

F. No. 22003/13/2026-CC
Government of India
Ministry of Home Affairs
Cyber and Information Security Division

35022, Kartvaya Bhawan-3
New Delhi

Dated 14.07.2026

OFFICE MEMORANDUM

Subject: Framing of Recruitment Rules of the post of CEO (Level-15) and Addl. CEO (Level-14) in Indian Cyber Crime Coordination Centre. – reg.

The undersigned is directed to state that the Ministry of Home Affairs intends to frame the Recruitment Rules for the post of Chief Executive Officer (CEO) and Additional Chief Executive Officer (Addl. CEO) at the Level of Senior Administrative Grade (SAG) in Indian Cyber Crime Coordination Centre (I4C) under Cyber & Information Security (CIS) Division, Ministry of Home Affairs. These posts do not fall under the purview of Union Public Service Commission and will be filled on deputation basis on 'Non-Central Staffing Scheme' pattern, with the approval of the Appointments Committee of the Cabinet, through Search-cum-Selection Committee under the Chairmanship of Secretary in Ministry of Home Affairs

2. It is requested that comments of all the stakeholders, if any, on the proposed Recruitment Rules may be forwarded to **the Under Secretary (Cyber Crime), Cyber & Information Security Division, Ministry of Home Affairs, Room No. 35022, Kartavya Bhawan-3, New Delhi-110001 latest by 14 August, 2026.** The Recruitment Rules for the post of Chief Executive Officer and Additional Chief Executive Officer would be finalized after considering the comments so received.

3. Following provisions are proposed in the Recruitment Rules for the post of Chief Executive Officer :

Sr.	Particulars	Proposed Provision
1	Name of the post.	Chief Executive Officer (CEO)
2	Number of posts.	01* (2026) *Subject to variation dependent on workload.
3	Classification	General Central Service, Group 'A', Gazetted, Non-Ministerial.
4	Level in the Pay Matrix	Level-15

5	Whether a selection post or a non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable.
10	Method of recruitment, whether by direct recruitment, by promotion, or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods	Deputation basis on Non-Central Staffing Scheme Pattern with the approval of the Appointments Committee of the Cabinet through Search-cum-Selection Committee under the Chairmanship of the Secretary, Ministry of Home Affairs.
11	In case of recruitment by promotion or deputation/ absorption, the grades from which promotion or deputation/absorption is to be made	Deputation: Officers from the All-India Services (AIS)/ organized Group 'A' Services/ other Central Government officers serving in Central Government or State Government or Union Territories or Autonomous or Statutory Organization or Public Sector Undertakings or University or Recognized Research Institution: (a) (i) Holding analogous posts on a regular basis in the parent cadre or department; OR (ii) Officer with 03 years' service rendered after appointment thereto in Level-14 in the Pay Matrix or equivalent on a regular basis in the parent cadre/ Department. (b) Possessing the following educational qualifications and experience: Essential: Bachelor's degree from a recognized University/ Institute; AND Minimum 05 years' experience in the domain of Cyber Security/ Cyber Crime Investigation/ Cyber Forensics/ Information and Communication Technology (ICT)/ Internal Security.

		Desirable: Post Graduate Degree/Post Graduate Diploma in Computer Applications/ Law/ Cyber Law/ Cyber Forensics/ Computer Science / Information Technology from a recognized University or institute. Note: 1: The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government, shall ordinarily not exceed five years. 2. The maximum age limit for appointment by deputation (including short-term contract) shall not exceed fifty-five years as on the closing date for receipt of applications.
12	If a Departmental Promotion Committee exists, what is the Composition	Not applicable
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Not applicable

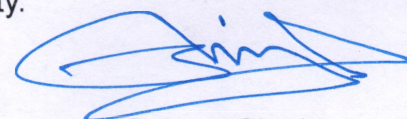
4. Following provisions are proposed in the Recruitment Rules for the post of Additional Chief Executive Officer :

Sr.	Particulars	Proposed Provision
1	Name of the post	Additional Chief Executive Officer (Addl. CEO)
2	Number of posts.	03* (2026) *Subject to variation dependent on workload.
3	Classification	General Central Service, Group 'A', Gazetted, Non-Ministerial.
4	Level in the Pay Matrix	Level-14

5	Whether a selection post or a non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable.
10	Method of recruitment, whether by direct recruitment, by promotion, or by deputation/absorption, and the percentage of the vacancies to be filled by various methods	Deputation basis on Non-Central Staffing Scheme Pattern with the approval of the Appointments Committee of the Cabinet through Search-cum-Selection Committee under the Chairmanship of the Secretary, Ministry of Home Affairs.
11	In case of recruitment by promotion or deputation/absorption, the grades from which promotion or deputation/absorption is to be made	Deputation : Officers from the All-India Services (AIS)/ organized Group 'A' Services/ other Central Government officers serving in Central Government or State Government or Union Territories or Autonomous or Statutory Organization or Public Sector Undertakings or University or Recognized Research Institution: (a) (i) Holding analogous posts on a regular basis in the parent cadre or department; OR (ii) Officer with 02 years' service rendered after appointment thereto in Level - 13A in the Pay Matrix or equivalent on a regular basis in the parent cadre/ Department; OR (iii) Officer with 03 years' service rendered after appointment thereto in Level - 13 in the Pay Matrix or equivalent on a regular basis in the parent cadre/ department; AND (b) Possessing the following educational qualifications and experience: Essential: Bachelor's degree from a recognized University/ Institute; AND minimum

		10 years' experience in establishment or administration or procurement or finance or vigilance or legal matters including minimum 03 years' experience in the domain of Cyber Security/ Cyber Crime Investigation/ Cyber Forensics/ Information and Communication Technology (ICT)/ Internal Security. Desirable: Post Graduate Degree/Post Graduate Diploma in Computer Applications/ Law/ Cyber Law/ Cyber Forensics/ Computer Science / Information Technology from a recognized University or institute. Note: 1: The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government, shall ordinarily not exceed five years. 2. The maximum age limit for appointment by deputation (including short-term contract) shall not exceed fifty-five years as on the closing date for receipt of applications.
12	If a Departmental Promotion Committee exists, what is the Composition	Not applicable
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Not applicable

5. This issues with the approval of the Competent Authority.



(Sobeer Singh)

Under Secretary to the Govt. of India

Tel : 24010223

To

1. All the stakeholders for sending their comments to this Ministry.
2. SO (IT) for uploading on the website of the Ministry.