# No.21023/05/2023-PP 6 3 6 GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] Pers.Policy Desk \*\*\*\*

# North Block, New Delhi, 110001 Dated 3<sup>rd</sup> February 2023

То

1. The Chief Secretaries and DsG (P)s of all States / UTs

2. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW

**3.** The DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles (Through LOAR)

4. The Commissioner of Police Delhi.

# Subject: - UNPOL 2023 Women Command Development Courses

### Sir/Madam,

Permanent Mission of India to the United Nations (PMI to UN) has informed about the invitation received from UN Police Division vide which UN Police Division has called nominations for the **UNPOL 2023 Women Command Development Courses.** Member states can nominate two women police officers for the fifth (English) and sixth (French) United Nations Police Women Command Development Courses by 01 March 2023. The courses are planned to be held in the first and third quarter of 2023.

2. The Course participants who pass the assessments will be considered for membership in the UNPOL Women Command Cadre. The Cadre is a talent pipeline aimed at fast tracking the inclusion of senior women police officers in the Senior UNPOL Leadership Roster, job vacancies of senior-level seconded positions, and contracted professional posts. In support of the United Nations' goal of 50/50 gender parity, the Police Division maintains the UNPOL Command Cadre by identifying, mentoring, training, and preparing nominated senior-ranking women police officers who fulfill all of the requirements for leadership positions as Heads and Deputy Heads of Police Components as well as strategic middle management posts. The fifth **UNPOL Command Cadre course will be hosted by the Government of the United Kingdom of Great Britain and Northern Ireland at Canterbury Christ Church University from 29** March to 5 April 2023 in English language.

3. The courses will be conducted within the framework of the Revised UNPOL Gender Toolkit, which aims to standardize training on gender in United Nations policing. The nominated senior women police officers need to meet the following criteria:

• Commitment of the nominee to deploy, if selected for an available opportunity.

• Minimum of seven (7) years of police experience.

• Previous command experience.

• Minimum of a Bachelor's degree.

• Easily read, speak, understand and write in English or French.

• Graduation from a certified police academy or similar law enforcement training institution

4. The United Nations will cover costs associated with the travel, accommodation, and meals for the participants of the course. The last date of receiving the nominations is 17.02.2023. The nominated candidates will undergo a selection process.

5. It is strongly recommended to nominate those Women Police officers who meet the criteria. **The requirements given in the Annexure-I & II must be ensured**. The nomination of eligible and suitable women candidates of the rank of DIG/IG along with nomination form, duly filled and signed requisite forms (P11 form and Personal Employment and Academic Accreditation(EAC) form), Bio data and Copy of Passport before 17.02.2023 for onwards submission to UN HQ.

4. The duly completed and signed Personal History Profile (P-11), Employment and Academic Certification Human Rights (HR) certificate along with forwarding letter including **APAR/ACR gradings of Last Five Years (Mandatory)** of the nominated candidates are required to be submitted (PDF format only) through E-mail at <u>police2-un@mha.gov.in</u> before the last date i.e 17.02.2023

Yours faithfully

Encl: As above

(K.Prakasham) Under Secretary(Pers.Policy & Welfare) -23092527

### Copy to

1. The Chief Secretaries of UTs and Commissioner of Police, Delhi :- Kindly be noted that the nominations are to be submitted through UT Division, MHA only

2. The Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly be noted that the nomination are to be forwarded through respective State Government only

3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011

4. SO (IT), MHA :With the request to upload the above communication on MHA website (Police Division-II(UN Courses/Workshops) and also under "what's new.

