

North Block, New Delhi, 110001 Dated 18<sup>th</sup> November, 2019

To

1. The Chief Secretaries and DsG (P)s of all States / UTs

2. Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW

3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles

4. Commissioner of Police Delhi

Subject: Nomination for different posts to the UN Police Division's Standing Police Capacity (SPC) at UN Logistics base (UNLB) at Brindisi, Italy.

Sir/Madam,

The undersigned is directed to refer to this Ministry's letter no 21023/11/2019-PF-VI dated 04.11.2019, by which nominations for the seven posts to UNSPC (at UNLB) were invited. Now, the Police Division, UNHQrs through Permanent Mission of India (PMI to UN) has intimated about the addition of a new post (Team Leader: P-5 level) in addition to earlier seven ones and had sought nominations of eligible candidates for the subject Job openings. The job description and the eligibility criteria/qualifications of the post title of Team Leader (P-5) {No. 2019-SPC-75904/75905-DPO) at Standing Police Capacity (SPC) at UN Logistics Base (UNLB) at Brindisi, Italy are enclosed/attached with this letter for needful reference. Therefore, the following documents (all mandatory) of nominated officers, duly completed, may be forwarded through proper channel to this Ministry before the extended deadline of 03.01.2020.

- a) United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- b) United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant and Designated Authority of Force. All requisite details i.e. position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly.

c) Personal details as per Annexure-I.

d) Human Rights certificate must be included (proforma enclosed).

2. <u>No format other than the specimen enclosed (duly typed) will be entertained/accepted.</u> Formats other than the prescribed one invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be

ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.

- 3. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from the respective Ministries/Departments/State (or) UT Govts/Organizations' shall be summarily rejected.
- 4. Applications received through proper channel with approval of Head of Organization alone shall be entertained. Applications received after the deadline specified will not be accepted.
- 5. Concerned authorities may ensure and advice their officers not to make any direct queries with this Ministry (or) UNHQ regarding selection. This Ministry will not entertain personal queries from individual applicants.
- 6. Furthermore, the last date for receiving nominations of eligible and willing officers for P-3 level (DySP/SP rank), P-4 level (SP/DIG rank) and P-5 level (DIG/IG rank) has been extended to 03.01.2020.
- 7. Personal History Profile (P-11), EAC, and HR certificate along with forwarding letter of each nominated candidate are required to be submitted in separate files (PDF **format** only) through E-mail at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> and <a href="mailto:us-polfin6@mha.gov.in">us-polfin6@mha.gov.in</a> before the deadline.

Yours Faithfully

(S. Muthukumar)
Under Secretary (PF-VI)

-23092527 us-polfin6@mha.gov.in

### Copy to

- Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore. It is requested to forward the nominations of eligible and willing officers though the respective State Government only.
- 2. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II (secondment vacancy) and 'what's new'.

3. DS(UNP)-BA, MEA, JNB (2029), New Delhi

(S. Muthukumar)

B218.11.219

Under Secretary (PF-VI)

-**2**: 23092527

us-polfin6@mha.gov.in



No.21023/11/2019-PF-VI GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] PF-VI

> MHA, North Block, New Delhi, 110001 Dated November, 2019

To

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- 2. Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/ DCPW
- 3. DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

Subject: Nomination for Seven different posts to the UN Police Division's Standing Police Capacity(SPC) at UN Logistics base (UNLB) at Brindisi, Italy.

Sir/Madam,

Police Division, UNHQ through Permanent Mission of India to United Nations(PMI to UN) has sought the nomination of eligible candidates for the subject Job opening.

2. The job description along with the requisite eligibility criteria/qualifications of the following post title at Standing Police Capacity (SPC) at Un logistics base (UNLB) at Brindisi, Italy are enclosed/attached with this letter for needful reference. It is strongly recommended to nominate those candidates meeting all requirements for the positions/posts as described in Job descriptions. It is here mentioned that the preference will be given to equally qualified women candidates.

SN	Post Title	Post Level	Vacancy No.
1	Community policing Adviser	P-4	2019-SPC-75918-DPO
2	Logistics planning officer	P-3	2019-SPC-75773-DPO
3	Personnel Management officer	P-3	2019-SPC-75776-DPO
4	Police Reform Officer	P-4	2019-SPC-75911-DPO
5	Community Policing Officer	P-3	2019-SPC-75924-DPO
6	Investigations Adviser	P-4	2019-SPC-75509-DPO
7	Public Order Adviser	P-4	2019-SPC-75916-DPO

