

No. 17012/11/2015-K-II
Government of India
Ministry of Home Affairs
(J&K Division)

Room No. 92 B
North Block, New Delhi
Dated 18th March, 2016

To,

1. Principal Secretary (Home),
Govt. of J&K,
Jammu
2. DGP,
Govt. of J&K,
Jammu

Subject:- Increase in honorarium of SPOs of J&K – regarding.

Sir,

I am directed to refer to this Ministry's letter of even no. dated 05.01.2016 and Govt. of J&K (Home Department)'s letter No. Home/PB-III/SPO/116/2010 dated 27.02.2016 on the subject mentioned above. The proposal of the State Govt. regarding enhancement of monthly remuneration of SPOs has been considered in this Ministry and the following has been decided:-

Category	SPOs having experience	Monthly Honorarium w.e.f 01.01.2016
I	Less than one year	Rs.5000/-
II	Completion of one year	Rs.5500/-
III	Completion of three years	Rs.6000/-

2. State Govt. of J&K is requested to take further necessary action accordingly.

Yours faithfully,

(Smt. Sulekha)
Deputy Secretary to the Govt. of India
Tel. No. 23092696

Copy to:

- 1) Director (Finance, Account), Govt. of J&K, Jammu;
- 2) Director (Finance), MHA, North Block;
- 3) M/o Finance, D/o Expenditure [Sh. Arun Kumar Diwan, DD (PF-I)] w.r.t. their
O.M. No. 3(5)/PF-I/2000 Pt. dated 15.12.2015.

No. 17012/11/2015-K-II
Government of India
Ministry of Home Affairs
(J&K Division)

Room No. 92 B
North Block, New Delhi
Dated 05th January, 2016

To,

1. Principal Secretary (Home),
Govt. of J&K,
Jammu

2. DGP,
Govt. of J&K,
Jammu

Subject:- Increase in honorarium of SPOs of J&K – regarding.

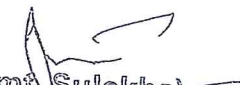
I am directed to say that the proposal in subject matter has been considered in consultation with M/o Finance, who has supported the proposal for implementation w.e.f. 1.1.2016 subject to the following conditions:-

- i) State Govt. may introduce different grades for payment of honorarium not exceeding ₹ 6000/- per month. Honorarium will be paid in such graded manner i.e., SPOs having longer experience, higher skills and performing harsh duties getting more honorarium than SPOs having less experience & skills and performing soft duties.
- ii) The increase may be considered for two financial years (2015-16 and 2016-17) w.e.f. 1.1.2016 or till validity of SRE Scheme whichever is earlier. During this period MHA will review the eligibility conditions, performance and fitness of SPOs critically based on which existing SPOs should be put through a screening process so that out of 25,474 SPOs engaged in J&K presently, only those SPOs who are really useful in dealing with the separatist forces/insurgency in the State are retained.
- iii) MHA will carry out a mid-term review of SRE Scheme for J&K after carrying out of review of existing SPOs including nature of duties performed, utility, efficacy, duration/period of engagement, analysing further requirement and advertise the process/recruitment of SPOs. In this regard, a review committee will be constituted with MHA representatives. Hence requisite details/material may be provided at the earliest.
- iv) Since SPOs are being engaged in J&K for a long period since 1995 and their number has reached upto 25,474, State Govt. may also ensure that they are not employee of either the Central Govt. of State Govt. or Local Bodies etc. and also that they do not become a liability for Government and no obligation to make them permanent arises.

v) It may also be ensured that all judgments/decision/orders/direction of Court pertaining to engagement of SPOs are complied with.

2. This issue is with the approval of M/o Finance (D/o Expenditure) vide their letter No. 9(5)/PF-I/2000 Pt. dated 15.12.2015.

Yours faithfully,


(Smt. Sulekha)
Deputy Secretary to the Govt. of India
Tel. No. 23092696

Copy to:

- 1) Director (Finance, Account), Govt. of J&K, Jammu;
- 2) Director (Finance), MHA, North Block;
- 3) M/o Finance, D/o Expenditure [Sh. Arun Kumar Diwan, DD (PF-I)] w.r.t. their O.M. No. 9(5)/PF-I/2000 Pt. dated 15.12.2015.