Government of India
Ministry of Home Affairs
(Disaster Management Division)

NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001
Dated: 16.11.2018

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Junior Demonstrator in NFSC, Nagpur.

In pursuance of para 2 of Department of Personnel & Training (DoPT) OM No. AB-14017/61/2008-Estt.(RR) dated 13/10/2015, the draft Recruitment Rules for the post of Junior Demonstrator, Group ‘C’ post of NFSC, Nagpur, are placed on the website of the MHA for inviting comments from the stakeholders.

2. The stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Enclosure: As above

(B.K.Biswa)
Under Secretary to Government of India
Telefax: 011-23438144
G.S.R. ....... - In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of National Fire Service College, Junior Demonstrator (Group 'C' posts) Recruitment Rules, 2018, in so far as they relate to the post of Junior Demonstrator, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Junior demonstrator in the National Fire Service College, Nagpur, namely:-

1. Short title and commencement. - (1) These rules may be called the National Fire Service College, Junior Demonstrator (Group 'C' posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in the pay matrix.- The number of post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit and qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.- No person,
   (a) Who has entered into or contracted a marriage with a person having spouse living, or
   (b) Who, having a spouse living, has entered into or contracted a marriage with any person,
   shall be eligible for appointment to the said post:

   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
## Schedule

<table>
<thead>
<tr>
<th>Name of the post.</th>
<th>Number of post.</th>
<th>Classification</th>
<th>Level in the pay matrix.</th>
<th>Whether selection or non selection post.</th>
<th>Age-limit for direct recruits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Demonstrator.</td>
<td>3* (2017).</td>
<td>General Central Civil Service, Group ‘C’, Non-Gazetted.</td>
<td>Level-4 (₹ 25500-81100).</td>
<td>Selection.</td>
<td>Between 21 and 27 years. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government.) Note.- The crucial date for determining the age limit shall be the closing date for receipt of applications and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.</td>
</tr>
</tbody>
</table>

## Educational and other qualifications required for direct recruits.

<table>
<thead>
<tr>
<th>(7) Educational and other qualifications required for direct recruits.</th>
<th>(8) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</th>
<th>(9) Period of probation, if any.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essential: Bachelor’s degree in Science (Physics, Chemistry and Mathematics) from a recognised University or Institution.</td>
<td>Not applicable.</td>
<td>Two years for direct recruits.</td>
</tr>
<tr>
<td>Physical Standard:- Height: Not less than 165 centi-meter (relaxable by 5 centi-meter for hill area candidates), Chest-81 centi-meter normal, minimum expansion 5 centi-meter. Weight: Not less than 50 kilogram, Hearing: Normal, Speech: Normal.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Desirable:- Two years experience in teaching or training or fire fighting in a full time for service organisation or Institute in the Central Government or State Governments or Union territories Administrations or Municipal Corporations or public sector undertakings or recognised research institutions or semi-Government or autonomous bodies or statutory organisations.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Disqualification:- Physical deformity, chronic diseases, colour blindness, squint eye, flat foot, bow legs and refractive error will be considered as disqualification.

Note 1.- The qualifications are relaxable at the discretion of the Staff Selection Commission or competent authority, for reasons to be recorded in writing in the case of candidates otherwise well qualified.

Note 2.- The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or competent authority, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or competent authority for reasons to be recorded in writing is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

<table>
<thead>
<tr>
<th>Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(10)</strong></td>
<td><strong>(11)</strong></td>
</tr>
<tr>
<td>By promotion falling which by direct recruitment.</td>
<td>Promotion:- promotion from the grade of Leading Fireman of National Fire Service College, Nagpur with five years regular service in level-3, in the pay matrix(Rs. 21700-69100/-) rendered after appointment thereto on regular basis.</td>
</tr>
</tbody>
</table>

Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already complete such qualifying or eligibility service.
If a Departmental Promotion Committee exists, ywhat is its composition.

<table>
<thead>
<tr>
<th>Group ‘C’ Departmental Confirmation Committee (for considering Confirmation) Consisting of:</th>
<th>Circumstance in which Union Public Service Commission to be consulted in making recruitment</th>
</tr>
</thead>
</table>
| 1. Director General Fire Services, Civil Defence and Home Guard – Chairperson;  
2. Fire Adviser, office of Director General (Fire Services, Civil Defense and Home Guard) – Member;  
3. Director, National Fire Service College, Nagpur – Member. | Not applicable. |

F. No. 1-12014/02/2015-Ad (CD)

(Surendra Thakur)  
Under Secretary