Office Memorandum

Subject: Filling up of two posts of Associate Professor in National Fire Service College, Nagpur, under Ministry of Home Affairs on deputation basis.

The undersigned is directed to refer to the subject mentioned above and to enclose a circular calling for application for filling up of two posts of Associate Professor in NFSC, Nagpur under Ministry of Home Affairs for placing the same on the website of MHA & DM Division.

Yours faithfully

(Surendra Thakur)
Under Secretary to the Govt. of India
Telefax. 23438144
Mail Id: usdm3-mha@nic.in

To,

1. Section Officer, IT Cell, Ministry of Home Affairs, North Block, New Delhi with a request to place the vacancy circular dt. 01.05.2019 on the website of MHA.
2. Shri Yasar Ahmed, DM-II Division, MHA- with a request to place the vacancy circular dt. 01.05.2019 on the website of DM Division.
To

The Secretaries of Ministries/Departments of Government of India/
Chief Secretaries of State Governments/Union Territories.

Subject:- Filling up of the posts of Associate Professor (02 posts) in National Fire Service College, Nagpur under the Ministry of Home Affairs on deputation basis.

Madam/Sir,

The Ministry of Home Affairs requires the services of suitable officers for the academic posts of Associate Professor in National Fire Service College, Nagpur under the Ministry of Home Affairs on deputation (including short-term contract) basis.

2. The post of Associate Professor is General Central Service, Group A Gazetted, Non-Ministerial in Pay Band-4 (Rs.37400-67000) with Grade Pay of Rs.9000 plus usual allowances as admissible. Pay of the officers selected would be fixed as per the existing instructions of the Government of India.

3. The eligibility criteria for deputation (including Short-Term Contract) for the post of Associate Professor are to be governed in accordance with the University Grants Commission norms as on date. The grades from which deputation (including short term contract) to the post of Associate Professor is to be made is as under:-

(a) Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings or recognized research institutions or Universities or semi-Government or statutory or autonomous organizations:

(i) holding analogous post on a regular basis in the parent cadre or department; or
(ii) Assistant Professor in the discipline of Fire or Civil or Electrical or Mechanical, completing three years of regular service in the Academic Grade Pay of Rs. 8000 in the parent cadre or department; and

(b) possessing the following educational qualifications and experience
(i) Ph.D. Degree with First Class Bachelor's or Master's Degree in Fire or Civil or Electrical or Mechanical branch of Engineering and Technology; and

(ii) experience of eight years in teaching, research or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

Desirable:

1. Teaching, research, industrial or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed or obtained, books or technical reports;
3. Experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research and Development projects in industry.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2: Period of deputation [including Short Term Contract (ISTC)] including period of deputation (ISTC) spent in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be 'not exceeding fifty-six years' as on the closing date of receipt of applications.

4. A copy of the existing Recruitment Rules for the post of Associate Professor in the National Fire Service College, Nagpur under the Ministry of Home Affairs is enclosed.

5. Officers who volunteer and are sponsored by their Ministry/Department/State Governments/UTs Administration etc. for the post will not be permitted to withdraw their names later.

6. It is requested to give wide circulation to these vacancies among all PSUs/Semi-Govt. Organizations/Statutory/Autonomous Organizations/Recognized Research Institute/Universities under your administrative control. The nominations of eligible officers along with their applications (in duplicate) duly countersigned by the competent authority in the enclosed proforma along with Annual Confidential Reports/APARs in original or their attested copies duly attested with rubber stamp on each page by an officer not below the rank of Under Secretary for the last five years of the officer who could be spared immediately in the event of their selection may be sent to the Director General [Fire Services, Civil Defence & Home Guards], O/o, Director General [Fire Service Civil Defence & Home Guards] Government of India, Ministry of
Home Affairs, East Block-7, Level-7, R. K. Puram, New Delhi-110066
within 60 days of the date of issue of this circular. While forwarding the names, an integrity certificate and a certificate that no disciplinary action/proceedings, vigilance case is either pending or being contemplated against the officer may also be attached.

