

### No.21023/07/2020-PF-VI 533 GOVERNMENT OF INDIA Ministry of Home Affairs [PF-VI, Police Division-II]

North Block, New Delhi, 110001 Dated / October, 2020

To:

1. The Chief Secretaries and DsG (P)s of all States / UTs

2. Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW

3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

4. Commissioner of Police Delhi.

Subject: Invitation for the Nomination of Deputy Police Commissioner, D-1 at United Nations Missions in the Republic of South Sudan (UNMISS).

Sir/Madam,

Indian Mission in UN (PMI to UN) has forwarded the request of Police Division, UNHQ for nomination of eligible candidates for the above Job opening.

- 2. The job description along with the requisite eligibility criteria/qualifications for the post of Deputy Police Commissioner (D-1) in the United Nations Missions in the Republic of South Sudan (UNMISS) is enclosed/attached with this letter for reference. Other requirements are given in the enclosure.
- 3. Nomination of <u>eligible and willing officers</u> in the rank of IG/ADG (D-1 level) active in service for above said post may forwarded through proper channel to this Ministry by 15<sup>th</sup> December, 2020 along with the necessary documents complete in all respect.
- 4. Personal History Profile (P-11), EAC, and HR certificate along with forwarding letter of each nominated candidate may be submitted in separate files (PDF **format** only) through E-mail at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> before the deadline i.e. 15.12.2020.

Encl: As above

Yours Faithfully

(S.Muthukumar)

Under Secretary (PF-VI)
- 23092527

us-polfin6@mha.gov.in

#### Copy to

 Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly ensure that the nomination may be forwarded through respective State Government only.

 SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(secondment vacancy) and 'what's new'.

2. DIR (UNP), MEA, JNB (2029), New Delhi

# Enclosure to letter No.21023/07/2020-PF-VI, dated 16-10-2020

- United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- 2. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local/nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e. position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly.
- 3. Personal details as per Annexure-I.
- 4. Human Rights certificate must be included (proforma enclosed).
- 5. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ (UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained.
   Applications received after the deadline specified will not be accepted.
- Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

(एस. मुख्युक्तार)
(S. MUTHUKUMAR)
अधर सचिव
Under Secretary
गृह गंजालव
Ministry of Home Affairs
भरत सरकार, नई दिल्ली
Govt. of India, New Deihi



Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peacekeeping operations

Post title and level

Organizational Unit

**Duty Station** 

Reporting to Duration

Deadline for applications

Job Opening number

Deputy Police Commissioner, D-1

United Nations Mission in the Republic of South Sudan

Police Commissioner 12 Month (extendible)

04 January 2021

2020-UNMISS-82337-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

### RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Police Commissioner (PC), the Deputy Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation, and will:

- Provide strategic and technical advice to the Joint Integrated Police (JIP) in institutional development efforts, in conjunction with other mission components, in particular the Rule of Law and Security Institutions Advisory Section and the UNCT, as well as international and bilateral partners so as to ensure the development of a comprehensive approach to supporting JIP with cross-cutting issues such as protection of civilians and rule of law mainstreamed;
- Support the operationalization of the Confidence and Trust-building Policing Strategy through the provision of advisory support to the SSPS and JIP, focusing, in close coordination with the UNCT, on activities to re-build the trust between the police and communicates to allow for the safe return of Internally Displaced People to their settlements of origin;
- Support the functioning of the Police Development Committee (PDC) by assisting the Police Commissioner in his function as co-chair of the body, including through the preparation of inputs in coordination with UNDP and other relevant UNCT members and ensuring appropriate follow-up actions on agreed decision with national counterparts and international partners Ensure continuous reporting to the Mission leadership on UNPOL's activities, including its support for the JIP, the PDC and the Confidence and Trust-building Policing Strategy.
- Ensure the formulation and harmonization of UN Police Work Plans in accordance with the mission mandate and concept of operations (CONOPS) and regularly review and monitor their implementation;
- In close coordination and cooperation with the UNPOL senior management team, provide management and operational oversight of all UNPOL activities and components related to mandate implementation and result based budgeting including oversight of the development of work plan and result frameworks in line with the mission specific mandate implementation plans, and ensure timely submission of monthly, bi-annual and annual progress reports of the police component and follow-up on recommendations;

- Ensure liaison with the Military, DSS and other relevant components of the mission regarding the safety and security of the UN Police and liaise with SSPS and JIP counterparts in regard to the safety and security of all UN Police, including those co-located with national police services, including SSPS, JIP and Joint Operation Center;
- Provide leadership to the police component of the mission during the absence of Police Commissioner.
- Perform any other duties as assigned by the Police Commissioner in fulfillment of the mandate.

#### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates; provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

**Leadership**: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Judgment/Decision-making: identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

#### QUALIFICATIONS:

**Education:** Advanced university degree (Masters or equivalent) in law, criminal justice, public administration, development management, political science, or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required. Advanced training for command/senior staff is highly desirable.

Work Experience: A minimum of 15 years (17 years in absence of advanced university degree) of progressive and active relevant policing service/experience both at the field and national headquarters level, including at least 8 years of active police experience at senior policy making level, with extensive strategic planning and management experience in the areas of operations, human and financial resources, police administration, training and development, practical direct experience in commanding a region or a

state level police units or running a department at national police HQ level. Previous UN experience is an advantage.

Rank: Chief Superintendent of Police, D/Police Commissioner, Deputy (Assistant) Inspector General, equivalent to Brigadier general in the military or higher rank.

Language: Fluency in spoken and written English is required. Knowledge of a second UN language is an advantage.

Preference will be given to equally qualified women candidates. Date of Issuance: 25 September 2020

#### http://www.un.org/en/peacekeeping/sites/police

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

#### BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization and Pay scale/pay band with present place of posting.
- 5. In the case of officers of deputation with other organization.
  - (a) Name of Parent organization.
  - (b) Name of organization presently employed.
  - (c) Date of deputation
  - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service and date of superannuation
- 9. Service/Cadre/Batch:
- 10. Previous UN experience

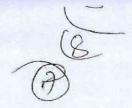
Telephone No.

- a. Office
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-
- 12. NOC from parent cadre (if on deputation) mandatory:- Yes/NO/Not applicable

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

# HR CERTIFICATE



It is certified that	was neither convicted
nor currently under investigation or being prosecuted f	for any criminal offence
including violation of International Human Rights	Law and International
Humanitarian Law. It is also to certify that	Government/Org. of
(concerned state/Org,) is aware that there is	s no allegation against
him/her as such and he/she has not committed or ex	ven involved, by act or
omission, the commission of any act that may amount of v	iolations of International
Human Rights Law and International Humanitarian Law.	

To be signed by an officer Not below the rank of DIG/Director

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#### EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

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## UNITED NATIONS

# Employment and Academic Certification Attachment to Personal History Profile (P11)

### TO BE COMPLETED BY CANDIDATE:

	onal Data:					
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-mail addres	s:					
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Graduation from the Staff/War College or						
Police Academy and/or						
similar law						
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University Degree/s						

Experience in Specify LIN o	n peacekeeping operation	ns: perience starting with your m	ost recent experience and list in reverse order
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certify that the statements made by mo	in answer to the foregoing quest	ions are complete and correct. I understand that any
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TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of I certify that the information provided by is complete and correct.
I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.  The Government of
Date Official Stamp