No. 11019/ 13 /2018 – PMA Government of India/ भारत सरकार Ministry of Home Affairs/ गृह मंत्रालय Police-I Division/ पुलिस.1 डिवीजन * * * *

New Delhi, date the 19 March, 2018.

To

- (i) The Home Secretaries of all the States/UTs
- (ii) DsGP of all the States/UTs
- (iii) Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB
- (iv) DsG –BSF/ CRPF/ ITBP/ CISF/ NSG/ RPF/ BPR&D /SSB/ NCB/ NDRF/Assam Rifles (Through LOAR)
- (v) DG, National Investigation Agency, CGO Complex, New Delhi.
- (vi) The Secretary, R&AW, Cabinet Sectt., CGO Complex, New Delhi.
- (vii) Ministry of Civil Aviation, B Block, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi.
- (viii) Secretary General, National Human Rights Commission, New Delhi.
- (ix) Secretary, Commission for SCs/STs, LNB, Khan Market, New Delhi
- (x) The Secretary, Lok Sabha /Rajya Sabha Secretariat, New Delhi
- (xi) All Ministries/Departments of Government of India (except M/o Defence)

Subject: Recommendation for award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day, 2018.

Sir,

The recommendations are hereby invited for consideration of the award of Service Medals on occasion of **Independence Day, 2018** (15th August, 2018), in the prescribed proforma along with the following documents: -

- (i) The Citation in respect of each officer recommended for award of PPM/PM should not exceed 200 words. It may be noted that <u>only 3 sets</u> of the material for consideration in each case of the person recommended for the award of PPM and PM duly filled in the enclosed proforma are to be sent (Annexure-I). Online submission supported by OTP is mandatory.
- (ii) Integrity/Character & Antecedent certificate in respect of the recommended officers in the prescribed proforma (Annexure –II).

- (iii) A certificate after verifying from the service records of the officer recommended to the effect that the officer has not been awarded the Medal in the past (Annexure-III). The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. It may further be certified that the officer has not been awarded any major penalty or punishment during the period under review i.e. period from 2007-08 to 2016-2017.
- (iv) Length of Service- A minimum service of 18 years for Police Medal for Meritorious Service and 25 years for President's Police Medal for Distinguished Service is required for all police officers irrespective of rank and service. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Service/President's Police Medal for Distinguished Services to eligible officers, seniority, combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- (v) A Group 'A' officer can be sponsored for the medal not more than 3 times. This will take effect from the prospective date i.e. from Republic Day 2018.
- (vi) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten +three) years, and not for the whole service.
- (vii) Police personnel should be physically fit and must be in SHAPE 1 category. Relaxation for SHAPE 2 category may be given in exceptional cases. Guidelines in this regard have already been circulated. The sponsored organization will issue a separate certificate in respect of medical fitness after receiving of physical/medical fitness from authorized Medical Officer in *Annexure-IV* (medical certificate proforma). Guidelines regarding Physical/Medical fitness for awarding Police Service Medal to Police Officers should be strictly followed in letter and spirit while issuing medical fitness certificate.
- (viii) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.
- (ix) 'No objection Certificates' wherever applicable as mentioned in para 5 below.
- (x) Two passport size photographs in respect of officer recommended for the award of President's Police Medal for Distinguished Service only.
- (xi) The ACR grading for the last 10 years i.e. from 2007-08 to 2016—17/2008 to 2017 (in case ACR is given as per Calendar Year). The post for which the ACR is written may also be indicated. ACR Grading for last ten year should be indicated strictly in the prescribed format as shown in col.17 of Annexure-I. In case where Non-Initiation-Certificate (NIC) is reported against the Annual Confidential Reports, the record of such officers for equal number of years preceding the period under consideration may please be sent.

