No. 11019/ 08 /2019 – PMA Government of India/ भारत सरकार Ministry of Home Affairs/ गृह मंत्रालय Police-I Division/ पुलिस.1 डिवीजन \* \* \* \*

New Delhi, date the 04 April, 2019.

To

- (i) The Home Secretaries of all the States/UTs
- (ii) DsGP of all the States/UTs
- (iii) Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB
- (iv) DsG -BSF/ CRPF/ ITBP/ CISF/ NSG/ RPF/ BPR&D /SSB/ NCB/ NDRF/Assam Rifles (Through LOAR)
- (v) DG, National Investigation Agency, CGO Complex, New Delhi.
- (vi) The Secretary, R&AW, Cabinet Sectt., CGO Complex, New Delhi.
- (vii) Ministry of Civil Aviation, B Block, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi.
- (viii) Secretary General, National Human Rights Commission, New Delhi.
- (ix) Secretary, Commission for SCs/STs, LNB, Khan Market, New Delhi
- (x) The Secretary, Lok Sabha /Rajya Sabha Secretariat, New Delhi
- (xi) All Ministries/Departments of Government of India (except M/o Defence)

Subject: Recommendation for award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day, 2019.

Sir,

The recommendations are hereby invited for consideration of the award of Service Medals on occasion of **Independence Day, 2019** (15<sup>th</sup> August, 2019), only through on-line recommendation supported by ID login, Password and OTP, uploading signed copy of generated forwarding letter, Integrity Certificate, Medical Certificate, Annexure-I (Citation).

- 2. Eligibility criteria are indicated below:
  - (i) The Citation in respect of each officer recommended for award of PPM/PM should not exceed 200 words. It may be noted that <u>on-line recommendation</u> in each case of the person recommended for the award of PPM and PM duly filled in the enclosed proforma are to be sent/uploaded (Annexure-I).
  - (ii) Consolidated Integrity/Character & Antecedent certificate in respect of the recommended officers in the prescribed *Integrity Certificate proforma*.

- (111) A certificate after verifying from the service records of the officer recommended to the effect that the officer has not been awarded the Medal in the past should mentioned in <u>prescribed forwarding letter</u>. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. It may further be certified that the officer has not been awarded any major penalty or punishment during the period under review i.e. period from 2008-09 to 2017-2018.
- (iv) Length of Service- A minimum service of 18 years for Police Medal for Meritorious Service and 25 years for President's Police Medal for Distinguished Service is required for all police officers irrespective of rank and service. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Service/President's Police Medal for Distinguished Services to eligible officers, seniority, combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- (v) A Group 'A' officer can be sponsored for the medal not more than 3 times. This will take effect from the prospective date i.e. from Republic Day 2018.
- (vi) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten +three) years, and not for the whole service.
- (vii) Police personnel should be physically fit and must be in SHAPE 1 category. Relaxation for SHAPE 2 category may be given in exceptional cases. Guidelines in this regard have already been circulated. The sponsored organization will issue a separate certificate in respect of medical fitness after receiving of physical/medical fitness from authorized Medical Officer in prescribed <u>consolidated Physical/Medical certificate proforma</u>. Guidelines regarding Physical/Medical fitness for awarding Police Service Medal to Police Officers should be strictly followed in letter and spirit while issuing medical fitness certificate.
- (viii) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1<sup>st</sup> and 6<sup>th</sup> year of every decade) be taken together.
- (ix) 'No objection Certificates' wherever applicable as mentioned in para 5 below.
- (x) Two passport size photographs in respect of officer recommended for the award of President's Police Medal for Distinguished Service only.

- (X1) The ACR grading for the last 10 years i.e. from 2008-09 to 2017—2018/2009 to 2018 (in case ACR is given as per Calendar Year). The post for which the ACR is written may also be indicated. ACR Grading for last ten year should be indicated strictly in the prescribed format as shown in col.17 of Annexure-I. In case where Non-Initiation-Certificate (NIC) is reported against the Annual Confidential Reports, the record of such officers for equal number of years preceding the period under consideration may please be sent/uploaded.
- (xii) It may be ensured that the recommended IPS officers have submitted Annual Immovable Property Return (AIPR) for the year 2018 to the Cadre Controlling Authority (IPS-II Section, MHA, North Block). In the absence of AIPR for the year 2018, the vigilance clearance will not be granted and as such the IPS officers will not be considered for award of Service Medals on the occasion of ID, 2019.
- (xiii) The recommending organizations must ensure that the names and designations of the officers recommended are correctly indicated in Hindi and English in the forwarding letter since the notifications in respect of award of Service Medals are issued bilingually.
- (xiv) Contact No. of forwarding officers may also be indicated.
- (xv) Sl. No. 1(b), 5, 8(b), 13, 19 and 20 of Annexure-I is mandatory.
- 2. It has been observed that some States forward a large number of recommendations (several times of the allocated number of medals) which serve no purpose. It is again requested that limited number of recommendations (ordinarily not more than 1.5 times) commensurate with the number of medals allocated to a particular States/CPOs may be forwarded. (Annexure –II)
- 3. A copy of the **guidelines** is enclosed herewith as **Annexure-III** for guidance of the Committee screening the proposals at the State level. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. State Governments are requested to strictly abide by the above norms while forwarding the recommendations.
- 4. The cases of police officers who are working on deputation for a period of one year or less and where the officer is eligible and is considered fit for the award, the recommendation should be forwarded by the parent departments to this Ministry. Where, the officer is on deputation and in the borrowing department has completed more than one year service, the recommendation should be initiated by the borrowing department.

