MINUTES OF THE MEETING HELD TO DISCUSS THE SESSION PLAN AND RESOURCE PERSONS AND OTHER ISSUES RELATING TO PROSECUTORS TRAINING ON HUMAN TRAFFICKING BY ADDITIONAL SECRETARY (CS) AT 3.00 PM ON 16.1.2012.

A meeting was held under the Chairpersonship of Smt. B. Bhamathi, Additional Secretary (CS), Ministry of Home Affairs (MHA) on 16th January, 2012 to discuss the Session Plan and Resource Persons and other issues relating to Prosecutors Training on Human Trafficking.

The meeting was attended by the following:

1. Ms. Swati Chauhan, Judge, Family Courts, Mumbai
2. Dr. P.M. Nair, ADGP, CRPF
3. Shri S.V. Ramanamurthy, ADGP (CID), Andhra Pradesh
4. Shri M. Rajamurali, Director of Prosecution, Andhra Pradesh
5. Shri P.S. Kushwaha, Addl. DCP, Crime, Delhi Police
6. Shri Suresh Chandre, Chief Prosecutor, Dte. Of Prosecution, Delhi
7. Ms. Suruchi Pant, Deputy Representative, UNODC
8. Ms. Swasti Rana, Project Officer, UNODC
9. Shri Ravi Kant, President, Shakti Vahini
10. Ms. Anu George, Director (Legal), IJM
11. Shri Biju C. Mathew, Director, IJM
12. Dr. Praveen Kumari Singh, Director (SR)

2. Initiating the meeting, Additional Secretary(CS) welcomed all the participants. She stated that this meeting has been convened to address the training needs of prosecutors as this is a highly neglected area. Since there is a close link between the police and prosecution when it comes to preventing and combating the crime of human trafficking.

2.1 She said that the training must be conducted with the following objectives:

a) Sensitize prosecutors to child-friendly approaches and procedures;
b) that the best interest of the child is the guiding factor for the prosecution;

c) criminalise offenders;

d) seek prosecution of organized crime of human trafficking.

2.2 AS(CS) also mentioned that the outcome of the training would be to ensure higher levels of conviction of offenders so that prevention and deterrence is enabled.

3. Shri Ramanamurthy, ADGP, Andhra Pradesh stated that every prosecutor should be trained and carefully devising session plans, case studies and participating training methodology, is very important.

4. The Director of Prosecution, AP stated that they have conducted five prosecutors trainings in the State but there is no academy for this purpose.

5. Ms. Swati Chauhan, Judge stated that there should be an Advisory Committee and there should be synergy between Police and Prosecutors.

6. The representative from IJM, Kolkata stated that they also have some training material and this material may be put together with other material. The representative of IJM stated they have rescued around 4000 people but resulted in conviction of only 5 traffickers. Dr. P.M. Nair stated that he find material of IJM very useful and it is user friendly document.

7. The representative of Shakti Vahini, Shri Ravi Kant stated that prosecutors should understand problem of human trafficking with regard to forced labour.

8. Dr. PM Nair stated that in the given context we have to see what are the training needs and what are the gaps, including content, methodology etc. He stated that under the MHA-UNODC project, nodal training centers for prosecutors were set up in Andhra Pradesh, Goa and Maharashtra and these can be treated as training hubs. Andhra Pradesh model is very good for synergy. He also stated that we have three
very important resource materials from UNODC viz. Standard Operating Procedure for prosecutors, SOP regarding labour trafficking and training manual for prosecutors. He asserted that no prosecution can function without investigation and no investigation can function without prosecution. All prosecutors of Andhra Pradesh, Goa and Maharashtra were trained in 2008 which made a difference in ensuring conviction. List of Master Trainers could be prepared and trainers should include prosecutors, forensic experts, lawyers etc. He suggested that instead of two there should be at least five TOTs for prosecutors for five regions. As regards curriculum and resource material for training, he stated that we have to work on existing training material.

9. After discussions and deliberations, the following conclusions had emerged:

a) Five regional Training of Trainers (TOTs) of 3 days duration each, would be done as follows:

- Andhra Pradesh, Kerala, Karnataka, Tamil Nadu, Odisha and Puducherry, during the second week of February at Hyderabad, to be done by Government of Andhra Pradesh.

- Delhi, Haryana, Punjab, Himachal Pradesh, and UT of Chandigarh during the 3rd/4th week of February, 2012 to be held in Delhi, by Delhi Police.

- West Bengal and North Eastern States to be held in Kolkata, by Government of West Bengal.

- Jharkhand, Chhattisgarh, Bihar, Madhya Pradesh, Uttar Pradesh and Uttarakhand to be held at Ranchi, by Government of Jharkhand.

- Goa, Maharashtra, Rajasthan, Gujarat, Madhya Pradesh and the UTs of Dad Nagar Haveli and Daman & Diu will be coordinated by the states of Goa or Maharashtra either in Mumbai or Goa, by either of respective governments.
b) The concerned States/UTs will be requested by MHA to conduct the above training accordingly with 100% funding assistance from MHA on the lines of ToTs conducted for Human Trafficking. For the first two sets of training programmes to be held in Hyderabad and Delhi, representatives of Andhra Pradesh and Delhi Police have agreed to conduct the training.

c) Regarding the selection of officers 6-8 nominees with the following criteria will be invited from the States/UTs to the ToT:

- officers with the basic knowledge on the subject and with good communication skills and with ability to impart training.
- Willing officers who will also be available in future for end-user training in States/UTs.
- PPs/APPs, who are from regular cadre and who are working in Special Courts, Magistrate Courts and Session Courts.

d) A list of Master Trainers, experts/trainers and resource materials for the training will be provided by the UNODC. UNODC and IJM were requested to provide the training materials to the team consisting of Ms. Swati Chauhan, Dr P.M. Nair, ADGP, AP and UNODC, who will formalize the training curriculum by end of January, 2012. The training material produced by save the children, Maharashtra may also be taken into consideration while preparing curriculum. UNODC was requested to form an e-group for the purpose to facilitate interaction regarding foreigners repatriation. She also stated that printing of documents will be done by UNODC and pre-workshop and post workshop evaluation should be part of the session plan.

10. Meeting ended with vote of thanks to the Chair.