- (xii) It may be ensured that the recommended IPS officers have submitted AIPR for the year 2017 to the Cadre Controlling Authority (IPS-II Section, MHA, North Block). In the absence of AIPR for the year 2017, the vigilance clearance will not be granted and as such the IPS officers will not be considered for award of Service Medals on the occasion of ID, 2018.
- (xiii) List of names in respect of officers recommended for award of Medals in English and Hindi for preparation of Notification and scrolls. The recommending organizations must ensure that the names and designations of the officers recommended are correctly indicated in Hindi and English since the notifications in respect of award of Service Medals are issued bilingually.
- (xiv) Contact No. of forwarding officers may also be indicated.
- (xv) Sl. No. 1(b), 5, 8(b), 13, 19 and 20 of Annexure-I is mandatory.
- 2. It has been observed that some States forward a large number of recommendations (several times of the allocated number of medals) which serve no purpose. It is again requested that limited number of recommendations (ordinarily not more than 1.5 times) commensurate with the number of medals allocated to a particular States/CPOs may be forwarded. (Annexure –V)
- 3. A copy of the **guidelines** is enclosed herewith as **Annexure-VI** for guidance of the Committee screening the proposals at the State level. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. State Governments are requested to strictly abide by the above norms while forwarding the recommendations.
- 4. The cases of police officers who are working on deputation for a period of one year or less and where the officer is eligible and is considered fit for the award, the recommendation should be forwarded by the parent departments to this Ministry. Where, the officer is on deputation and in the borrowing department has completed more than one year service, the recommendation should be initiated by the borrowing department.

- 5. ACRs however must be completed for the period stipulated in para 1(xi) above and 'No Objection Certificate' from the parent cadre invariably be obtained so that if any complaint/court case/departmental proceedings are pending or contemplated against the person recommended, the same becomes available with the recommending authority. Similarly, vice versa the lending department will also obtain 'No Objection Certificate' from the borrowing Department for the services rendered with the borrowing Department even when the officer on deputation is repatriated to his parent Cadre. In case, an officer on Central Deputation moves from one organization to the other, and is recommended by his present employer, he will seek 'No Objection Certificate' from his previous organization(s) as well as his parent cadre. Recommending authority is wholly responsible for timely submission of 'No Objection Certificate' in respect of police officer on deputation recommended for the PPM/PM.
- 6. Since, the process of award of medals is a time consuming procedure, it is not feasible to consider recommendations received beyond the stipulated date. It is, therefore, requested that the recommendations relating to the awards of service medals on the occasion of Independece Day, 2018 may be sent to this Ministry by 15th May, 2018 positively. The recommendations received after that date will not be considered. The recommendations will not be accepted if the same are not submitted online. It is, therefore, reiterated that submission of online citations alongwith hardcopy is mandatory for consideration. The online citation may be sent by feeding of citations/ACRs for service medals in the prescribed proforma on the Police Medal's website address http://www..policeservicemedals.gov.in.

Yours faithfully,

Encl: As above.

[Kumar 3,10k] Joint Secretary (Police-I)

Tel. No.: 011 -23092548

Fax: 011-23092551

RECOMMENDATION FOR THE AWARD OF PRESIDENT'S POLICE MEDAL FOR DISTINGUISHED SERVICE/POLICE MEDAL FOR MERITORIOUS SERVICE ON THE OCCASION OF INDEPENDENCE DAY-2018