7. Applications received after the last date or applications incomplete in any respect or those not accompanied by the document/information mentioned in para 6 above will not be considered. The authorities may ascertain that the particulars sent by the officer are correct as per their service record.

Yours faithfully

Encl: As above

(Surendra Thakur)
Under Secretary to the Government of India,
Telefax: 23438144

25.4.2019
1. Name and Address in Block Letters.
2. Date of Birth (in Christian era).
3. Date of retirement under Central Government Rules.
4. Educational Qualification.
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same.)

<table>
<thead>
<tr>
<th>Qualifications/experience required</th>
<th>Qualifications/experience possessed by the officer</th>
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<tbody>
<tr>
<td>Essential</td>
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<td>Desirable</td>
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<td>(2)</td>
<td></td>
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</tbody>
</table>

6. Please state clearly whether in the light of entries made by you above, you meet the requirement of the post.

7. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated under your signature, if the space below is insufficient.

<table>
<thead>
<tr>
<th>Office/Instit./Orgn.</th>
<th>Post held</th>
<th>from</th>
<th>To</th>
<th>Scale of Pay and Basic Pay</th>
<th>Nature of Duties</th>
</tr>
</thead>
</table>

8. Nature of present employment, i.e. adhoc or temporary or permanent.

9. In case the present employment is held on deputation/contract basis, please state
   a. The date of initial appointment.
   b. Period of appointment on deputation/contract.
   c. Name of the parent office/organization to which you belong.

10. Additional details about present employment. Please state whether working under.
    a. Central Government
    b. State Government
    c. Autonomous organization
    d. Government Undertaking.
    e. University.

11. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

12. Total emoluments per month now drawn.

13. Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient.

14. Whether belongs to SC/ST.

15. Remarks.

Date ________________________
Countersigned ________________
(Employer) __________________

Signature of the Candidate
Address _____________________
(10) | (11)
---|---
सीधी भर्ती के लिए प्रिवण 1: पक्षारु की प्रतिविधि पर नियुक्ति या समीक्षक या अध्यक्ष मूलतः या निर्दिष्ट अन्य विभागों के बहुत अधिक रूप से उत्तम अधिकारियों के लिए बहुत अधिक रूप से उत्तम अधिकारियों के लिए बहुत अधिक रूप से उत्तम अधिकारियों के लिए बहुत अधिक रूप से उत्तम अधिकारियों के लिए बहुत अधिक रूप से उत्तम

(12) | (13)
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संबंधित विभागाध्यक्ष (विभागाध्यक्ष के संबंध में विचार करने के लिए) की प्रतिविधि से विचार करते हैं: 1. पूरा प्रविधि में आयुष्य प्रविधि का प्राथमिक सम्बन्ध या विशेष सम्बन्ध या महत्वपूर्ण अध्यक्ष 2. अधिकार, निर्माण और होमार्के का महत्वपूर्ण संबंध 3. राज्यीय अधिकार, शासन या गणराज्य का महत्वपूर्ण संबंध

[फ. सं.-I-12012/1/2015-प्रति. (सी भी)]

MINISTRY OF HOME AFFAIRS
(Disaster Management Division)
NOTIFICATION
New Delhi, the 29th May, 2017

G.S.R. 530(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Professor, Associate Professor and Assistant Professor in the National Fire Service College, Nagpur, under the Ministry of Home Affairs, namely:

1. Short title and commencement.—(1) These rules may be called the National Fire Service College, Nagpur, Professor, Associate Professor and Assistant Professor (Academic Group 'A' Posts) Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Number of posts, classification and the pay band and grade pay or pay scale. - The number of post, its classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of Recruitment, - age limit, qualifications, etc.—The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualifications.—No person,—
   (a) Who had entered into or contracted a marriage with a person having a spouse living; or
   (b) Who having a spouse living has entered into or contracted a marriage with any person, shall be
   eligible for appointment to the said posts:

   Provided that the Central Government may, if satisfied that such marriage is permissible under
   the personal law applicable to such person and other party to the marriage and that there are other
   grounds for so doing, exempt any person from operation of this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to
   do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public
   Service Commission, relax any of the provisions of these rules with respect to any class or category of
   persons.