- Therefore, It is requested that nomination of eligible and willing officers of the rank of DySP/SP for (P-3 level) and SP/DIG for (P-4 level) for above posts may be submitted through proper channel only to this Ministry by 20<sup>th</sup> November, 2019 along with the following documents (all mandatory) duly completed in all respect:-
  - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
  - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority.
  - Note: In Earlier instances, It was observed that the EAC was submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly.
  - ii. Personal details as per Annexure-I.
  - iii. Human Rights certificate must be included(proforma enclosed).
- 4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. Personal History Profile (P-11), EAC, and HR certificate along with forwarding letter of each nominated candidate are required to be submitted in separate files (PDF format only) through E-mail at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> and <a href="mailto:us-polfin6@mha.gov.in">us-polfin6@mha.gov.in</a> before the deadline.
- 6. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (for all Officers) from MHA/State Government/CAPFs/any other lending organization must be forwarded with nomination. (without cadre clearance and NOC from parent cadre, nominations will not be entertained).

- 7. No direct application will be entertained. Applications through proper channel only i.e. through Home Department(State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be accepted.
- Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

Yours Faithfully

الها الها (S. Muthukumar)

Under Secretary (PF-VI)

-響: 23092527 us-polfin6@mha.gov.in

### Copy to

Commissioner of Police.

Mumbai, Kolkata, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

- 1. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II(secondment vacany) and 'what's new'.
- 2. DS(UNP)-BA, MEA, JNB (2029), New Delhi

Bo4.11.208

(S. Muthukumar) Under Secretary (PF-VI)

- 23092527 us-polfin6@mha.gov.in

## **BIO-DATA PROFORMA**

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization and Pay scale/pay band with present place of posting.
- 5. In the case of officers of deputation with other organization.
  - (a) Name of Parent organization.
  - (b) Name of organization presently employed.
  - (c) Date of deputation
  - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service and date of superannuation
- 9. Service/Cadre/Batch:
- 10. Previous UN experience

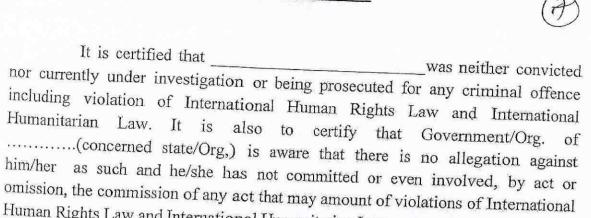
Telephone No.

- a. Office
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-
- 12. NOC from parent cadre (if on deputation) mandatory:- Yes/NO/Not applicable

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

# HR CERTIFICATE



Human Rights Law and International Humanitarian Law.

To be signed by an officer Not below the rank of DIG/Director





# Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2019-SPC-75904/75905-DPO (MULTIPLE POSTS)
7 February 2020
Team Leader, P-5
BRINDISI
DEPARTMENT OF PEACE OPERATIONS
U.S. Dollars 115,134.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of the Chief of the Standing Police Capacity (SPC), the Team Leader acts as one of three principal managers in the office. The SPC is a UN Police mechanism that provides support for start-up police components in new UN peace operations, as well as assists existing operations on a continual basis. The Team Leader manages and contributes to a wide portfolio of law enforcement operational issues. S/he supervises SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, police planning, crime investigation and training. Specific duties include: It is expected that the incumbent works and leads SPC police teams as well as police component in a field mission from a period varying from one week up to three months and beyond. The Team Leader will also be from time to time involved in technical and strategic assessment missions in new and current peace operations.

When at the SPC Headquarters), the incumbent, in co-operation with other Team Leaders and the Special Assistant to the Chief of the SPC, sets and monitors detailed work plans for his/her team in order to prepare SPC personnel for field assignments. S/he interacts closely with relevant Heads of Section in the Police Division, DPKO in conceptualizing and planning field assignments for SPC and identifying specific needs and challenges of police components in UN peace operations. When deployed to the field), the incumbent manages a team to ensure the implementation of SPC's specific terms of reference for its assignments, both during the start-up phase of police components in new UN peace operations and while assisting police components in existing operations. Under the direction of the Chief/SPC, the incumbent works to infuse the relevant Security Council resolutions, policies and directives of DPKO as well as the applicable Terms of Reference in all aspects of SPC's work and identifies and ensures the implementation of best police practices into the day-to-day activities of his/her team. From the perspective of police operational issues, the incumbent provides advice, assistance and expertise on building national law enforcement institutions and capacity, including, among others, police patrols, investigations, searches and seizures, community policing, crowd control management, and emergency services. It is also expected from the incumbent to manage a team while at the HQ up to a large team of staff including non-SPC staff members when deployed in the field.