<u>INDEPENI</u>	JENCE_	DA I	<u>(-20</u>	10		
(a) Name (As per Service Record)	First nar	ne	Mic	ddle na	ame	Surname
(In capital letter)						
(b) Name in Hindi (<i>Mandatory</i>)						
	help.					
Father's /Husband's Name	First nar	ne l	Midd	le Nar	ne Su	rname
Date of Birth/Sex	Date		Mo	onth		Year
Age as on 15.08.2018	Year			Mon	tlı	
Whether belongs to SC/ST/OBC/General						
(Mandatory)						
Initial appointment	Date of joining	Ran	ık	Service	Cadre	Category (IPS/ Group-A Non- IPS/ASI to INSPECTOR Equivalent/ Constable equivalent)
Total Police Service (As on 15.08.2018)						
(a)Present posting, with complete postal	Designat	ion	Plac	ce P	IN code	Date
address with PIN code						
(b) Above details in Hindi (<i>Mandatory</i>)						
	Type in English in given Text Box, then Press					
	Press Backspace Button, Hindi Translator sho					
Whether on deputation	Yes	No				
	Data		h ,			
If yes, Date of joining on deputation	Date	HOH		year		
Powerds	No			Total s	amount i	n Rs
	140.			10141	annount i	11 103.
/						
/			***			
Year and occasion of award of Police	Year			Occas	ion (RD	/ID)
Medal for Meritorious Service						
	Details of Penalty Year (s)					
Punishment(s)	Details o	f Pen	alty		Y e	ar (s)
	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Father's /Husband's Name Date of Birth/Sex Age as on 15.08.2018 Whether belongs to SC/ST/OBC/General (Mandatory) Initial appointment Total Police Service (As on 15.08.2018) (a)Present posting, with complete postal address with PIN code (b) Above details in Hindi (Mandatory) Whether on deputation If yes, Date of joining on deputation Rewards A) Cash Awards B) Others i) Commendation ii) Appreciation iii) Good Service Entries iv) Any other rewards(Specify) Year and occasion of award of Police	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Father's /Husband's Name Date of Birth/Sex Age as on 15.08.2018 Whether belongs to SC/ST/OBC/General (Mandatory) Initial appointment Total Police Service (As on 15.08.2018) (a) Present posting, with complete postal address with PIN code (b) Above details in Hindi (Mandatory) Whether on deputation If yes, Date of joining on deputation Rewards A) Cash Awards B) Others i) Commendation ii) Appreciation iii) Good Service Entries iv) Any other rewards(Specify) Year and occasion of award of Police Medal for Meritorious Service	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Type your full Press Space but Name into Hittens later show help	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Type your full name Press Space bar, Iransator shows oth Irans	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Type vour full hame in Englishers Space	(a) Name (As per Service Record) (In capital letter) (b) Name in Hindi (Mandatory) Expery your full name in English in give Press Space but Translator will amount in English in give Press Space but Translator will amount in English in give Press Space but Translator will amount in English in give Press Space but Translator will amount in English in give Press Space but Translator shows other related Hinding Print name into United Press Backspace Button. Hinding Pressent posting, with complete postal address with PIN code (a) Present posting, with complete postal address with PIN code

14	Details of any enquiry pending against the				******				
	officer								
15	Details of disciplinary proceedings Year	•		Na	ture o	f	Pre	sent	
	pending/ contemplated against the			All	egatic	n	Stat	tus	
	recommended, if any								
16	Details of the court cases pending against the	Yea	r	Deta	ils of		Prese	nt S	tatus
	recommended, if any			Char	ge				
17	ACR Grading for last 10 years*	Ye	ar			Gra	ading		
	[2007-2008 to 2016 – 2017]	200)4 -	2005)		J		
	In case of maximum 3 NIC, ACR grading for last	200)5 -	2006)				
	13 years *	200)6 -	2007	•				
	[2004-2005 to 2016 – 2017]	200)7 -	2008					
		200	8 -	2009					
	Similarly, in case ACR is given as per Calendar	200)9 -	2010					
	year,	201	0 -	2011					
	[2005 to 2017]	201	1 -	2012					
	OS – Outstanding; VG – Very Good	201	2 - 3	2013					
	G - Good; AV - Average; NIC - Not initiating	201	3 - 3	2014					
	Certificate, Adv – Adverse, Ms-Missing	201	4- 2	2015					
	NA – Not applicable (ACRs are not written in	201	5- 2	2016					
	case of Constable and below in som	e 201	6- 2	2017					
	organisations)								
	*ACR gradings should be distinctly indicated as								
	Outstanding, Very Good, Good, Average etc.								
	wherever different grading are applicable in								
	different cadre, the same should be converted by								
	the recommending organization into the equivalent								
	acceptable ACR grading (viz OS, VG, G, AV, NIC,	Ì							
	NA) before forwarding the recommendation.								
18.	ACR Grading for last ten years	OS	VG	G	AV	NIC	ADV	NA	MS
10.	(in number)		"	-	'''	7110	710 •	1171	1410
19	Email address (Mandatory)	<u> </u>	<u> </u>			<u> </u>		<u></u>	
	•								
20	Mobile No. (Mandatory)								
	Brief description of work justifying award of Medal		ostin	g de	tails)				
	In order of importance (not exceeding 200 words ear	ch)							

