

No.21023/03/2020-PF-VI GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II]

To

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- 2. Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW
- 3. DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

Subject:- Nominating women candidates for the 7th UN Women Outreach Course of UN Signal Academy at Entebbe from 1-12 June, 2020.

Sir/Madam,

UN Operational Support Division(UNOSD) through Permanent Mission of Indian to United Nations (PMI to UN) has called the applications for 7th Edition of the UN Signals Academy Women's Outreach Course(WOC) to be taken place from 1-12 June, 2020 at Entebbe, Uganda.

- 2. The Objective along with the requisite eligibility criteria and Finanical conditions for mentioned course are enclosed/attached with this letter for needful reference. It is strongly recommended to nominate only those Women Police officers who are specialized in technical support for Information and communications technology (ICT) matters.
- In view of above, It is requested that nomination of eligible and willing women Police officers of rank of SP & above may be submitted through proper channel to this Ministry by 02nd March, 2020 along with the following Mandatory documents duly completed in all respect:
 - i. curriculum vitae (CV) or Bio data (Mandatory) clearly mentioning field/other experiences during active police service.

- ii. United Nations Electronic Application for Seconded Police(EASP)
 Form duly completed and signed by the nominated candidate.
- 4. The nominated officers may be advised to send the above **documents** as per the format enclosed *through electronic mail at e-mail address* to <u>us-polfin6@mha.gov.in</u>. (Mandatory) in pdf format only before the deadline. I.e 02nd March, 2020
- 5. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written registration form will not be entertained/accepted.
- 6. The nominations without Vigilance clearance and Cadre Clearance (for all officers) from the respective Ministries/Departments/State or UT Govt/Organizations shall be summarily rejected.
- 7. Applications through proper channel and with approval of Head of Organization will be entertained. Applications received after the deadline specified will not be accepted.
- 8. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ. This ministry will not entertain personal queries from individual applicants.

Yours Faithfully

(S Muthukumar)

Under Secretary (PF-VI)

图: 23092527

⊕:us-polfin6@mha.gov.in

Copy to

- 1. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II:- UN courses/workshop header) and 'what's new'.
- 2. Dir (UNP)-, MEA, JNB-A (2029), New Delhi

(S Muthukumar)

Under Secretary (PF-VI)

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FACSIMILE

Date: 03 February 2020

TO: All Permanent Missions to the
United Nations

TO: All Permanent Missions to the
United Nations

TO: All Permanent Missions to the
United Nations

FROM: Mr. Anthony O'Mullanc
Director,
Operations Support Division, OICT

ATTN: Military Advisors, Police Advisors
INFO:
FAX NO:
TEL NO:

TEL NO:

SUBJECT: UN Signals Academy - Call for applications for the 7th Edition of the UN Women's Outreach Course (WOC#7), 1-12 June 2020, Entchbe, Uganda

Total munber of transmitted pages including this page: 1 - 18

- 1. The Operations Support Division (OSD) of the Office of Information and Communications Technology Division (OICT) has the pleasure to refer to Note Verbale DFS/ICTD/206/0343 dated 17 May 2016 regarding the UN Signals Academy Women's Outreach Course. We wish to inform Member States about the hosting of the upcoming 7th edition of the WOC (WOC#7), scheduled to take place from If to 12th June 2020 at the UN Signals Academy, Enterbee, Uganda.
- 2. The WOC is a specialized training programme for women military signals and police Information and Communications Technology (ICT) specialists. The programme is a direct response to Security Council Resolution #2122 (2013), which encourages troops and police contributing countries to increase the percentage of women military and police in deployments to UN peacekeeping operations and address gender imbalance.
- 3. In this regard, Member States are encouraged to register women uniformed officers who will undergo the WOC in the Pencekeeping Capability Readiness System. Member States are highly encouraged to deploy the nominated officers in UN Peacekeeping within 18 months upon completion of the course.
- 4. The WOC#7 is two weeks in duration. It is aimed to prepare uniformed staff officers to be deployed in UN peacekeeping operations as signals experts in Headquarters or Sector Headquarters (J6/G6/S6) and police officers as advisors to police commissioners on ICT matters. The WOC#7 will be fully conducted in English language.
- 5. Training content covers the necessary knowledge and skills relating to command, control, communications' operations, planning systems as well as relevant UN policies, regulations and standard operating procedures required to provide participants with the background needed to prepare for deployment.
- 6. All costs associated with participating in the WOC#7 (airfare, accommodation and meals),