Annexure-I

# **Other requisite requirements**

- A.United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- B.United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C. Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory)
- D.Human Rights certificate must be included (proforma enclosed).
- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

### **BIO- DATA Proforma**

### **ANNEXURE-II**

1. Name of Post Applied

2. Job Opening Number

- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting

6. In the case of officers on Deputation with other organization:-

Name of Parent Organization Name of organization presently employed Date of Deputation Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification(b) Required qualification as per applied job/posts(Yes/NO)

10. Date of Joining Police Service 11.Date of Superannuation

12. Service/Cadre/Batch:-

**13. Previous UN Experience** 

14. Other Foreign/international Experiences

15 Contact Details: Telephone No

# Office Residence Mobile E-mail

16. APAR/ACR Gradings of Last 05 years (mandatory):-

17. Outstanding Achievements, if any

18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport Size Photograph



### HR CERTIFICATE

To be signed by an officer Not below the rank of DIG/Director



HEADQUARTERS | SIEGE | NEW YORK, NY 10017

# FAX

#### Date: 23 January 2023

**Reference:** DPO-2023-00190

FROM: Faisal Shahkar Faual Shahkar Police Adviser and Director of the Police
Division, OROLSI/ DPO

### SUBJECT: Call for Nominations for the UNPOL 2023 Women Command Development Courses

Total number of transmitted pages including this page: 2

1. The Police Division in the Office of Rule of Law and Security Institutions of the Department of Peace Operations is pleased to invite Member States to nominate up to two senior women police officers for the fifth (English) and sixth (French) United Nations Police (UNPOL) Women Command Development Courses (Cadre) by 1 March 2023. The courses are intended to be held in the first and third quarter of 2023.

2. Facilitating gender-balanced UNPOL succession planning at all levels and in all functions is critical to sustainably advance gender equality and women's empowerment amongst UNPOL, host-State counterparts, and communities. In support of the United Nations' goal of 50/50 gender parity, the Police Division maintains the UNPOL Command Cadre by identifying, mentoring, training, and preparing nominated senior-ranking women police officers who fulfil all of the requirements for leadership positions as Heads and Deputy Heads of Police Components as well as strategic middle management posts. During 2017 and 2018, four regional courses have been conducted in Ethiopia, Jordan, Malaysia, and Senegal.

3. Course participants who pass the assessments will be considered for membership in the UNPOL Women Command Cadre. The Cadre is a talent pipeline aimed at fast tracking the inclusion of senior women police officers in the Senior UNPOL Leadership Roster, job vacancies of senior-level seconded positions, and contracted professional posts. When nominated, the members of the Cadre will still need to undergo corresponding selection and recruitment processes to become part of above-referenced roster, positions or posts.

4. Member States are encouraged to regularly nominate candidates for available positions they qualify for in United Nations Peace Operations during UNPOL recruitment campaigns. To replenish, sustain and further expand and enrich the current UNPOL Command Cadre, Member States are especially encouraged to consider nominating former recipients and nominees of the United Nations Woman Police Officer of the Year Award, which the United Nations has been hosting since 2011.

5. The fifth UNPOL Command Cadre course will be hosted by the Government of the United Kingdom of Great Britain and Northern Ireland at Canterbury Christ Church University from 29 March to 5 April 2023, in English language. The sixth (French) course will be held in the second half of 2023 with the date and venue to be communicated in due course. Both courses will be conducted within the framework of the Revised UNPOL Gender Toolkit, which aims to standardize training on gender in United Nations policing.

6. The nominated senior women police officers need to meet the following criteria:

- Commitment of the nominee to deploy, if selected for an available opportunity.
- Minimum of seven (7) years of police experience.
- Previous command experience.
- Minimum of a Bachelor's degree.
- Easily read, speak, understand and write in English or French.
- Graduation from a certified police academy or similar law enforcement training institution.
- 7. Please submit the completed documents for each nominated candidate via email, as follows:
  - Nomination Form.
  - History Profile/ P.11 From.
  - Personal Employment and Academic Accreditation Form.
  - Copy of passport (first page).

8. All nominations must be received no later than 1 March 2023. The nominated candidates will undergo a selection process and be informed of the results by 7 March 2023.

9. The United Nations will cover costs associated with the travel, accommodation, and meals for the participants of the course. Please note that air travel is restricted to economy class only and must be both approved and purchased by the United Nations.

