

No.21023/06/2019-PMA GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II]

MHA, North Block, New Delhi, 110001 Dated May, 2019

To

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW
- DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

Subject :- UNLB:- Nominations of candidates for the post of Chief of Standing Police capacity (D-1) at UN Logistics Base, Brindisi (Job Opening: 2019-SPC-75903-DPO)

Sir/Madam,

Police Division, UNHQ through PMI to UN has sought the nomination of eligible candidates for the subject Job opening. .

- 2. The job description along with the requisite eligibility criteria/qualifications for the post of Chief of Standing Police capacity (D-1) at UN Logistics Base, Brindisi are enclosed/attached with this letter for needful reference. It is strongly recommended to nominate those candidates meeting all requirements for the positions/posts as described in Job descriptions. It is also requested to nominate equally qualified female candidates.
- 3. Therefore, It is requested that nomination of eligible and willing police officers of the rank of IG/ADG for D-1 level for above post may be submitted through proper channel only to this Ministry by 22nd July, 2019 along with the following documents duly completed in all respect:-
 - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority.

- Note: In Earlier instances, It was observed that the EAC was submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly.
- iil. Personal details as per Annexure-I.
- IV. Human Rights certificate must be included (proforma enclosed).
- 4. <u>No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations</u>. Hand written PHP and ECA will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. Personal History Profile (P-11) , EAC and HR certificate along with forwarding/nominating letter of each nominated candidate are required to be submitted in separate files (**PDF format** only) through E-mail at dirpers@nic.in before the deadline.
- 6. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (for all Officers) from MHA/State Government/CAPFs/any other lending organization must be forwarded with nomination.(without cadre clearance and NOC from parent cadre, nominations will not be entertained).
- 7. **No direct application will be entertained**. Applications through proper channel only i.e. through Home Department(State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be accepted/entertained.
 - 8. Concerned authorities may please ensure and advice their officers not to make any direct queries regarding selection with UNHQ and this ministry.

Yours Faithfully

(Harish Chandra Rai) Under Secretary to the Government of India

23092527

Copy to

Commissioner of Police .

Mumbai, Kolkata, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

- 1. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II(secondment vacany)
- 2. DS(UNP), MEA, JNB (2029)-A, New Delhi

(Harish Chandra Rai)

Under Secretary to the Government of India

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BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization and Pay scale/pay band with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parefit cadre/organization.
- 6. Date of Birth ...
- 7. Education/Qualification
- 8. Date of Joining Police Service and date of superannuation
- 9. Service/Cadre/Batch:
- 10. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-
- 12. NOC from parent cadre (if on deputation) mandatory: Yes/NO/Not applicable

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

HR Certificate (No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming	that
neither _Mr/Mrs has been convicted of, nor curre	ntly
under investigation or being prosecuted for, any criminal	or
disciplinary offence, or any violations of international human rig	hts
law or international humanitarian law. The Department/Organization	n of
involved, by act or omission, in the commission of any acts that n	nav
amount to violations of international human rights law or internatio humanitarian law."	nal

To be signed by an officer Not Below the Rank of DIG/Director





Nations Secretariat

Vacuncy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2019-SPC-75903-DPO
7 August 2019
Chief of the Standing Police Capacity, D-1
BRINDISI
DEPARTMENT OF PEACE OPERATIONS
U.S. Dollars 137,021.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

