

No.21023/09/2019-PF-VI **GOVERNMENT OF INDIA** Ministry of Home Affairs [Police Division-II] PF-VI

> MHA, North Block, New Delhi, 110001 Dated August, 2019

To

- The Chief Secretaries and DsG (P)s of all States / UTs 1.
- 2. Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW
- DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB 3. /NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

Subject :- UNMISS:- Nomination of Candidates for Planning Officer (P-4) in the United Nations Missions in the Republic of South Sudan (UNMISS)- JOB Opening No- 2019-UNMISS-82440-DPO)

Sir/Madam,

Police Division, UNHQ through Permanent Mission of India to United Nations(PMI to UN) has sought the nomination of eligible candidates for the subject Job opening. .

- The job description along with the requisite eligibility criteria/qualifications 2. of Planning Officer (P-4) in the United Nations Missions in the Republic of South Sudan (UNMISS) are enclosed/attached with this letter for needful reference. It is strongly recommended to nominate those candidates requirements for the positions/posts as described in Job descriptions.
- 3. Therefore, It is requested that nomination of eligible and willing officers of the rank of SP/DIG for above post may be submitted through proper channel only to this Ministry by 10th September, 2019 along with the following documents (all mandatory) duly completed in all respect:-
 - United Nations Personal History Profile (PHP) form (P.11) duly completed i. and signed by the nominated candidate.
 - ii. United Nations **Employment** and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority.

- Note: In Earlier instances, It was observed that the EAC was submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date degrees and academic distinctions and all other should be filled properly.
- ii. Personal details as per Annexure-I.
- iii. Human Rights certificate must be included(proforma enclosed).
- 4. <u>No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations</u>. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. Personal History Profile (P-11), EAC, and HR certificate along with forwarding letter of each nominated candidate are required to be submitted in separate files (PDF **format** only) through E-mail at <u>dirpers@nic.in</u> before the deadline.
- 6. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (for all Officers) from MHA/State Government/CAPFs/any other lending organization must be nomination. (without cadre clearance and NOC from parent cadre, nominations will not be entertained).
- 7. **No direct application will be entertained**. Applications through proper channel only i.e. through Home Department(State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be accepted.
- 8. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ. This ministry will not entertain personal queries from individual applicants.

Yours Faithfully

(Harish Chandra Rai) Under Secretary (PF-VI)

-: 23092527 dirpers@nic.in

Copy to

Commissioner of Police .

Mumbai, Kolkata, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though only.

- 1. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II(secondment vacany) and 'what's new'.
- 2. DS(UNP)-BA, MEA, JNB (2029), New Delhi

(Harish Chandra Rai) Under Secretary (PF-VI)

-23092527 dirpers@nic.in





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Post title and level

Planning Officer P-4 Organizational Unit

United Nations Mission in the Republic of South Sudan

Duty Station

Juba

Reporting to

Chief of Staff

Duration

12 Month (extendible)

Deadline for applications Job Opening number

22 September 2019 2019-UNMISS-82440-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Police Chief of Staff the Planning Officer will be responsible for, but not limited to, the performance of the following duties:

Collaborates with other stakeholders in the mission in providing a coherent strategic planning framework clearly articulating the scope of resource requirements, coordination and modalities;

Assists and advise the UNPOL Leadership in the areas of plans and programs related to organizational development, special studies, research and project management which includes interagency and international affairs and other requirements that are needed for the effective and efficient administration and operation of the host-state Police;

With other UNPOL components develops the performance framework in line with expectations of the mandate and CONOPS with timely reviews when the mandate and CONOPS are changed. Ensures timely reporting on the performance outcomes and outputs to the UNPOL Leadership;

Contributes to the development of budget proposals related to the UNPOL component activities; Monitors performance outcomes against the allocated UNPOL budget (RBB) ensuring value for

money and officient budgeting;

Gives direction on the implementation phase of mission planning, developing organizational structures, providing advice in relation to efficient and economic use of human and logistical resources including addressing gender related aspects;

Assists in all UN police planning activities, including provision of expert police advice during integrated assessments and technical survey missions to develop and prepare strategic plans, concepts of operation and other planning options;

Establish and maintain effective mechanism of service documentation recording and regular reviewing to ensure all UNPOL documents are up to date;

Performs any additional duties as may be directed by the Head of Police Component or his/her Deputy in fulfilment of the mandate.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientions and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement, public order policing, experience in planning, development and implementation of policing guidance, operational orders; ability to apply technical expertise to resolve police related issues and challenges; strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A minimum of 7 years (9 years in absence of advanced degree) of progressively relevant and active policing service/experience in a national or international law enforcement agency at the field or national police headquarters level - required; 5 years of active police experience at policy making level with strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management (particularly in law enforcement), police reform and restructuring or related field – required. Previous UN or international experience is an advantage.

Rank: Rank required for a P-4 is Lieutenant-Colonel/Superintendent of Police or other service equivalent or higher.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Preference will be given to equally qualified women candidates. Date of Issuance: 24 July 2019 http://www.un.org/en/peace/sites/police

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

BIO-DATA PROFORMA

Recent passport

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- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization and Pay scale/pay band with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of diganization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadrelonganization.
- 6. Date of Birth ,
- 7. Education/Qualification
- 8. Date of Joining Police Service and date of superannuation
- 9. Service/Cadre/Batch:
- 10. Previous UN expérience

Telephone No.

- a. Office.
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-
- 12: NOC from parent cadre (if on deputation) mandatory:- Yes/NO/Not applicable
- I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)



HR Certificate (No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby coneither _Mr/Mrs has been convicted of, under investigation or being present to find the p	onfirming that
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To be signed by an officer Not Below the Rank of DIG/Director

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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Employment and Academic Certification Attachment to Personal History Profile (P11)

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