10. To facilitate and support the nomination of candidates, Member States are encouraged to identify a Police Gender Focal Point in their respective national police institution and share respective contact details with the Police Division.

11. For further information please contact the following people:

- Ms. Prossy Namale (prossy.namale@un.org)
- Ms. Catherine Rompato-Arifagic (<u>rompato@un.org</u>)

### Best regards.

Drafted by:	Authorized By:
Ms. Prossy Namale	Mr. Jaswant Lal
Gender Affairs Officer	Policy Coordination Officer/OiC
Strategic Policy and Development Section	Strategic Policy and Development Section
DPO/ OROLSI/PD	DPO/OROLSI/PD
United Nations Headquarters	United Nations Headquarters
New York	New York

UNITED NATIONS | NATIONS UNIES | PAGE 2

INSTRUCT Please answer each questi completely. TYPE OR Pl	on clearly and	UN	NITED	NATIONS	Do not Write in This Spa	bace
Read carefully and follow		<b>P</b>	ERSONAL	HISTORY		
1. Family name	First name		Middle name		Maiden name, if any	
2. Date of (day/month/yr) Birth	3. Place of birth		onality(ies) at birth	5. Present Nationality	(ies) 6. Sex	
7.     Height     8.     Weight       10.     Entry into United Nations	9: Marital Status Single	Married 🗌	Separated	Widow(er the United Nations might 1	) Divorced have responsibilities.	
<ul><li>(a) Are there any limitati</li><li>(b) Are there any limitati</li></ul>	ions on your ability to p	erform in your prospec		YES 🗌 NO 🗌		
11. Permanent address		12. Present addres	58	(	Office Telephone No. ) Office Fax No.	
Telephone No. ( )		Telephone/Fax N	lo. ( )	14. ( ( <b>E-m</b> a	)	
15. Do you have any dependent	nt children? YES	NO If the an	swer is "yes", give th	e following information.		
Name of Children	Date of	Birth (day/mo/year)	Place of E	Birth Natio	onality Gender	
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15. (a) Name of Spouse		· · · · · · · · · · · · · · · · · · ·				·
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<ol> <li>Have you taken any legal If answer is "yes", expla</li> </ol>		your present nationali	ty? YES 🗌	NO 🗌		
18. Are any of your relatives			m? YES	NO 🗌		
If answer is "yes", give th	ne following information AME		Relationship	Name of I	nternational Organization	
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19. What is your preferred fiel	d of work?					
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Indicate speed in words per min	ute	~		computer programn	~ ~	
	English French	Othe	r languages			
Typing						
Shorthand						

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24. EDUCATION, Give full details - N.B. Please give exact titles of degrees in original language. Please do not translate or equate to other degrees.						
A. University or equiva NAME, PLACE AND Please give complete	COUNTRY ATT	ENDED FROM/TO /Year Month/Year	DEGREES and DISTINCTION			MAIN COURSE OF STUDY
Flease give complex						
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NAME, PLACE AND Please give complet	COUNTRY	ТҮРЕ	YEARS AT FROM	TENDED T		OBTAINED
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25. LIST PROFESSIONA	AL SOCIETIES AND ACT	IVITIES IN CIVIC, PUBLI	C OR INTERNATIO	NAL AFF.	AIRS	
26. LIST ANY SIGNIFI	CANT PUBLICATIONS Y	OU HAVE WRITTEN (L	O NOT ATTACH)			
	· · · · ·					
Include also service i	n the armed forces and note	eresent post, list in REVERS any period during which yo er annum for your last or pr	)u were not gammuny	ployment y employed.	<u>ou have had.</u> If you need r	Use a separate block for each post. nore space, attach additional pages of
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B. PREVIOUS POS	TS (IN REVERSE ORI	DER)				
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MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
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ADDRESS OF EM	PLOYER:		· · · · · · · · · · · · · · · · · · ·	NAME OF SUPERVISOR:		
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FROM	ТО	SALARIES I	PER ANNUM	EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
NAME OF EMPLO	DYER:			TYPE OF BUSINESS:		
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			DESCRIPTION OF	YOUR DUTIES		