DPR DPR MAJE/TS) will be sponsored by the United Nations, enabled by the generous donation of the Government of Japan. Participants must have valid international health insurance coverage while attending the course. The provision of health insurance is a national responsibility. Participants who do not arrive on the first day of the training for circumstances other than unforeseen flight delays will not be accepted later than the second day of the course. Costs associated with late arrival (airfarc, accommodations and meals) will be the responsibility of the participant's Member State.

7. The United Nations kindly invites the Permanent Missions to the UN to nominate and register qualified women candidates with the following minimum profile requirements:

Military

- Female Information & Communications Technology officers

- Rank: Captain / Major / Lieutenant colonel

- Language: Fluency in English

Police

- Female police Information & Communications Technology officers

- Rank: Assistant Superintendent and above

- Language: Fluency in English.

- 8. Registration is to be completed online by l'ermanent Missions to the UN only and no later than the 13th March 2020 deadline. Please use following link http://indico.un.org/e/UNSA-WOC7 to complete registration and submit mandatory supporting documents: Personal History Form for Military Personnel and/or Electronic Application Form for Police, and applicants' passport copies. Non-compliant applications won't be considered.
- 9. For more information please contact: Philippe Schifferling (schifferlingp@un.org), or Aaron David (davida@un.org), UN Signals Academy program management.
- 10. Very respectfully.

Attachments:

UN EAS_Police.pdf

IN PILP Military.pdf

Drafted by: Aaron David, UN Signals Academy
program associate

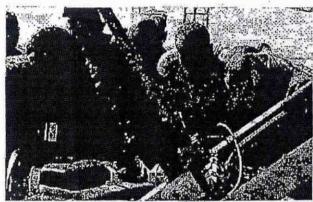
Authorized by: Philippe Schifferling, UN
Signals Academy program management officer

Through:

3/18

UNITED NATIONS SIGNALS ACADEMY

CONTEXT



IC1 Training of Trainers, 10-28 June 2019, RSCE

With over 100,000 authorized personnel deployed in often remote and high-risk locations, UN-supported pracekeeping operations require specialized and high-performing communication and technological capabilities to guarantee the flow of information between leadership, military, police and civilians.

The UN Signals Academy (UNSA) was established to help train and equip uniformed personnel with key ICT technologies. Signals are military and police (information and communication technology specialists. They link Force and Police Headquarters to military and police units deployed in peacekeeping missions.

OBJECTIVES

- Support Action for Peacekeeping (A4P) objectives
- Enhance preparedness of military signals, 'police ICT specialists and other targeted uniformed personnel prior to deployment in UN missions
- Support objective to increase women participation in UN Peacekeeping

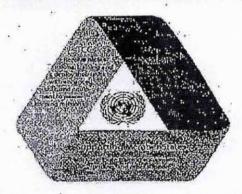
WHY DOES IT MATTER?

As highlighted in the Santos Cruz Report, Improving Security of United Nations Peacekeepers (2017), between 2014 and 2017, a consistent increase in peacekeeper fatalities resulted in 195 deaths. With 56 fatalities, 2017 has been the deadliest single year on record since 1994.

Fatalities are occurring because personnel are unprepared regarding training and equipment to deter and respond to hostile acts. In this respect, improving capacity has been identified by the Report as one of the critical areas where the UN and Member States must take action.

The project is in line with the recommendations from the Secretary-General Report on a mechanism to fill uniformed capability gaps. The Report is a response to UN Security Council Resolution 2378 (2017) and identifies enhancing specialized capabilities through tergeted training and capacity, building support and triangular partnership projects as a high-level priority.

TRIANGULAR PARTNERSHIP



The triangular partnership concept is a direct outcome of the 2014 UN Peacekeeping Summit and follows up on the recommendations of the High-Level Independent Panel on Peace Operationa (HIPPO) of 2015.