RESPONSIBILITIES: The Chief of the Standing Police Capacity (SPC) works under the direct supervision of the director of the Police Division in the Department of Peace Operations (DPO). S/he leads all activities of the SPC and provides leading law enforcement advice, assistance and expertise on a wide range of international policing activities relevant to the assignments of the SPC, which is a UN Police mechanism for starting up new police components in UN peace operations as well as assisting existing operations on a continual basis. At her/his duty-station in Brindia, the incumbent leads the overall pre-mission analysis, training and planning activities of the SPC in preparation for its assignments, in accordance with the guidelines of the director of the Police Division and in close consultation and co-operation with other relevant directors and senior staff in DPO. In the field, the incumbent acts as the interim Head of the Police Component of UN peace operations during the immediate start-up phase of new police operations, reporting to the Head of Mission or his/her relevant representative. S/he formulates and leads implementation of mandate plans and concepts of operations for UN Police. In existing UN peace operations, the incumbent makes specific recommendations and provides expert SPC advisory and technical assistance to Heads of Police Components in the development and implementation of indigenous have enforcement support activities, primarily with regard to supporting the strategic mission of UN Police, which is to build institutional law enforcement capacity in post-conflict environments. If specifically directed, s/he directs the SPC in the planning and execution of operational evaluations and assessments of UN Police operations. As a regular activity in the field, the Chief of the SPC infuses his/her senior law enforcement knowledge and know-how and provides direct advice to senior-level officials in indigenous law enforcement agencies, focusing in particular on the creation and implementation of l

COMPETENCIES:

Professionalism: Demonstrates competency for and mostery of policing uctivities, including theories and techniques in law enforcement, community safety and capacity-building. Conscientious and officient in meeting commitments, observing deadlines and focusing on achieving results. Shows pride in work and in achievements, demonstrates persistence when faced with difficult problems and challenges; excellent conceptual, analytical and evaluation skills and ability to conduct research and analysis; afrong knowledge of capacitybuilding from the perspective of law enforcement development and other rule of law issues. Minotivated by professional rather than personal concerns; remains calm in stressful situations. Ability to understand the functioning and needs of international policing operations in conflict and post-conflict environments, including familiarity with the concepts of conflict prevention, conflict resolution and peace-building. Ability to apply UN rules, regulations, policies and guidelines in work situations and prepare reports or rationale with respect to key administrative decisions. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities, and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work, foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is promotive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement and community safety issues may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

Work Experience: A minimum of 15 years of progressively responsible experience in national or international law enforcement or police work with currently active rank of Commissioner, Deputy Commissioner, Chief Superintendent or other rank equivalent to Major-General is required. Experience in leading and managing multi-disciplinary teams is required. Qualifying years of experience are calculated following the graduation from the national police needency or similar law enforcement institution. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, thency in oral and written English is required. Knowledge of a second official UN language, preferably French, is desirable.

SPECIAL NOTICE:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received audiorization by their National Authorities to apply for this vacancy announcement will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment humaned by the support account of peacekeeping operations. Currently serving active-duty seconded officers will not be considered eligible to be nominated for new vacant posts. To ensure gender representation within the Police Division, Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified female candidates.

Date of Issuance: 7 May 2019

INSTRUCTIONS

Please answer each question clearly and completely. TYPE OR PRINT LEGIBLY.

Read carefully and follow all directions.



