

No.I-12012/2/2023-Ad(CD)
Government of India
Ministry of Home Affairs
Disaster Management Division

NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001

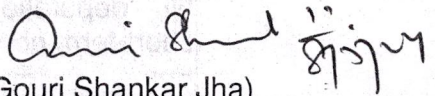
Dated the, 07th May, 2024.

Subject: Inviting comments of the Stakeholders on the draft Recruitment Rules for the post of Deputy Director General (Home Guards) in Directorate General (Fire Services, Civil Defence and Home Guards) under Ministry of Home Affairs.

In compliance to para 2 of Department of Personnel and Training (DoP&T) O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Deputy Director General (Home Guards) (01 post) in Directorate General (Fire Services, Civil Defence and Home Guards) under Ministry of Home Affairs (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building Jai Singh Road, New Delhi-110001.

Encl: As above.



(Gouri Shankar Jha)

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Schedule

Name of the post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection or non-selection post.
(1)	(2)	(3)	(4)	(5)
Deputy Director General (Home Guards)	1*(2024) *subject to variation dependent on the workload.	General Central Service, Group A, Gazetted, Non-Ministerial.	For deputation: Level 13A (Rs.1,31,100-2,16,600) For Promotion: Level 12	Non-Selection

		(Rs.78,800-2,09,200)	
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Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	Two years in the case of re-employed officers before the age of superannuation.

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.
(10)	(11)
By promotion failing which by deputation (including short-term contract) For Ex-Servicemen; Deputation (including Short Term Contract) cum Re-employment.	<p>Promotion:</p> <p>Assistant Director General Civil Defence (Operations and organization), Assistant Director General (Home Guards) and Assistant Director General Civil Defence (Communication) of Directorate General (Fire Service, Civil Defence and Home Guards) with five years of regular service in Level-11 in the pay matrix (Rs,67,000-2,08,700) rendered after appointment thereto on a regular basis</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):</p> <p>(A)(a) Officers of the Indian Armed Forces in pay Level 13A (Rs.1,31,100-2,16,600) or officers with two years of regular service in pay Level 13</p>

(1,23,100-2,14,100) or officers with six years of regular service in pay level 12 A or equivalent in parent cadre or Department; OR

(b) Officers of the Indian Police Service or Central Armed Police Forces or Central Police Organizations in pay Level 13A (Rs.1,31,100-2,16,600) or officers with two years of regular service in pay Level 13 (1,23,100-2,14,100) or officers with six years of regular service in pay level 12 (Rs.78,800-2,09,200) in parent cadre or Department; OR

(c) Officers of State Civil Defence and Home Guards Organization in the Level 13A (Rs.1,31,100-2,16,600) or officers with two years of regular service in pay Level 13 (1,23,100-2,14,100) or officers with six years of regular service in pay level 12 (Rs.78,800-2,09,200) or equivalent;

(B) Possessing the following educational qualifications and experience:

Essential:

(i) Bachelor Degree from a recognized University or Institute.

(II) Experience- twelve years of experience in Defence / Police Forces / Home Guards and Civil Defence organizations at the Centre or State Level.

Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration of appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2.-The Period of deputation (including short term contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years.

Note 3.- The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

Note 4. The tenure of deputation of IPS officer will be governed by IPS Rules, as amended from time

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to time.

Note5. The tenure of deputation of CAPFs/CPOs/State Civil Defence and Home Guards Cadre Officer will be governed by DoP&T Instruction on deputation, as amended from time to time.

For Ex-Servicemen

Deputation (Including Short Term Contract) / Re-employment

Armed Forces personnel in Pay Level-13A, who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputation shall also be considered. If selected such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with reference to civilian post).

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</p> <ol style="list-style-type: none"> Chairman or Member, Union Public Service Commission - Chairman Secretary or Special. Secretary or Addl. Secretary (in-charge of Disaster Management), Ministry of Home Affairs - Member Director General Fire Service, Civil Defence and Home Guards - Member <p>Group A Departmental Confirmation Committee (for considering confirmation) consists of:</p> <ol style="list-style-type: none"> Additional Secretary/Joint Secretary (in-charge of Disaster Management Division) Ministry of Home Affairs - Chairman Director General, Fire Service, Civil Defence and Home Guards -Member 	<p>Consultation with the Union Public Service Commission is necessary for recruitment through Promotion.</p>

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3. Inspector General, National Disaster Response Force - Member	
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