No.23011/31/2019-WS-III Government of India Ministry of Home Affairs Women Safety Division

> Jaisalmer House,26, Man Singh Road, New Delhi, the September,2020.

#### Circular

Subject: Inviting comments of the stakeholders on the proposed revision/ amendment in the existing Recruitment Rules for the posts of Senior Scientific Assistant in the disciplines of (Ballistics /Documents/Forensic Photography& Audio-Video Analysis and Chemistry) in LNJN National Institute of Criminology and Forensic Science(MHA) Delhi

In compliance of para 2 of Departments of personnel & Training O.M. No.AB.14017/61/2008-Estt. (RR) 13.10.2015. the draft Recruitment Rules|(RRs) for the posts of SSA (Ballistics /Documents/Forensic Photography/Chemistry) (Group "B" post) in Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science(MHA) Delhi are enclosed herewith for uploading on the website of MHA for 30 days from the date publication on website for calling comments/suggestions on the draft RRs. Comments/ suggestions on the draft RRs, if any may be sent to the undersigned.

Harau Kumar)

Under Secretary to the Govt. of India

Tele: 23383868

Encl: As above.

SO, IT Cell MHA- for uploading on the official website of MHA.

Contd.....2/-

### [TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA]

# Government of India Ministry of Home Affairs

## Notification

- 3. Method of recruitment, age limit and qualifications etc. \_\_\_ The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.
- 4. Disqualification. \_\_\_\_ No person, --
  - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- Power to relax. \_\_\_ Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Saving --- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

Name of the post	Number of posts	Classification	Pay level and corresponding pay matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Senior Scientific Assistant (Ballistics)	01* (One) 2020  *Subject to variation dependent on workload.	General Central Services Group 'B' Non-Gazetted, Non-Ministerial.	Pay Level – 6 in the Pay Matrix	Not applic: ble

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Age limits for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees	Pariod of preparion, if any
(6)	(7)	(8)	(9)
Not exceeding 30 years.  Note-1: Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government.  Note-2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)	i) Master's degree in Physics or Mathematics or Forensic Science with specialization in Forensic Ballistics from a recognized University or equivalent.  ii) One year's experience of research or teaching in the subject concerned in a Forensic Science Laboratory of Central Government or State Government or recognized research institution or recognized college or university.  Note-1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.  Note-2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	Not applicable	To years for direct r cruits

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.  (10)	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Unior Public Service Commission is to be consulted in making recruiment.
Deputation (including short term contract) / absorption failing which by direct recruitment.	Deputation (including short term contract) or absorption:  Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:  a) (i) holding analogous posts on regular basis in the parent cadre/department; or (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent; or (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and  (b) possessing the qualifications and experience prescribed for direct recruits in column.7.  Note: Only Officers belonging to Central or State Governments or Union Territories are eligible to be considered for appointment on absorption basis. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation(including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.	Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of: -  1) Deputy Inspector General of Police, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Chairman 2) Under Secretary, Ministry of Home Affairs - Member 3) Administrative Officer, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Member	Consultation with the Union Public Service Commission is not necessary.

		(2)	(4)	(5)
(1)  2. Senior Scientific Assistant (Documents)	2020	Group 'B' Non-Gazetted,	Pay Level – 6 in the Pay Matrix	Not applicanle
	*Subject to variation dependent on workload.	Non-Ministerial.		

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(6)	(7)	(8)	(9)
Not exceeding 30 years.  Note-1: Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government.  Note-2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	i) Master's degree in Physics or Chemistry or Forensic Science with specialization in Document Examination from a recognized University or equivalent.  ii) One year's experience in examination of documents in Government Document Examiner's Office or a Forensic Science Laboratory of Central Government or State Government or any recognized research institution.  Note-1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.	(8) Not applicable	Two years for direct recruits
Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)	Note-2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		

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(10)	(11)	(12)	(13)
(10)  Deputation (including short term contract) / absorption failing which by direct recruitment.	Deputation (including short term contract) or absorption:  Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:  a) (i) holding analogous posts on regular basis in the parent cadre/department; or  (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Leve!-5 in the Pay Matrix in the parent cadre/department or equivalent; or  (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Leve!-4 in the Pay Matrix in the parent cadre/department or equivalent; and  (b) possessing the qualifications and experience prescribed for direct recruits in column.7.  Note: Only Officers belonging to Central or State Governments or Union Territories are eligible to be considered for appointment on absorption basis. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years. The	Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of: -  1) Deputy Inspector General of Police, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Chairman 2) Under Secretary, Ministry of Home Affairs - Member 3) Administrative Officer, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Member	Consultation with the Union Public Service Con mission is not necessary.
	maximum age limit for appointment by deputation(including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.		