6. Saving.—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions
   required to be provided to the Scheduled Castes, the Scheduled Tribes, Other Backward Class, Ex-
   servicemen and other special categories of persons in accordance with orders issued by the Central
   Government from time to time in this regard.

SCHEDULE

<table>
<thead>
<tr>
<th>Name of post.</th>
<th>Number of post.</th>
<th>Classification.</th>
<th>Pay Band and Grade Pay or Pay Scale.</th>
<th>Whether selection post or non-selection post</th>
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<tr>
<th>Age-limit for direct recruits.</th>
<th>Educational and other qualifications required for direct recruits.</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promoters.</th>
<th>Period of probation, if any.</th>
</tr>
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<tbody>
<tr>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Not applicable.</td>
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<tr>
<th>Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</th>
</tr>
</thead>
<tbody>
<tr>
<td>By Promotion falling which by Deputation (including short-term contract).</td>
<td>To be governed in accordance with the University Grants Commission norms as on date.</td>
</tr>
</tbody>
</table>

Promotion:
Associate Professor in National Fire Service College, Nagpur with Ph.D. degree in the fire or civil or mechanical or electrical branch of Engineering and Technology and carrying the Pay Band-4, Rs.37400-67000 with Academic Grade Pay of Rs.9000 with three years' regular service in the grade rendered after appointment thereto on regular basis and satisfying the other conditions as prescribed in the UGC regulation as on date.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including Short-Term Contract)
(a) Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings or recognised research institutions or Universities or Semi-Government or statutory or autonomous organisations:
(i) holding analogous post on a regular basis in the parent cadre or department; or
(ii) With three years' regular service in the grade rendered after appointment thereto on regular basis in the post as Associate Professor in the Pay Band-4, Rs.37400-67000 with Academic Grade Pay of Rs.9000 in the parent cadre or department; and
(b) possessing the following educational qualifications and experience:

**Essential:**
1. Ph.D. Degree with First Class Bachelor's or Master's Degree in the fire or civil or mechanical or electrical branch of Engineering and Technology; and
2. at least ten years' experience in teaching, research or industry, out of which at least five years at the level of Assistant Professor, Reader or equivalent grade.

**Desirable:**
1. Teaching, Research, Industrial or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed or obtained, books or technical reports;
3. Experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research and Development projects in Industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial or professional activities; and
5. Capacity to undertake or lead sponsored Research and Development, consultancy and related activities.

**Note 1:** The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

**Note 2:** Period of deputation (including Short-Term Contract (ISTC)) including period of deputation (ISTC) spent in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be "not exceeding fifty-six years" as on the closing date of receipt of applications.

<table>
<thead>
<tr>
<th>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</th>
<th>Consultation with the Union Public Service Commission is necessary.</th>
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</thead>
<tbody>
<tr>
<td>1. Chairman or Member, Union Public Service Commission -Chairperson</td>
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</tr>
<tr>
<td>2. Secretary or Special Secretary or Additional Secretary in charge of Disaster Management Division in Ministry of Home Affairs -Member</td>
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<tr>
<td>3. Director General Fire Service, Civil Defence and Home Guards -Member</td>
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<tbody>
<tr>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>By Promotion failing which by Deputation (including short-term contract).</td>
</tr>
</tbody>
</table>

To be governed in accordance with the University Grants Commission norms as on date:

Promotion:
Assistant Professor in the National Fire Service College, Nagpur in the Pay Band-3, Rs.15600-39100 with Academic Grade Pay of Rs.6000 with nine years' regular service in the grade rendered after appointment thereto on regular basis and satisfying the other conditions as prescribed in the UGC regulation as on date.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such-qualifying or eligibility service, or two years whichever is
less, and have successfully completed their probation period for promotion to the
next higher grade along with their Juniors who have already completed such
qualifying or eligibility service.
Deputation (Including Short Term Contract):
(a) Officers under the Central Government or State Governments or Union
territories or Public Sector Undertakings or recognised research institutions or
Universities or semi-Government or statutory or autonomous organisations:
(i) holding analogous post on a regular basis in the parent cadre or department;
or
(ii) Assistant Professor in the discipline of Fire or Civil or Electrical or
Mechanical, completing three years of regular service in the Academic
Grade Pay of Rs. 8000 in the parent cadre or department;
and
(b) possessing the following educational qualifications and experience:
Essential:
(i) Ph.D. Degree with First Class Bachelor’s or Master’s Degree in Fire or
Civil or Electrical or Mechanical branch of Engineering and Technology;
and
(ii) experience of eight years in teaching, research or industry at the level of
Lecturer or equivalent grade, excluding period spent on obtaining the
research degree.
Desirable:
1. Teaching, research, industrial or professional experience in a reputed
organisation;
2. Published work, such as research papers, patents filed or obtained,
books or technical reports;
3. Experience of guiding the project work or dissertation of Post Graduate
or Research Students or supervising Research and Development projects in
industry.
Note 1: The departmental officers in the feeder category who are in the direct line
of promotion shall not be eligible for consideration for appointment on deputation.
Similarly, deputationists shall not be eligible for appointment on promotion.
Note 2: Period of deputation (including Short Term Contract (STC)) including
period of deputation (STC) spent in another cadre post held immediately
preceding this appointment in the same or some other organisation or department
of the Central Government shall ordinarily not to exceed five years. The
maximum age limit for appointment by deputation (STC) shall be “not exceeding
fifty-six years” as on the closing date of receipt of applications.

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<th>(12)</th>
<th>(13)</th>
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<tbody>
<tr>
<td>Group ‘A’ Departmental Promotion Committee (for considering Promotion) consisting of:</td>
<td>Consultation with the Union Public Service Commission is necessary.</td>
</tr>
<tr>
<td>1. Chairman or Member, Union Public Service Commission - Chairperson</td>
<td></td>
</tr>
<tr>
<td>2. Secretary or Special Secretary or Additional Secretary in charge of Disaster Management Division in Ministry of Home Affairs - Member</td>
<td></td>
</tr>
<tr>
<td>3. Director General Fire Service, Civil Defence and Home Guards - Member</td>
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</tbody>
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<tbody>
<tr>
<td>Assistant Professor</td>
<td>3* (2017) (one each for Fire or Civil, Electrical and Mechanical) *subject to variation dependent on workload.</td>
<td>General Central Service, Group A Gazetted, Non-Ministerial.</td>
<td>Pay Band-3, Rs.15600-39100 with Academic Grade Pay of Rs. 6000.</td>
<td>Not applicable.</td>
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<th>(9)</th>
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<tbody>
<tr>
<td>Not exceeding 35 years (Relaxable for Government servants upto five years in accordance with the instructions or order issued by the Central Government)</td>
<td>Essential: First class Master Degree in Fire or Civil or Electrical or Mechanical engineering.</td>
<td>Not applicable.</td>
<td>One year.</td>
</tr>
<tr>
<td>Desirable: 1. Teaching, research, industrial or professional experience in the field of mechanical branch of</td>
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</table>
Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

1. Papers presented at Conferences or in referred journals.
2. Engineering and Technology in a reputed organisation.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Schedule Castes or Schedule Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

<table>
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<tr>
<th>By Direct Recruitment</th>
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<tbody>
<tr>
<td>Note 1: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government.</td>
<td></td>
</tr>
<tr>
<td>Note 2: The Period of deputation (including short term contract (ISTC)) including period of deputation (ISTC) spent in any other cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</td>
<td></td>
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<tr>
<td>Not applicable.</td>
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</tbody>
</table>

| Group A Departmental Confirmation Committee (for confirmation) consisting of |
|-----------------------------|------|
| 1. Secretary or Special Secretary or Additional Secretary in charge of Disaster Management Division in Ministry of Home Affairs -Chairperson |
| 2. Director General, Fire Service, Civil Defence and Home Guards -Member |
| 3. Head of National Fire Service College, Nagpur -Member |
| Consultation with the Union Public Service Commission is necessary. |

[F. No. 1-12012/1/2015-Ad. (CD)]
GAUTAM GHOSHI, Director

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ALOK KUMAR
Digitally signed by ALOK KUMAR
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