Signature of]	Recommending Authority_
Name	
Designation	
Contact No.	
Date	

	-7-				<u> Annexure - II</u>
	INTE	EGRITY (CERTIFICATE	4	
Certified	that	the	Integrity	of	Shri/Smt/Ms
			,	-	
~					
Scrolls)					
S/o					award for
2018 is above suspic					•
censured in a Court					-
proceedings are being					
case is pending /co	ntemplated	against l	him. It is also	certified	that the officer
recommended has n	_	-		punishme	nt in the period
ınder review i.e. per	iod from 20	07-08 to 2	2016-2017.		
) It is also cont	ified that a	homooton 1	Prontocodonts (c	of the proj	acced awardeec)
 It is also cert have been duly veriff 			•		posed awardees)
lave been duly veilli	cu anu nou	iiig aavei	se reported again	.St 111111.	
	Signa	ture/ Digita	al Signature:		
	Name	:			
	Direct	tor General	of Police / Add	litional Di	rector General
	of Pol	ice			
	•	_	l Signature:		
			to the State Gove		
	Conta	ct No.:			
					A YTT
		CERTII	FICATE		Annexure – III
		CERTI	HCATE		
It is certified	that it ha	ıs been cl	hecked and veri	fied from	the records of
Shri/Smt./Ms					Designation
arlier awarded the P					
or Medal for Meritor	rious Servic	e for which	ch he/she is being	g recomme	ended.
		Sions	ature/ Digital Sign	ature	
		•	e of the Officer		
			gnation		

*Note: Head of the organization (officer signing the certificate) is responsible for factual correctness of service details / certificate which include Annexure-I to III.

Date
Official Stamp

.....S/O

PHYSICAL/MEDICAL CERTIFICATE

Certified that the Shri/Smt/Ms	
	for
recommended for award	101
on the occasion of Independent	ice Day.
2018 has awarded medical category:(*) as per the examination carried out on(date) by authorized Officer/Medical	Medical
Signature/Digital Signature: Name: Director General of Police / Additional Director G	eneral
of Police Signature/ Digital Signature:	
Name:	
Deputy Secretary to the State Government	
Contact No.:	
NOTE 1 Medical category should be awarded as per guidelines for	· oritoris

- of Physical/Medical fitness for awarding Police Medal to the Police Personnel.
- Medical examination of the person should be carried out by the NOTE 2. Medical Officer of State/Central Government/Autonomous Body Hospital.

