OFFICE MEMORANDUM

Sub: Implementation of recommendations of the Seventh Central Pay Commission regarding provision of compensation for housing to PBORs of CAPFs, Assam Rifles and NSG.

Consequent upon the acceptance of the recommendations of the 7th Central Pay Commission by the Government vide Ministry of Finance’s Resolution No.11-1/2016-IC dated 6th July, 2017, the President is pleased to sanction provision of compensation for housing to Personnel Below Officer Rank (PBORs) of Central Armed Police Forces (CAPFs), Assam Rifles and NSG, who are not provided with rent free accommodation or sanctioned HRA in accordance with Ministry of Finance OM No.2/5/2017-E.II(B) dated 7th July, 2017, as under:-

<table>
<thead>
<tr>
<th>Whether the PBOR has any dependents</th>
<th>Field posting</th>
<th>Non-field posting</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Staying in Barracks</td>
<td>Not staying in Barracks</td>
</tr>
<tr>
<td>Yes</td>
<td>Full HRA applicable at the Selected Place of Residence of the Dependents*</td>
<td>Reduced HRA applicable at the Selected Place of Residence of the Dependents**</td>
</tr>
<tr>
<td>No</td>
<td>Full HRA applicable at Class Z city, i.e., 10 percent of Basic Pay</td>
<td>Reduced HRA applicable at the place of posting@</td>
</tr>
</tbody>
</table>

An employee with dependents, during field posting or staying in Barracks as functional requirement will be eligible for accommodation for his dependents anywhere in the country.

* Provided government accommodation is not available for the dependents at Selected Place of Residence. If government accommodation is available, no HRA is payable.

** Reduced HRA means rate of HRA applicable reduced by 5 percent. However, the reduced amount cannot be less than the lowest rate of HRA applicable to Class Z cities/towns. Allowance is available provided employee is required to stay in barracks as a functional requirement and government accommodation is not available for the dependents at Selected Place of Residence. If employee is staying in barracks by choice or government accommodation is available at Selected Place of Residence, no HRA is payable.

@ Reduced HRA means rate of HRA applicable reduced by 5%. However, the reduced amount cannot be less than the lowest rate of HRA applicable to Class Z cities/towns. Allowance is available provided employee is required to stay in barracks as a functional requirement. If employee is staying in barracks by choice, no HRA is payable.

# Provided government accommodation is not available, else no HRA is payable.
2. The rates of HRA will not be less than Rs.5400/-, Rs.3600/- & Rs.1800/- at X Z class cities respectively.

3. The rates of HRA will be revised to 27%, 18% and 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% and 10% when DA crosses 50%.

4. This supersedes all the existing orders for grant of Compensation in Lieu of Quarters (CILQ) and Family Accommodation Allowance (FAA) to CAPF personnel.

5. These orders shall be effective from 1st July, 2017.

6. This issues as per MoF (DoE) Resolution No.11-1/2016-IC dated 6th July, 2017, as vetted by the Integrated Finance Division of this Ministry vide their Dy. No.3396486/Fin.II/17 dated 31.07.2017.

(Joginder Prasad)
Under Secretary to the Govt of India

To

(i) DsG : BSF/CISF/CRPF/TBP/NSG/SSB/AR
(ii) FAs: BSF/CISF/CRPF/TBP/NSG/SSB/AR
(iii) PAOs : BSF/CISF/CRPF/TBP/NSG/SSB/AR

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(iii) Fin-II/PF-II/PF.III/PF.IV/PF.V/PF.VI

(Later) Guard File

CC to:

Director (IC), Dept. of Expenditure, Ministry of Finance w.r.t. their OM No.11-1/2016-IC dated 11.7.2017.

(Rashmi Satpathy)
Section Officer