- 5. ACRs however must be completed for the period stipulated in para 1(xi) above and 'No Objection Certificate' from the parent cadre invariably be obtained so that if any complaint/court case/departmental proceedings are pending or contemplated against the person recommended, the same becomes available with the recommending authority. Similarly, vice versa the lending department will also obtain 'No Objection Certificate' from the borrowing Department for the services rendered with the borrowing Department even when the officer on deputation is repatriated to his parent Cadre. In case, an officer on Central Deputation moves from one organization to the other, and is recommended by his present employer, he will seek 'No Objection Certificate' from his previous organization(s) as well as his parent cadre. Recommending authority is wholly responsible for timely submission of 'No Objection Certificate' in respect of police officer on deputation recommended for the PPM/PM.
- Since, the process of award of medals is a time consuming procedure, it 6. is not feasible to consider recommendations received beyond the stipulated date. It is, therefore, requested that the recommendations relating to the awards of service medals on the occasion of Independence Day, 2019 may be sent/submitted on-line by 15th May, 2019 positively. The recommendations received after that date will not be considered. The online citation may be sent by feeding of citations/ACRs for service medals in the prescribed proforma on the Police Medal's website address http:// www..policeservicemedals.gov.in.
- 7. On-line recommendation is supported by ID login, Password and One Time Password (OTP). Recommending organization is requested to upload signed copy of *generated forwarding letter Integrity Certificate*, *Medical Certificate*, *Annexure-I* from the website address <a href="http://www..policeservicemedals.gov.in">http://www..policeservicemedals.gov.in</a>.

Encl: As above.

[Amitabh Kharkwal] Joint Secretary (Police-I)

ours faithfully,

Tel. No.: 011 -23094387

## STEPS FOR FEEDING AND UPLOADING OF RECOMMENDATION

- (i) Open the website <a href="https://policeservicemedals.gov.in">https://policeservicemedals.gov.in</a>
- (ii) Click State Login
- (iii) Recommendation is supported by ID login, password and OTP. (For OTP, if no change of controlling/nodal officer, then click <u>update and continue</u>. If Controlling/Nodal officer has been changed, then <u>update</u> the records and continue.)
- (iv) Click Medal Entry Form (Annexure-I)
- (v) Entry form is in the 3 Parts. Fill up all the parts carefully for each of the recommendee separately and submit.
  - a. Part -1- Personal Basic Details
  - b. Part-2- Awards & ACR Grading
  - c. Part-3- citation
- (vi) Generate the following and take print:
  - a. Forwarding letter,
  - b. Consolidated Annexure-I for President's Police Medal for Distinguished Service and Police Medal for Meritorious Service separately.
  - c. Consolidated Integrity Certificate
  - d. Consolidated Medical Certificate
- (vii) Verify each and every data filled up for each recommendee in the printed version and if found correct, then get sign of recommending authority on above generated documents
- (viii) Upload each of above documents on the website
- (ix) Final Submit:- The signing authority is advised to ensure the correctness of data filled up before making final submission.