^{*} SHAPE-1 / SHAPE-2 / SHAPE-3/ SHAPE-4/ SHAPE-5

SI.	of Police Medal for Meritoric Name of the			No. of Medals available
No.	State/Organization	available in a	on the occasion of	on the occasion of
		calendar year	Republic Day, 2018	Independence Day, 2018
1	Andhra Pradesh	29	14	15
2	Arunachal Pradesh	03	00	03
3	Assam	27	00	27
4	Bihar	34	17	17
5	Chhattisgarh	20	11	09
6	NCT of Delhi	33	17	16
7	Goa	03	01	02
8	Gujarat	34	09	25
9	Haryana	23	11	12
10	Himachal Pradesh	07	03	04
11	Jammu & Kashmir	33	17	16
12	Jharkhand	23	09	14
13	Karnataka	37	19	18
14	Kerala	20	06	14
15	Madhya Pradesh	33	14	19
16	Maharashtra	79	39	40
17	Manipur	13	07	06
18	Meghalaya	05	03	02
	Mizoram	05	03	02
19	1	10	00	10
20	Nagaland Odisha	22	07	15
21		29	14	15
22	Punjab		16	16
23	Rajasthan	32		00
24	Sikkim	02	02	21
25	Tamil Nadu	42	21	
26	Telangana	23	13	10
27	Tripura	12	04	08
28	Uttar Pradesh	145	70	75
29	Uttarakhand	10	05	05
30	West Bengal	40	18	22
	Total States	828	370	458
31	Assam Rifles	26	08	18
32	BSF	92	46	46
33	CISF	47	24	23
34	CRPF	114	57	57
35	ITBP	23	12	11
36	NSG	08	04	04
37	SSB	22	12	10
	Total CAPFs	332	163	169
38	M/o Railways	30	13	17
39#	UTs	18	05	13
40	CBI	30	21	09
41	IB	40	26	14
	Total CPOs	70	47	23
42(a)	CABINET SECRETARIAT	12	07	05
43*	MINISTRY OF HOME	25	11	14
	AFFAIRS			
	Grand Total	1315	616	699

NICFS

Norms for award of President's Police Medal for Distinguished Service/Police Medal for Meritorious Service

President's Police Medal for Distinguished Service

The criterion for award of President's Police Medal for Distinguished Service are as follows: -

- i) ACRs for the last 10 years are considered for award of Medal. 08 OS/VG out of which 05 must be outstanding for PPM for Distinguished Service.
- ii) The Officer should not have earned any below VG ACR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum *I* ACR must be earned after NIC period.
- iv) Missing ACRs
 - a) More than 1 missing ACR will lead to disqualification.
 - b) Last year ACR should not be missing.
- v) Length of Service: A minimum service of 25 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- vi) There should be minimum six years gap from the date of award of Police Medal for Meritorious Service for being eligible for this medal. In exceptional circumstances, where the award of IPM was delayed for reasons beyond the control of the officer and if such an officer has only one year of Service left for retirement, the gap of Six years may be relaxed upto 4 years in such cases of Police Officers provided they have a minimum of 8 OS/VG out of which 5 are *Outstanding*.
- vii) A Group 'A' officer can be sponsored for the medal not more than 3 times. This will take effect from the prospective date i.e. from Republic Day 2018.
- viii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.

- ix) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA vide letter no. 11019/24/2017-PMA dated 28th September 2017. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC.
- x) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- xi) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.

xii) Other factors

- a) Equitable between ranks
- Recommendations should be made from all ranks in due proportion.
- b) Age
- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.
- c) SC/ST/Minorities/Woman
- Due attention is paid to accommodate candidates belonging to SC/ST, woman and minorities.
- d) Citation
- Reliance is made on the nature of the citation while screening.
- e) Verification
 - By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.

POLICE MEDAL FOR MERITORIOUS SERVICE

The criterion for award of Police Medal for Meritorious Service are as follows:

- i) ACRs for the available for the last 10 years are considered for award of Medal. Minimum 08 VG and above and at least one Outstanding ACR.
- ii) The Officer should not have earned any Average ACR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum *I* ACRs must be earned after NIC period.
- iv) Missing ACRs
 - a) More than 1 missing ACR will lead to disqualification.
 - b) Last year ACR should not be missing.
- v) Length of Service: A minimum service of 18 years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Services to eligible officers, seniority may be given priority.
- vi) A Group 'A' officer can be sponsored for the medal not more than 3 times. This will take effect from the prospective date i.e. from Republic Day 2018.
- vii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.
- viii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA vide letter no. 11019/24/2017-PMA dated 28th September 2017. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC.
- ix) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- x) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.

xi) Other factors

a) Equitable between ranks

- Recommendations should be made from all ranks in due proportion.

b) Age

- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.

c) SC/ST/Minorities/Woman

- Due attention is paid to accommodate candidates belonging to SC/ST, Woman and minorities.

d) Citation

- Reliance is made on the nature of the citation while screening.

e) Verification

- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.