The UN Signals Academy relies on the Triangular Partnership Project.

Our current parlners and generous donors:

- Canada
- Denmark
- Germany
- Japan

Partnerships curronlly in development with France, Uganda, North Allentic Treaty Organization (NATO).

APPROACH.

The project offers flexible opportunities to foster partnerships between troop and police contributors (TGCs/PGCx) and financial supporters of UN peacekeeping around two key objectives:



TRAIN

Provide standardized and mission-specific training on field technologies to UN military and police signals personnel:

- On-site training: delivers courses at RSCE training facilities in Entebbe (pre-deployment; train-the-trainers)
- Mobile training: provides training in missions through mobile training teams (induction and continuous learning)



EQUIP

Procure UN-owned equipment to support training



BENEFITS



TROOP CONTRIBUTORS

Better coordination & interoperability between contingents from different countries



FINANCIAL CONTRIBUTORS

Opportunity to flexibly support enabling capacity in peacekeeping missions



UNITED NATIONS

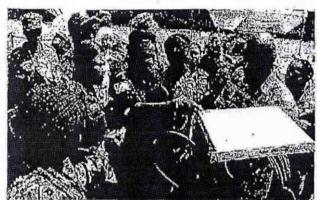
Enlarged pool of signals, personnel with alrengthened communication and technological especities



CROSS-CUTTING BENEFITS

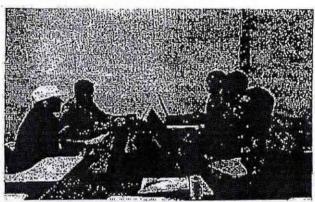
- Enhanced performance and efficiency of signals staff, in line with UN standard operational requirements.
- Improved gender equality among signals personnel
- . Economies of scale for missions' operations

ACHIEVEMENTS



6" edition of the Women Outreach Course, 14 Oct -1 Nov 2019, HSCE

- To date, more than 5,400 ICT uniformed specialists (16% female) from 104 countries have been trained.
- 6 editions of the Women's Outreach Course for women ICT uniformed specialists have been organized, training 175 female officers from 57 countries.
- 23 course graduates (15%) have been deployed as signals/ICT staff officers, military observers and police advisors.
 Some of them are among the first female to be deployed to signals staff officers' positions.
- E-learning is currently under development and will reinforce traditional classroom-based training through its flexibility in terms of reach, time, mobility and language.



In-mission training: ICT Training SO May - 4 Jun 2019, UNSOS Mogadishii

WHAT'S NEXT

The UNSA level of ambition is growing to better respond to T/PCCs expectations and the programme alms to further strengthen its operational capacity by:

- Enhancing existing programmes both on UNSA site (predeployment training; famale signals staff officers' course; trainthe-trainers) and mobile training in Missions (induction and continuous learning).
- Expanding course offer (All basics of ICT, Situational Awareness, ISR Micro-drones, Camp security, Telehealth)
- Develop E-Learning courses. Accessible remotely by T/PCCs and missions.
- Establish a Mission's Operations Centre Simulation Training Environment at the UN Signals Academy to enhance situational awareness in field operations.
- Offering training in other UN official languages (esp. French language)
- Develop the Triangular Partnership and seek support from more Partners to sustain the new level of ambition.

FOR MORE INFORMATION and HOW TO PARTNER WITH US

Please contact:

Mr. Philippe Schifferling (schifferlingp@un.org)
UNSA program management officer





Event Registration in Indico for Permanent Missions

(COIDOI

Who are Conference Focal Points?

Conference Focal Points are responsible for registration of representatives of their organization/mission to United Nations events.

Indico is compatible with Chrome, Safari, Firefox, and Microsoft Edge. Please use one of these browsers for best results.



 Create and Activate your Indico account to have focal point rights

If you <u>already have an account</u> in Indico, you will be granted the ability to register and verify your mission's participants.

- Please contact M. DAVID, Aeron (davida@un.org)
 to grant you the right access before adding your participants in the system.
- Please wait for confirmation email of right access being granted, then proceed to next step.