Note: If needed, consult the following:

For Technical Assistance: NIC, MHA-011-23094745

For Administrative Assistance: PMA, MHA-011-23093443

# RECOMMENDATION FOR THE AWARD OF PRESIDENT'S POLICE MEDAL FOR DISTINGUISHED SERVICE/POLICE MEDAL FOR MERITORIOUS SERVICE ON THE OCCASION OF

**INDEPENDENCE DAY-2019** 

INDEPENDE	INCL DE	11-201	9		
(a) Name (As per Service Record) (In capital letter)	First na	me	Middle n	ame	Surname
(b) Name in Hindi (Mandatory)					
	Type you	ir full nam	ne in English	in given T	ext Box, the
Father's Name					Surname
Date of Birth/Sex	Day	N	Ionth	Year	
Age as on 15.08.2019	Year	-			
Whether belongs to SC/ST/OBC/General					
	-				
Initial appointment	Date of joining	Rank	Service	e Cadre	Category
Total Police Service (As on 15.08.2019)					
(a)Present posting, with complete postal address with PIN code	Designat	tion	Place	PIN code	Date
(b) Above details in Hindi ( <i>Mandatory</i> )					-
(c) c between the times (translations)	Type in E	nglish in g	iven Text Bo	ox, then Pre	ss Space bar
	Translator	will auto	omatically co	nvert into	Hindi. Pres
				itor shows	other related
Whether on deputation			nelp.		
and the department	103	110			
If yes, Date of joining on deputation	Day m	nonth	year		
Rewards	No.		Total amo	unt in Rs.	
A) Cash Awards					
B) Others					
i) Commendation					
ii) Appreciation				AV-Z	
iii) Good Service Entries					
iv) Any other rewards(Specify)					
If Police Medal for Meritorious Service	Year		Occasion	(RD/ID)	
awarded,	-			340	
Punishment(s)	Details of	Penalty		Year (s)	
r unisimieni(s)	2 3 4 4 4 4			350. 6	
Medical Category ( <i>Mandatory</i> )	2 3 44410 0.1				#
	(a) Name (As per Service Record) (In capital letter)  (b) Name in Hindi (Mandatory)  Father's Name  Date of Birth/Sex  Age as on 15.08.2019  Whether belongs to SC/ST/OBC/General (Mandatory)  Initial appointment  Total Police Service (As on 15.08.2019) (a)Present posting, with complete postal address with PIN code (b) Above details in Hindi (Mandatory)  Whether on deputation  If yes, Date of joining on deputation  Rewards  A) Cash Awards  B) Others  i) Commendation  ii) Appreciation  iii) Good Service Entries  iv) Any other rewards(Specify)  If Police Medal for Meritorious Service	(a) Name (As per Service Record) (In capital letter)  (b) Name in Hindi (Mandatory)    Iype you Press Sp Name in Translato Father's Name   Translato First name   Translato	(a) Name (As per Service Record) (In capital letter)  (b) Name in Hindi (Mandatory)    Type your full name	(a) Name (As per Service Record) (In capital letter)  (b) Name in Hindi (Mandatory)    Iype your full name in English Press Space bar. Translator wow Name into Hindi. Press Batters's Name   Father's Name   First name   Middle National Press Space bar. Translator wow Name into Hindi. Press Batters shows other related Hindi.	(a) Name (As per Service Record) (In capital letter)  (b) Name in Hindi (Mandatory)    Type your foll name in English in given TPress Space but, Translator will automatically convert into Backspace Button. Hindi (Mandatory)    Father's Name

15	Dataile of dissiplinary 1' 1' / Y	7							
IJ		Year			Nature				resent
1.0	contemplated against the recommended, if any				Allega				atus
16	Details of the court cases pending against the		Year	- 1	Details c	of	Pı	resent	Statu
1.57	recommended, if any				Charge				
17	ACR Grading for last 10 years*		Yea	r		(	Gradi	ng	
	[2008-2009 to 2017 – 2018]		200	5 -	2006				
	In case of maximum 3 NIC, ACR grading for last	13	200	6 -	2007				
	years *		200	7 -	2008				
	[2005-2006 to 2017 – 2018]		200	8 -	2009				
			2009	9 -	2010				
	Similarly, in case ACR is given as per Calendar ye	ar,	2010	0 -	2011				
	[2006 to 2018 ]		201	1 - 1	2012				
	OS - Outstanding; VG - Very Good		2012	2 - :	2013				
	G - Good; AV - Average; NIC - Not initial	ting	2013	3 - 3	2014				
	Certificate, Adv - Adverse, Ms- Missing		2014- 2015						
	NA - Not applicable (ACRs are not written in ca	se of							
	Constable and below in some organisations)								
			2017	7- 2	2018				
	*ACR gradings should be distinctly indicated	as							
	Outstanding, Very Good, Good, Average								
	wherever different grading are applicable in differ								
	cadre, the same should be converted by								
	recommending organization into the equival								
	acceptable ACR grading (viz OS, VG, G, AV, N								
	ADT.	the							
	recommendation.								
8.	ACR Grading for last ten years		OS	VG	G AV	NIC	ADV	MS	NΔ
	(in number)	į.		, ,	0 7.0	1,10	710 7	1410	IVI
9	Email address (Mandatory)			-					
20	Mobile No. (Mandatory)								
.0									
	Brief description of work justifying award of Medal		ostin	g de	etails)				S — 481 — S
	In order of importance (not exceeding 200 words ear				ř.				