(1)	(2)	(3)	(4)	(5)
3. Senior Scientific Assistant (Forensic Photography & Audio-Video Analysis)	01* (One) 2020  *Subject to variation dependent on workload.	General Central Services Group 'B' Non-Gazetted, Non-Ministerial.	Pay Level – 6 in the Pay Matrix	Not applicable

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(6)	(7)	(8)	(9)
Not exceeding 30 years.	Essential	Not applicable	Two years for direct
Note-1: Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued	i) Master's degree in Science from a recognized University or equivalent.		re ruits
by the Central Government.  Note-2: The crucial date for	ii) One year's experience in black and white and colour photography including experience of handling various types of digital cameras, scanners, printers and photography related software, knowledge of		
determining the age limit shall be the closing date for receipt of applications from candidates in India	handling video recording systems, preparing colour chemicals, developing, printing and slide processing.		
(and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	Note-1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.		
Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and	Note-2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of		
Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar	candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these		
Islands and Lakshadweep)	communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		
	<u>Desirable</u>		
	<ul> <li>i) Diploma in Photography of a recognized Institute or equivalent.</li> <li>ii) One year's experience in Photomicrography including Digital Photography, Videography and Colour Photography.</li> <li>iii) One year's teaching or training experience in black and white and</li> </ul>		
	colour photography.  iv) Experience of working in Forensic Photography in a Forensic Science Laboratory of Central Government or State Governments or in recognized research institution or organisation.		

(10)	(11)	(12)	(13)
Deputation (including short term contract) / absorption failing which by direct recruitment.	Deputation (including short term contract) or absorption:  Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:  a) (i) holding analogous posts on regular basis in the parent cadre/department; or  (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent: or  (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and  (b) possessing the qualifications and experience prescribed for direct recruits in column.7.  Note: Only Officers belonging to Central or State Governments or Union Territories are eligible to be considered for appointment on absorption basis. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.	Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of: -  1) Deputy Inspector General of Police, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Chairman 2) Under Secretary, Ministry of Home Affairs - Member 3) Administrative Officer, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Member	Consultation with the Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)
4. Senior Scientific Assistant (Chemistry)	01* (One) 2020	General Central Services Group 'B' Non-Gazetted, Non-Ministerial.	Pay Level – 6 in the Pay Matrix	Not applicat le
	*Subject to variation dependent on workload.			

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(6)	(7)	(8)	9)
Not exceeding 30 years.  Note-1: Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government.  Note-2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,	i) Master's degree in Chemistry or Biochemistry or Forensic Science with specialization in Forensic Chemistry from a recognized University or equivalent.  ii) One year's experience of research or teaching in the subject concerned in a Forensic Science Laboratory of Central Government or State Government or recognized research institution or recognized college or university.  Note-1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.	(8) Not applicable	Two years for lirect recruits
Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)	Note-2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.  Desirable  One year's experience in synthesis or chemical compounds and their analysis by instrumentation methods.		

(10)	(11)	(12)	(3)
Deputation (including short term contract) / absorption failing which by direct recruitment.	Deputation (including short term contract) or absorption:  Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:  a) (i) holding analogous posts on regular basis in the parent cadre/department; or  (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent; or  (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and  (b) possessing the qualifications and experience prescribed for direct recruits in column.7.  Note: Only Officers belonging to Central or State Governments or Union Territories are eligible to be considered for appointment on absorption basis. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.	Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of:-  1) Deputy Inspector General of Police, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Chairman 2) Under Secretary, Ministry of Home Affairs - Member 3) Administrative Officer, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science - Member	Consultation with the Union Public Servic Commission is not necessary.

No.4/10/2019-LNJN NICFS/V/S.III

( Narender Kumar ) Under Secretary to the Government of India

#### No. 4/10/2019-LNJN NICFS

Dated, the

2020

Copy forwarded to:-

- 1. The Director, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science (MHA), Delhi -110085 (With 20 spare copies).
- 2. Ministry of Law, Justice and Company Affairs (Legislative Department) with reference to their Dy. No dated (with 2 spare copies).
- 3. Ministry of Law, Justice and Company Affairs (Official Language Department) with reference to their U.O. No dated (with 2 spare copies).

(Narender Kumar) Under Secretary to the Government of India