If you don't have an account in Indico, an account needs to be created by you following the steps below. To create your account:

- Visit https://lndico.un.org/user/login and click on create a new account.
- Complete the creating a new Indico user form and click on Confirm.
- You will receive an account activation link by email. Follow the link to activate your account.
- Please contact M. DAVID, Aaron (davida@un.org) to grant you the right access before adding your participants in the system.
- Please welt for confirmation email of right access being granted, then proceed to next step.

Please pay attention to the password criteria provided in the account creation form.



L Register participants

2.1 Add a new registrant

Add Registrant.

Focal point can add a participant on their behalf and then register them to the event. The steps are as follows:

- 1. Log in with your Indico account.
- Go to the event page. (https://indico.un.org/event/33752) and click on the pencil icon on the top menu.
- Under the Registrant Actions, click on Add Registrant button.

Fregistrant Actions

Ship | Remove | Other Statuses | Fregistations

- Fill up all the fields in the registration form for the participant.
- 5. Click on Register.

The feature Add registrant is to add new participants in the system. The system will automatically create an account with their e-mail address and register them at the same time. If the account already exits in the system for the participant and the focal point tries to add participant from add registrant feature, system will display a message that the e-mail address belongs to another user existing in the system.



INSTRUCTIONS

Electronic Application for Seconded Police Non-Contracted Post

The Electronic Application for Seconded Police (Non-Contracted Post) is designed to provide the United Nations Police Division with all the relevant information about your candidacy for a Police Post. This form must be filled out electronically; no hand-written submissions will be accepted.

If you are submitting a printed version of this completed form, it must be printed on one side of each page.

To facilitate your completion of the EASP, a detailed set of descriptions and instructions are below.

Section 1: Candidate and Application Information

It is imperative that all your personal information is correctly spelled and represented in the fields in this section. Any deviation or mistakes in your basic information could either delay or nullify your candidacy.

- Family Name, First Name, Middle Name please enter your official full name in that order. If you do not have a
 middle name, leave the field blank. If you have several first or middle names, you may distribute them between First
 Name and Middle Name.
- Date of Birth your official Date of Birth as dd/MMM/yyyy. Select the appropriate numerical value for DD from
 the list; next choose the Month from the list, Finally, he sure to input only numerical values for YYYY.
 * The official age range to be eligible for degloyment as a UN Police Officer is: 25 and 60 years of age.
- · Nationality select your nationality from the list
- Gender select your gender
- National ID Type select the appropriate type of identification from the list. If no match found, select National ID Card.
- · National ID Number type the full number (or alphanumeric) as it appears on your ID Card.
- Marital Status select your current marital status
- . Type of Post for which you are applying? choose the appropriate category
- . For which UN Mission is this application (if known)? select from the list of current Police mandated missions
- Did you pass an Assessment for Mission Service (A.M.S.)? choose Yes or No if you have taken part in an A.M.S. in your home country or in a field mission. The A.M.S. was previously known as S.A.T.
- . If yes, Date (dd/mmm/yyyy) input the date of the last A.M.S. (or S.A.T.) in which you took purt
- · Place please provide the location, either the city or country will suffice
- Type of National Service please indicate the type of police service in which you are currently employed. Examples could be Gendamaric, National Guard, Municipal, Federal, etc...
- . Current Bank please indicate your current rank

Section 2: Contact Information

- · Primary Phone. Office please provide two telephone or mobile numbers inclusive of country code (numeric only)
- Email please ensure your primary email address is typed correctly and remains available to receive any possible
 communications regarding your application. You may want to set your SPAM Pilter to allow emails from '@um.org',
 so that you don't rules any important correspondence from Police Division.
- · City, State/Province, Country for purposes of potential deployment, please indicate your current location

Section 3: Police Expertise

For the Police Expertise section, please refer to the table below which outlines Police Skill Sets and Expert Profiles.

- · Preferred Field of Work please choose from the list
- Main Fleta of Expertise, Additional Expertise please choose from the list. The choices are shortened versions from the Expert Profiles listed in the below table.