Signature of Recor	nmending Authority
Name	
Designation	
Contact No.	
Date	

#### INTEGRITY CERTIFICATE

Certified that the integrity of the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2019 is above suspicion and they were not concerned in any proceedings that were censured in the Court of Law:

## President's Police Medal for Distinguished Service

Sl. No. Name		Designation		
1				
2				

## Police Medal for Meritorious Service

Name	Designation
	Name

- 2. It is further certified that no judicial or departmental proceedings are being contemplated/pending against him. Similarly, no vigilance case is pending /contemplated against him. It is also certified that the officer recommended has not been given any major penalty or punishment in the period under review i.e. period from 2008-09 to 2017-2018.
- 3. It is also certified that character & antecedents of the above personnel have been duly verified and nothing adverse reported against him.

Signature:
Name :
Designation:
Deputy Secretary to the State Government/Director General of
Police/Additional Director General of Police
Contact No.:

## PHYSICAL/MEDICAL CERTIFICATE

Certified that the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2019 has awarded medical category as per their Medical examination carried out by authorized Medical Officer/Medical Board:

## President's Police Medal for Distinguished Service

Sl. No.	Name	Father's Name	Designation	Date of Birth	Category (*) (S-1/S-2/ S-3/S-4/S-5)
1					S-3/S-4/S-5)
2					

### Police Medal for Meritorious Service

Sl. No.	Name	Father's Name	Designation	Date of Birth	Category (*) (S-1/S-2/ S-3/S-4/S-5)
1					3-3/3-4/3-3)
2					

	Signature:
	Name:
	Designation:
Deputy S	ecretary to the State Government/Director General of
	Police/Additional Director General of Police

- NOTE 1. Medical category should be awarded as per guidelines for criteria of Physical/Medical fitness for awarding Police Medal to the Police Personnel.
- NOTE 2. Medical examination of the person should be carried out by the Medical Officer of State/Central Government/Autonomous Body Hospital.

<sup>\*</sup> SHAPE-1 / SHAPE-2 / SHAPE -3/ SHAPE-4/ SHAPE-5

	Government of
Letter No	Place: Date
Ministry of	Secretary (Police)/Joint Secretary (P-I) Home Affairs k, New Delhi-110001
Subject:	Award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2019- regarding.
Ref.:	MHA letter No. 11019/08/2019-PMA Dated
officers/off	undersigned is directed to say that the following Police cials are recommended for the Award of President's Police Medal ished Service and Police Medal for Meritorious Service on the Independence Day, 2019:
	President's Police Medal for Distinguished Service

Sl. No.	Name	Designation
-21-	In English	
	In Hindi	
	In English	
	In Hindi	

Police Medal for Meritorious Service

Sl. No.	Name	Designation
	In English	
	In Hindi	2
	In English	
	In Hindi	

2. It is certified that the above officers have not been awarded the medal for which they are being recommended. Integrity Certificate, Medical Certificate and individual-wise on-line submission of recommendation in respect of above officers/official are uploaded after sign alongwith this forwarding letter.

Cont..

3.	This	issues	with	the	approval	of the	competent	authority.
					1 1			additionity.

Signature:
Name:
Designation:
Deputy Secretary to the State Government/Director General of
Police/Additional Director General of Police
Contact No.:

Number of Police Medal for Meritorious Service available for the occasion of Independence, Day 2019

