To

1. The Principal Secretary (Home) of all State Governments/UTs
2. The Custodian of PAR (in SPARROW application for IPS officers)

Sub: Implementation of SPARROW application for IPS officers – Generation and schedule for closure of e-PARs – Reg

Sir/Madam,

I am directed to refer to the subject mentioned above and to say that SPARROW application for writing of electronic Performance Appraisal Report (e-PAR) for the year 2015-16 and onwards by IPS officers has been developed based on the All India Services (Performance Appraisal Report) Rules, 2007. In sub-Rule 9.4 of the said Rules it has been prescribed that if a PAR relating to a financial year is not recorded by 31st of December of the year in which the financial year ended, no remarks shall be recorded thereafter.

2. In view of the above Rule position, the SPARROW application in which IPS officers are to write their e-PAR for the year 2015-16 shall be close down at the midnight of 31st December, 2016.

3. It is, therefore, requested to monitor progress of each and every PAR for 2015-16 of IPS officers on day-to-day basis so that all PARs for the year could be completed by 31st December, 2016 positively.

4. It is reiterated that, in case, any concerned officers face any inconvenience in SPARROW application, he/she may seek assistance of the `Help-Desk' constituted for the purpose in this Ministry at telephone number 011 2309 2913 or at arun.57@nic.in.

Yours faithfully,

(Mukesh Sawney)
Under Secretary to the Government of India
Tele: 011 2309 4038

Copy with a request on the above lines is forwarded to the Primary Custodian of PAR (in SPARROW application for IPS officers) - all Ministries/Departments/Central Organisations.
Copy also to the Technical Director, NIC, MHA, North Block, New Delhi – with the request to please upload the above letter dated 10.11.2016 at the MHA web-site (www.mha.nic.in) under the Police-I Division portal.

(Arun Chakraborty)
Section Officer
IPS ACR Cell
18/11/2016