Do not Writ	e in Thi	s Space	

Read carefully and foll	ow all direction	ons.	F	PERSON	VAL HISTO	ORY				
Family name		First name			Middle name		1	Maiden nar	ne, if any	
Birth date (day/mor	nth/yr) 3.	Place of birth	Š.	4. Nationa	ality(ies) at birth	5. Present a	ationality(ies	6.	Sex	
7. Height 8. V	Veight 9.	. Marital Stat ingle □	tus: Married [] Separate	d ☐ Widow	v(er)	Divorced			
10. Entry into United (a) Are there any li (b) Are there any	mitations on ye	our ability to p	erform in vo	our prospective	the world in which field of work? YES NO	YES NO	ons might ha	ive respons	ibilities.	
11. Permanent address	3		12. Pr	resent address			(fice Teleph) ffice Fax		
Telephone No. ()			Telephor	ne/Fax No. ()		(E-mai)		
15. Do you have any do	ependent child	ren? YES		If the answ	er is "yes", give the	e following inform	mation:			
Name of Children		Date of	f Birth (day/	/mo/year)	Place of Birth	N	Nationality		Gender	
15. (a) Name of Spouse										
16. Have you taken up If answer is "yes",	legal permaner	nt residence sta	itus in any c	ountry other that	an that of your natic	onality? YE	ES NO			
17. Have you taken an If answer is "yes"	y legal steps to	wards changin	g your prese	ent nationality?	YES N	0 🗆				
18. Are any of your rel If answer is "yes",	atives employe	ed by the Unite	d Nations o	r any of its age	ncies? YES] NO [+		
NAME	picuso specify.	<i></i>		Relationsh	iin 1	Name of United	Nations Orga	anization		
						rumo or Sime .	runons org.	amzacion		
19. What is your preferre	ed field of wor	k?								
20. Would you accept er YES ☐ NO ☐	- 547			with U.1	ou previously submi N.? YES N	itted an application		yment and	or undergo	ne any tests
22. KNOWLEDGE OF			r mother ton	igue?						
OTHER LANGUAC		READ			RITE	SPE			UNDERS	STAND
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		<u></u>								
23. For clerical grades or		II.				List all specific	computer	programm	es you use	(i.e. excel,
Indicate speed in words pe	English	h French	Oth	her languages		access).				
Typing					74.7					
Shorthand										

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NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:						REASON FOR LEAVING			
DESCRIPTION OF YOUR DUTIES									

28. HAVE YOU ANY OBJECTIONS TO OUR MA	KING INQUIRIES OF YOUR PRESENT EMPLOYE	ER? YES NO
If answer is "yes", WHEN?	N A CIVIL SERVANT IN YOUR GOVERNMENT'S E	
qualifications.		members, who are familiar with your character and
	pervisors listed under Item 27.	
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
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=		
21 STATE ANY OTHER RELEVANIT FACTS. IN	NOTICE INCORMATION DECARDING ANY DEGI	DENOS OUTODE THE OOUNTRY OF
YOUR NATIONALITY.	NCLUDE INFORMATION REGARDING ANY RESI	DENCE OUTSIDE THE COUNTRY OF
	×	
32. HAVE YOU EVER BEEN ARRESTED, IND CONVICTED, FINED OR IMPRISONED FOR THE	OICTED, OR SUMMONED INTO COURT AS A DEF E VIOLATION OF ANY LAW (excluding minor traffic	FENDANT IN A CRIMINAL PROCEEDING, OR c violations)? YES \(\text{ NO } \(\text{ NO } \)
If "yes", give full particulars of each case in an attac	ched statement	
1 Job giro ian particular or outer outer in an and	oned statement.	
33. OTHER AGENCIES OF THE UNITED NATION	ONS SYSTEM MAY BE INTERESTED IN OUR AP	PPLICANTS DO YOU HAVE ANY OBJECTION
TO YOUR PERSONAL HISTORY FORM BEING N		o 🗆
34. I certify that the statements made by me in a belief. I understand that any misrepresentation or renders a staff member of the United Nations liable	answer to the foregoing questions are true, complet material omission made on a Personal History form to termination or dismissal.	ete and correct to the best of my knowledge and n or other document requested by the Organization
The second seconds		
DATE (day, month, year)	SIGNATURE:	
	OIOIW (I OILE.	
3		
N.B. You will be requested to supply documentary documentary evidence until you have been asked to testimonials unless they have been obtained for the	to do so by the Organization and, in any event, do r	e made above. Do not, however, send any not submit the original texts of references or

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Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE;

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Experience in peacekeeping operations:

Specify UN or other International Experience, starting with your most recent experience and list in reverse order mm/yy-mm/yy Mission/.

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I certify that the statements made by me in misrepresentation or material omission ma a staff member for the United Nations liable		ons are complete and correct. I understand that any or other document requested by the Organization roaders
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TO BE COMPLETED BY THE RE	SLEVANT LOCAL AUTHORITY:
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