EASP - Instructions

Hist	Skill Sets	Expert Profiles
	The state of the s	Supervision/command of police units
1		Project design and management
	Management	- Institution building
	l'aming-man	Organizational planning
		Police reform and restricturing
	()(Police infrastructure administration
		Fixed management, dudget development, payroll system management, financial auditing
		The second secon
		Procurement, lugistics, ussets management, fleet management, tenders and contracts
	Administration	Human rason ces munigoment
		Internal affairs, discipling management
		Audit and inspection of pulied units
		Legol and logal drailing
	,	Planning and running critical publical country operations (elections, demonstrations, public events, etc.)
		Public order [FPU-related]
	Police	Vil' protection and security
	Operations /	Traffic management
	Security	Airport security and security of other strategic infrastructures.
	Security	Border security, customs, riverside police, immigration, etc.
		 Transmittonal crime operations, Interpol, operations to combine trafficking in human beings, drugs and weapons
		 Special police (SWAT, rapid reaction units, antiterrorist, undercover operations)
		Crime scene management
		Suspecularithers interview
		Crime investigation (serious crimes, fraud, homicide, burglary, SOBV, etc.)
	Crime	Criminal records/data buse management
	Management /	Crime/data analysis, come trend recognition
	·Crime	Criminal intelligence analysis and munugement
	Prevention	 Forensies including crime scene and evidence preservation, fingerprints, bullistics, firearm examination, DNA, puthology handwriting and financial decuments identification, money counterfeiting, etc.
		Community policing
		" Traditional policing (paramount, tribal, nomed-focused, etc.)
-	- Annual	Training organization and management
		- Training curriculum and training plans development
	Training	 General training delivery (including in-service training) in the areas of basic training, leadership limining, general policin police legislation, ethics, etc.
		. Tactical training metuding training in self defence, police formations, procedures such as arrest, scarch, detention, etc.
		Weapons handling training (non lethal and fire arms)
		Language training
_	Teclinical Support	· Weaponry: amount management and inspection, guarantile, weapon safety and storage, shooting range construction,
		axplosives handling, etc.
1		IT: database development and administration, system design, completer programming, network specialists, etc.
		 Communication: radio and data communication system calablishment and management, police radio network installation and maintenance, etc.
1		Police surveillance equipment installation, running operations, use of evidence, etc.
		Public information
		- Civil engineering: construction projects, building standards, architecture, building plan developing, etc.
		Medical services
	- Si	Patrolling
-	Generic	Desk Officer Duties.
		Duly Officer / Shift Leader Duties
		Driver Duties
		Office Support / Administration
		Generic Logistics
1		- Addition

Section 4: Police and Academic Education History

- When did you join the Police? please provide the mouth and year of when you first entered either police training or active duty.
- Police Training Institution Please provide the details for any Police training institutions you have attended; most recent that. Provide the full institution name if possible, however abbreviations are fine if there is not enough space. Dates Attended should be Month and Year. In the Location column, either city or country would be acceptable. Should you require more than three rows, please use the Academic Institutions subsection below to complete your profile.
- Academic Institution Please provide the full name of the Academic Institution and just below it, either the city or country. For Degree Level, please indicate the original name of the degree if you matriculated.
- Other Educational Achievement Should you require further space to outline other Academic or Police training, please use this space to briefly mention.

Section 5: Previous Work Experience

Kindly indicate if you have previous United Nations experience as well as for how long. If you remember your IMIS Index Number, kindly provide that number as well.

Organization - For the next twenty-two rows, indicate your police specific work experience as well as any international UN experience in reverse chronological order (most recent first). If you have previous United Nations experience, please begin with that information (most-recent first) and then continue with your other work experience. If you have held various positions within a single organization, it may be boneficial to your candidacy if you separated each position into it's own entry. If you require more space, there will be a section at the end of the form for you to freely type any further information. Please be brief in your descriptions of your responsibilities.

Section 6: Language Proficiency

This section is for you to explain any special linguistic skills and knowledge. The working language in the United Nations is English; however, some duty stations and missions also require the use of French. Some United Nations Field Missions may request the recruitment of Police Officers whom have additional linguistic knowledge, which we refer to us Advantage Language(s) in the Job Opening Announcement.

Section 7: Vehicular Proficiency

For deployment to a United Nations Field Mission, all United Nations Police Officers must have a valid vehicular driving license. All UNPOL Officers will be tested for driving proficiency upon arriving to the Pield Mission, unless they took part and successfully passed an A.M.S. (formally known as S.A.T.) prior to recruitment.

