service are as follows:

- i) APARs for the available for the last 10 years are considered for award of Medal. Minimum 08 VG and above and at least one Outstanding APAR.
- ii) The Officer should not have earned any Average APAR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum *I* APARs must be earned after NIC period.
- iv) Missing APARs
 - a) More than 1 missing APAR will lead to disqualification.
 - b) Last year APAR should not be missing.
- v) Length of Service: A minimum service of 18 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Services to eligible officers, seniority may be given priority.
- vi) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.
- vii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA vide letter no. 11019/24/2017-PMA dated 28th September 2017. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC.
- viii) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- ix) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.

-2-

x) Other factors

a) Equitable between ranks

- Recommendations should be made from all ranks in due proportion.

b) Age

- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.

c) SC/ST/Minorities/Woman

- Due attention is paid to accommodate candidates belonging to SC/ST, Woman and minorities.

d) Citation

- Reliance is made on the nature of the citation while screening.

e) Verification

- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.