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28. HAVE YOU ANY OBJECTIONS TO OUR MAKIN	NG INQUIRIES OF YOUR PRESENT EMPLOYER?	YES NO				
29. ARE YOU NOW OR HAVE YOU EVER BEEN A CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES NO II If answer is "yes", WHEN?						
30. REFERENCES: List three persons, not related to y Do not repeat names of superviso	ou, and are not current United Nations staff members, wh rs listed under Item 27.	no are familiar with your character and qualifications.				
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION				
7						
31. STATE ANY OTHER RELEVANT FACTS. INC YOUR NATIONALITY.	LUDE INFORMATION REGARDING ANY RESIDEN	ICE OUTSIDE THE COUNTRY OF				
32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES NO						
If "yes", give full particulars of each case in an attached statement.						
33. OTHER AGENCIES OF THE UNITED NATIONS SYSTEM MAY BE INTERESTED IN OUR APPLICANTS. DO YOU HAVE ANY OBJECTION TO YOUR PERSONAL HISTORY FORM BEING MADE AVAILABLE TO THEM? YES NO						
34. I certify that the statements made by me knowledge and belief. I understand that any document requested by the Organization rend	e in answer to the foregoing questions are true misrepresentation or material omission made lers a staff member of the United Nations liab	on a Personal History form of other				
DATE (day, month, year)	SIGNATURE:					
	· · · · · ·					
N.B. You will be requested to supply docur send any documentary evidence until you ha texts of references or testimonials unless the	ve been asked to do so by the Organization ar	id, in any event, do not submit the original				

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Please PRINT all necessary information. An electronic copy of the form can be obtained by contacting the persons listed on the last page.

Nomination for: Fifth and sixth UNPOL Women Command Development Courses

Family name/Surname (as it appears in passport)         First name (as it appears in passport)         Address         Phone number, starting with country code         Cellular phone number, starting with country code         E-mail         City and country of birth         Date of birth (day/month/year)         Male         Fermale         Citizenship (passport-issuing country)         Place of issuance of passport         Passport number         Valid until:				
First name (as it appears in passport)         Address         Phone number, starting with country code         Fax number, starting with country code         Cellular phone number, starting with country code         E-mail         City and country of birth         Date of birth (day/month/year)         Emergency contact         Citizenship (passport-issuing country)         Place of issuance of passport				
passport)         Address         Phone number, starting with country code         Fax number, starting with country code         Cellular phone number, starting with country code         E-mail         City and country of birth         Date of birth (day/month/year)         Male Female [         Emergency contact         Citizenship (passport-issuing country)         Place of issuance of passport				
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Fax number, starting with country code	Phone number, starting with			
country code         Cellular phone number, starting with country code         E-mail         City and country of birth         Date of birth (day/month/year)         Male Female         Emergency contact         Citizenship (passport-issuing country)         Place of issuance of passport	country code			
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Place of departure to course	Place of departure to course			,
venue (international airport)				•
Place to return from course				
venue (international airport)		· ·		
Request for funding support VES NO		T YES	NO	

Police Rank	
Job Title	
	Academic qualification (degree, awarding institution, year):
Brief professional history: Describe main duties and responsibilities (maximum of 300 words).	Date of entry in police (day/month/year):
	Job experience (post, area, duties, duration):
Please attach your:	
1. Personal History Profile (PHP) / P11	
2. Employment and Academic Certification	
	Miscellaneous (awards/honours, fluency in English or French):
Please confirm your commitment to be deployed to a United Nations peace operation (minimum	YES, I confirm commitment to deploy to a United Nations peace operation if selected.
one year) if selected.	

