

F.No. 11011/1/2012/AD(HR)/2088.
Government of India
Ministry of Home Affairs
National Intelligence Grid (NATGRID)

1-Andheria Mor, Vasant Kunj Road,
New Delhi - 110074

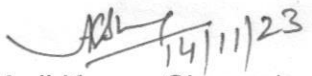
Dated, the 14th November, 2023

OFFICE MEMORANDUM

Subject:- Amendment in the Recruitment Rules for the post of Director (Risk Management) in the National Intelligence Grid (NATGRID).

The undersigned is directed to say that as per DoPT's O.M. No. AB-14017/61/2008-Estt, (RR) dated 13.10.2015, the proposals for amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules to the post of Director, National Intelligence Grid (NATGRID), New Delhi are uploaded on the MHA's website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. 30 days from the date of its uploading in the website. In case, no comments are received by that date, further process would be undertaken for taking necessary action to amend the aforementioned Recruitment Rules.


(Anil Kumar Sharma)

Deputy Director (HR)

Tele. 011-2675 7147

Email-ddhr@natgrid.gov.in

Encl. As above.

To

All concerned Stakeholders.

Copy to: -

1. The Joint Secretary (CIS), MHA, North Avenue, New Delhi for information and necessary action.
2. NIC, Ministry of Home Affairs for uploading the same on the MHA's website.

[To be published in the Gazette of India: EXTRAORDINARY [PART II—SEC. 3(i)]

**MINISTRY OF HOME AFFAIRS
(National Intelligence Grid)**

NOTIFICATION

New Delhi, the November, 2023

G.S.R.— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the rules notified on 11th November, 2020 for regulating the method of recruitment to the Group 'A' and 'B' Gazetted posts, except as respects things done or omitted to have been done, before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director (Risk Management) in the National Intelligence Grid, under Ministry of Home Affairs, namely:-

1. Short title and commencement. - (1) These rules may be called the Ministry of Home Affairs, National Intelligence Grid (Group 'A' and 'B' Gazetted posts) Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix. - The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications etc. - The method of recruitment, age-limit, qualifications and other matters relating the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by orders and for reasons to be recorded in writing in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

6. Saving. –Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
Director	1*(2023) *(Subject to variation dependent on workload).	General Central Service, Group 'A', Gazetted, Non – Ministerial.	Level-13 (Rs.1,23,100-2,15,900).	Not applicable	. Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(10)	(11)
<p>Deputation / Absorption</p> <p>For Ex-Servicemen: Deputation/re-employment</p>	<p>Deputation / Absorption:</p> <p>Officers of the Central Government:</p> <p>(a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years' regular service in level-12 (Rs. 78,800-2,09,200) in the pay matrix or equivalent in the parent cadre or department; and,</p> <p>(b) possessing the following educational qualification and experience:</p> <p>Essential:</p> <p>(i) Master's in technology or engineering in electronics or communication or electrical or computer science or information technology from a recognised university or institute; (ii) fifteen years' experience in techno-managerial roles with five years' experience in</p>

	<p>management of large-scale IT projects with focus on information security, data privacy, etc.</p> <p>Desirable:</p> <p>(i) (For absorption / re-employment): Three years' experience at National Intelligence Grid (NATGRID).</p> <p>(ii) (For deputation / absorption/ re-employment): Good planning capabilities and communication skills</p> <p>For Ex-Servicemen</p> <p>Deputation/re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve, within a period of one year and having the requisite experience and qualifications prescribed above shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter, they may be continued on re-employment:</p> <p>Note 1: The Central Government officers shall only be considered for absorption.</p> <p>Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not exceed five years.</p> <p>Note 3: The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Not applicable.	Consultation with Union Public Service Commission is necessary.

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Under Secretary to the Government of India