- · Year Began Driving please provide the year in which you first began driving a motor vehicle
- . Frequency of Driving please type in how often you drive (for example; daily, weekly, infrequently, etc.)
- . Driver License Number enter the full number of your current driver's license
- · Category please choose from the list provided
- Date of Issue, Expiry please enter the day, month, and year of the issue and expiry information on your Driver License

Section 8: Technology Proficiency

Working knowledge of productivity technology has become essential for all organizations. Police Division requests you truthfully unswer your proficiency in Word Processing (creating, editing, managing documents using software such as Microsoft Word), Presentation (creating, editing, designing presentations using software such as Microsoft Powerpoint), Spreadsheet (creating, editing, writing formulas, using software such as Microsoft Excel), General Internet (browsing and researching information from the World Wide Web using a web browser such as Internet Explorer or Firefox). Please also provide any additional technological knowledge that may be relevant.

EASP - Instructions

Section 9: Certifications

This section provides you an opportunity to highlight any specialized certifications you have may have received in your career in either law enforcement or any other subject matter in which you pursued further study, relevant to the position for which you are applying.

Section 10: Other Relevant Information

Please utilize this free space to type in any additional information you were unable to include or expand upon carlier.

Section 11: Conditions of Service

This section is required. Please answer both questions and explain if you have answered "Yes" to any of them.

Section 12: Declaration of Disciplinary Clearance

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, be sure to sign where indicated.

Section 13: Declaration of Authenticity

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, be sure to sign where indicated.





Electronic Application for Seconded Police Non-Contracted Post

INSTRUCTIONS

Please read 'carefully and follow all directions. Please answer each question clearly and completely. Only TYPED forms, submitted by Pennanent Missions to the United Nations will be accepted by the UN Police Division.

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State	Province:		Country.	
3. POLICE EXPERTISE	*		*	
referred Field of Work:		Mai	io Field of Expertise:	
Additional Expertise:		Add	litional Expertise:	
I. POLICE AND ACADEMIC EDUCAT	ON HISTORY			
When did you join the Police?	7			
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6. LANGUAGE PROFICIENC	CY		-	alamer	-			
What is your Mother Tongue?		If another Mother Tongue:						
Proficiency in Other Language(s	Easily	Not Easily	Easily	Not Easily	Florafty	Not Fluority	Rosity	RSTAND Not Easily
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7. VEHICULAR PROFICIEN	CY (If you have a drive	r's Ilcense, please pr	rivide the deta	els below)	***************************************			
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Frequency of Driving:	Date of Issu	10.	1		Date of Expir	y: 1	1	
8. TECHNOLOGY PROFICE								3
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1. Word Processing	3. Spreadsh	eet			,			
2. Presentation	4. General i	Internet						
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10. OTHER RELEVANT INFORMATION		**
Please provide any other relevant information regarding your experience:		V 200 200 200 200 200 200 200 200 200 20
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11. CONDITIONS FOR SERVICE		
Entry into United Nations service might require assignment to any area of the world in which	th the United Nutions might have resp	mnsibilities.
2.) Are there any limitations on your ability to perform in your prospective field of work?	YES NO	
b.) Are there any limitations on your ability to engage in all travel?	YES NO	
If yes to either of the utwo questions, please explain;		
* *	*	
12. DECLARATION OF DISCIPLINARY CLEARANCE		
1 altest that I have not committed, been convicted of, nor prosecuted for, any criminal omission, in the commission of any violation of international human rights law or in		I have not been involved, by act or
I am not able to attest to the proceeding paragraphs for the following reasons:		
, , , , , , , , , , , , , , , , , , , ,		
Page 1		
DATE: / /	Signature:	
13. DECLARATION OF AUTHENTICATY		
I certify that the statements made by me in answer to the foregoing questions are nuc, comp any misrepresentation or material emission made on a Personal History form or other docum Nations habte to termination or dismissal.	leic and correct to the best of my known requested by the Organization re-	wiedge and belief. I understand that iders a staff member of the United
DATE: / /	Signature:	NAME OF THE PARTY