			ce Day,2019	
SI. No.	Name of the State/Organization	No. of Medals available in a calendar year	No. of Medals awarded on the occasion of Republic Day 2019	No. of Medals Available for the occasion of Independence Day, 2019
1	Andhra Pradesh	29	15	14
2	Arunachal Pradesh	03	02	
3	Assam	27	14	01
4	Bihar	34	15	13
5	Chhattisgarh	20	10	19
6	NCT of Delhi	33	17	10
7	Goa	03	00	03
8	Gujarat	34	17	17
9	Haryana	23	12	11
11	Himachal Pradesh	07	04	03
11	Jammu & Kashmir	33	17	16
12	Jharkhand	23	04	19
13	Karnataka	37	00	37
14	Kerala	20	07	13
15	Madhya Pradesh	33	17	16
16	Maharashtra	79	40	39
17	Manipur	13	06	07
18	Meghalaya	05	03	02
19	Mizoram	05	03	02
20	Nagaland	10	00	10
21	Odisha	22	11	11
22	Punjab	29	15	14
23	Rajasthan	32	16	16
24	Sikkim	02	00	02
25	Tamil Nadu	42	21	21
26	Telangana	23	13	10
27	Tripura	12	06	
28	Uttar Pradesh	145	74	06
29	Uttarakhand	10	05	71 05
30	West Bengal	40	20	20
50	Total States	828	384	444
31	Assam Rifles	26	11	15
32	BSF	92	46	46
33	CISF	47		
34	CRPF	114	24	23
35	ITBP	23	57	57
36	NSG	08	13	10
37	SSB	22	11	04
	Total CAPFs	332		11
38	M/o Railways	30	166 15	166
39#	UTs	18	03	15
10	CBI	30	22	15 08
<del>1</del> 1	IB	40	26	
	Total CPOs	70	48	14 22
12@	CABINET	12	06	
	SECRETARIAT			06
13*	MINISTRY OF HOME AFFAIRS	25	13	12
	Grand Total	1315	635	680

#Combined Quota of Union Territories @Combined quota for Organizations under Cabinet Secretariat.

Note: There will be no States/UTs/CAPFs quota in respect of President's Police Medal for Distinguished Service. The number of Medals for Distinguished Service in a one year shall not exceed 178. The number of Medals for Police medal for Meritorious Service in a year shall not exceed 1315.

<sup>\*</sup> Combined quota for all Ministries, BPR&D, SVPNPA, NCB, NCRB, NIA, NDRF, BCAS, DCPW, NEPA, NHRC, NICFS

# Norms for award of President's Police Medal for Distinguished Service/Police Medal for Meritorious Service

## President's Police Medal for Distinguished Service

The criterion for award of President's Police Medal for Distinguished Service are as follows: -

- i) ACRs for the last 10 years are considered for award of Medal. 08 OS/VG out of which  $\theta 5$  must be outstanding for PPM for Distinguished Service.
- ii) The Officer should not have earned any below VG ACR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum *I* ACR must be earned after NIC period.
- iv) Missing ACRs
  - a) More than 1 missing ACR will lead to disqualification.
  - b) Last year ACR should not be missing.
- v) Length of Service: A minimum service of 25 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- vi) There should be minimum six years gap from the date of award of Police Medal for Meritorious Service for being eligible for this medal. In exceptional circumstances, where the award of IPM was delayed for reasons beyond the control of the officer and if such an officer has only one year of Service left for retirement, the gap of Six years may be relaxed upto 4 years in such cases of Police Officers provided they have a minimum of 8 OS/VG out of which 5 are Outstanding.
- vii) A Group 'A' officer can be sponsored for the medal not more than 3 times.
- viii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.

- ix) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC. (Separate guideline will be issued on physical fitness).
- x) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31<sup>st</sup> January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- xi) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1<sup>st</sup> and 6<sup>th</sup> year of every decade) be taken together.

## xii) Other factors

- a) Equitable between ranks
- Recommendations should be made from all ranks in due proportion.
- b) Age
- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.
- c) SC/ST/Minorities/Woman
- Due attention is paid to accommodate candidates belonging to SC/ST, woman and minorities.
- d) Citation
  - Reliance is made on the nature of the citation while screening.
- e) Verification
  - By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.

## POLICE MEDAL FOR MERITORIOUS SERVICE

The criterion for award of Police Medal for Meritorious Service are as follows:

- i) ACRs for the available for the last 10 years are considered for award of Medal. Minimum 08 VG and above and at least one Outstanding ACR.
- ii) The Officer should not have earned any Average ACR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum *I* ACRs must be earned after NIC period.
- iv) Missing ACRs
  - a) More than 1 missing ACR will lead to disqualification.
  - b) Last year ACR should not be missing.
- v) Length of Service: A minimum service of 18 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Services to eligible officers, seniority may be given priority.
- vi) A Group 'A' officer can be sponsored for the medal not more than 3 times. This will take effect from the prospective date i.e. from Republic Day 2018.
- vii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.
- viii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA vide letter no. 11019/24/2017-PMA dated 28<sup>th</sup> September 2017. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC.
- ix) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31<sup>st</sup> January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- x) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1<sup>st</sup> and 6<sup>th</sup> year of every decade) be taken together.

## xi) Other factors

## a) Equitable between ranks

- Recommendations should be made from all ranks in due proportion.

## b) Age

- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.

## c) SC/ST/Minorities/Woman

- Due attention is paid to accommodate candidates belonging to SC/ST, Woman and minorities.

### d) Citation

- Reliance is made on the nature of the citation while screening.

## e) Verification

- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.