2

# Applications are to be authorised by the applicant's authorities:

- Certifying that the nominated senior women police officers need to fulfil the following criteria:
  - $\checkmark$  Commitment of the nominee to deploy, if selected for an available opportunity.
  - ✓ Minimum of seven (7) years of police experience.
  - ✓ Previous command experience.
  - ✓ Minimum of a Bachelor's degree.
  - ✓ Easily read, speak, understand and write in English or French.
  - ✓ Graduation from a certified police academy or similar law enforcement training institution.

Name:	
Please confirm that the commitment that the country is committed to nominating the candidate for a command position in a United Nations peace operation.	
	Yes, I confirm the commitment that the country is committed to nominating the candidate for a command position in a United Nations peace operation.
Signature:	
Clarification of signature, incl. rank/title Address:	
	Fax number:
Phone number: E-mail:	
Date:	

Checklist for the nomination package:

Nomination form

Personal History Profile (PHP)

- Employment and Academic Accreditation
- Copy of passport

Please note that incomplete documents will not be accepted.

### Please send this nomination form by e-mail by 0<u>1 March 2023</u> to:

# Ms. Prossy Namale, Gender Affairs Officer

Police Division in the Department of Peace Operations' Office of Rule of Law and Security Institutions Email: prossy.namale@un.org

and:

Ms. Catherine Rompato Arifagic, Special Assistant to the Chief of Standing Police Capacity Police Division in the Department of Peace Operations' Office of Rule of Law and Security Institutions E mail: <u>rompato@un.org</u>

# **UNITED NATIONS**

# **Employment and Academic Certification**

Attachment to Personal History Profile (P11)

# TO BE COMPLETED BY CANDIDATE:

#### Personal Data:

Family Name:	Given name:	Middle names:	Gender: M/F
e-mail address:			

Position for which you are applying:

(Note: if you are applying for more than one position, please submit separate P11 and P11 attachment for each Job Opening)

Job Opening Number:

### Military Service History/Police Service History

Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):

Current rank	Date Last Promoted	Date eligible for promotion to next rank	Projected Retirement date from current rank			
Branch/Corp/Mustering						
Sub Specialisation/additio	nal qualifications					

### Degrees and Academic Distinctions Obtained:

	NAME of INSTITUTION, PLACE AND COUTNRY. Please	ATTENDED:		DEGREES and ACADEMIC DISTINCTIONS OBTAINED
	give complete address.	FROM:	TO:	
	6 1	Month/Year	Month/Year	
Graduation from the Staff/War				
College or				
Police	1			
Academy (and/or				
similar law enforcement				
institution)				
University Degree/s				
Degreers				

### Experience in peacekeeping operations:

Specify UN or other International Experience, starting with your most recent experience and list in reverse order					
Dates mm/yy-mm/yy	Mission/	Position/title	Description of duties		
	Operation/Location	(Milob, HQ Staff, Contgt,			
	-	Adviser)	· · · · · · · · · · · · · · · · · · ·		
	1				

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### Command Experience, starting with your most recent experience and list in reverse order

Dates mm/yy-mm/yy	Unit/Position/Org	Significant Unit Activities
14 - 14 - 14 - 14 - 14 - 14 - 14 - 14 -		

### Significant Planning Experience, starting with your most recent experience and list in reverse order

Dates mm/yy-mm/yy	Operation/Activity

# (Other) International Exposure other than peace keeping operations, starting with your most recent experience and list in reverse order

Date: mm/yy-mm/yy	Position/Org	Function/Activity
,		

Military and/or Police Training Courses/Seminars: (last two years)				
Name of Course	Date: mm/yy –mm/yy	Institution		
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	` <b>*</b>			
	10 C			

Additional Comments: I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member for the United Nations liable ineligible for further consideration. I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law. I am not able to attest to the proceeding paragraphs for the following reasons: ...... ..... ...... Date ..... Signature ..... N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:

On behalf of ......I certify that the information provided by .....is complete and correct.

I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.

Date.....

Official Stamp .....