

North Block, New Delhi – 01  
Dated the 05<sup>th</sup> May, 2017

**OFFICE MEMORANDUM**

Subject : Policy guidelines for deputation of combatised CAPFs & ARs personnel in other organization – reg.

The undersigned is directed to invite attention to the policy guidelines dated 22.11.2016 and subsequent amendments/clarification 15.12.2016 and 28.12.2016, on the subject cited above and to say that a proposal from Disaster Management Division for considering a longer period of deputation of CAPF and ARs personnel in National Disaster Response Force (NDRF) on the lines of NIA and NCB was under consideration.

2. Keeping in view the fact that National Disaster Response Force (NDRF) is a 100% deputationist Force, and the personnel on deputation need to be imparted specialized knowledge and skills before they are able to discharge their responsibilities and act in most difficult/diverse hostile circumstances, it has been decided with the approval of the competent authority that before the CAPF & ARs personnel are selected for deputation, they may be imparted on job training and other specialized training for a period of atleast 02 years. On successful completion of training of 2 years, the personnel will be inducted into deputation in NDRF for 07 years and the period of attachment/training would not be reckoned in the total deputation of 7 years. **Further, during the period of attachment/training in NDRF, the personnel will not be entitled for any deputation allowance.**

3. In view of the above, in the policy guidelines dated 22.11.2016 following are substituted and deleted/added under the heading "PERIOD OF DEPUTATION" in para 3 (B) of the said guidelines :-

Para	Deletion	Modification/Addition
3 (B) (i)	The name NDRF appearing in the para stands deleted	-
3(B) (ii)	-	Para 3(B) (ii) stands revised as under :- On account of specialized nature of job, the appointment on deputation to Narcotics Control Bureau, National Investigating Agency (NIA) and National Disaster Response Force (NDRF) will be 07 years at the time of initial appointment itself. No further extension will be granted in any case as per the guidelines of Department of Personal and Training. These organizations are required to take advance steps well in advance to get a suitable replacement appointed.

Above para 3 (B)(iii) & Below para 3(B)(ii)	-	<p>A proviso with respect to NDRF as under is added below para 3 (B) (ii) and above para 3 (B) (iii) :-</p> <p>NDRF personnel will be on attachment basis for a period not exceeding 02 years during which they will undergo on-the-job training/such other specialization as may be relevant. On successful completion of the period of such attachment, they will be inducted into deputation and the period of attachment will not be reckoned in the total deputation tenure of 07 years and hence, no deputation allowance will be admissible during such period of attachment.</p> <p>Provided that DG, NDRF would undertake a rigorous evaluation of each of the personnel after completion of 02 years attachment/training period to ensure that only personnel with right orientation and capabilities are finally inducted to deputation so that the special dispensation granted indeed meets the intended objective and improves the efficiency of the Force. If some personnel are found not suitable for further continuation, there should be no bar for their repatriation notwithstanding the 07 years tenure as provided.</p>
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4. This issues with the approval of competent authority.

*Lalit Kapoor*  
( Lalit Kapoor )

Under Secretary to the Govt. of India  
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To

The Directors General,  
CRPF/BSF/CISF/ITBP/SSB/ARs/NDRF/NIA/NCB  
DM/IS-I/IS-II Divisions, MHA  
SO(NIC), MHA for uploading in the MHA website.