### COMPETENCIES:

Professionalism: Competency and mastery of policing activities, including theories and techniques in law enforcement, community safety and capacitybuilding; conscientious and efficient in meeting commitments, observes deadlines and focuses on achieving results; persistent when faced with difficult problems and challenges; excellent conceptual, analytical and evaluative skills and able to conduct research and analysis; understanding of the functioning and needs of international policing operations in conflict and post-conflict environments, including familiarity of the concepts of conflict prevention, conflict resolution and peace-building; knowledge of capacity-building form the perspective of law enforcement, development and other rule of law matters. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of organisations and people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. Managing Performance: Delegates the appropriate responsibility, accountability and decision-making authority; makes sure that roles, responsibilities and reporting lines are clear to each staff member; accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; monitors progress against milestones and deadlines; regularly discusses performance and provides feedback and coaching to staff; encourages risk-taking and supports staff when they makes mistakes; actively supports the development and career aspirations of staff; appraises performance fairly.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement and community safety issues may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

Work Experience: A minimum of 10 years of experience in an active national law enforcement Experience in managing multi-disciplinary teams is required. Must be a senior professional police officer on active duty with the rank of Deputy Commissioner, Chief Superintendent or rank equivalent to a full Colonel. Pcacekeeping or other international experience in the UN or other international organizations is also required.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required.

Fluency in French is desirable.

Preference will be given to equally qualified women candidates Date of Issuance: 7 November 2019

INSTRUCTIONS

Please answer each question completely. TYPE OR PRI Read carefully and follows:	INT LEGIB	LY.	PE	RSONAL.	HISTORY	.*		
1. Family name	First 1	name	1.0	Middle name		Maiden n	iame, if any	
Date of (day/month/yr)     Birth	3. Place of	birth	4. Nationa	ality(ies) at birth	5. Present National	lity(ies)	5. Sex	
7. Height 8. Weight	9. Marita			6 41	1 Widow(	~~\ \	Divorce	an 1
10. Entry into United Nations (a) Are there any limitatio (b) Are there any limitation	ns on your abi	equire assignme lity to perform in	your prospective	Separated the world in which re field of work?  YES NO	the United Nations mig	ht have respo	nsibilities.	
11. Permanent address  Telephone No. ( )			Present address hone/Fax No	.( )	13. ( 14. ( <b>E</b>	Office Tele ) Office Fax ) mail:	Market Inches 201	
15. Do you have any dependent	t children?	YES NO	☐ If the answ	ver is "yes", give th	e following information	:		
Name of Children		Date of Birth (d	lay/mo/year)	Place of E	Birth N	ationality	- G	ender
15. (a) Name of Spouse  16. Have you taken up legal pe If answer is "yes", which co	ountry? steps towards o	VALGANIA COMPANIA CONTRACTOR			ionality? YES NO	] NO [		
18. Are any of your relatives of the same	employed by a e following inf	public internatio	No. of Contract of		NO Name	of Internation	nal Organization	
N/	AME		Ri	elationship	Ivaille	or internation	in Organization	
What is your preferred field     Would you accept employr     YES \( \subseteq \text{NO} \square\$	nent for less th	CONTRACTOR CONTRACTOR	with 1	you previously sub	mitted an application fo	r employmen vhen?	t and/or undergo	one any tests
22. KNOWLEDGE OF LANG			r tongue?	WRITE	SPEAK		UNDER	STAND
OTHER LANGUAGES	Easily	EAD Not Easily		Not Easily		t Fluently	Easily	Not Easily
23. For clerical grades only	<u> </u>	**************************************			List any office r			and
Indicate speed in words per min	ute English	French	Other	languages	computer progra	ammes you	ı use.	
T					-	#		
Typing					_			
Shorthand								

A. University or equi NAME, PLACE AN		ATTENDE	D FROM/TO	DEGREES and	ACADEMIC	MAIN COURSE OF STUDY
Please give compl		Month/Year		DISTINCTION		
B. SCHOOLS OF	OTHER FORM	AL TRAINING	G OR EDUCATIO	N FROM AGE 14	(e.g., high school, te	echnical school or apprenticeship)
NAME, PLACE AN	ID COUNTRY		YPE	YEARS AT	TTENDED	CERTIFICATES OR DIPLOMAS OBTAINED
Please give comp	lete address.		TIL	FROM	<u>ro</u>	OBTAINED
				•		
. LIST PROFESSIO	NAL COCIETIES A	NID ACTIVITI	ES IN CIVIC PUBL	IC OR INTERNATIO	ONAL AFFAIRS	
		*		OO NOT ATTACH)		
Include also servic	e in the armed force	s and note any n	t post, list in REVER period during which y num for your last or p	SE ORDER every en	nployment you have ha employed. If you nee	d. Use a separate block for each post. d more space, attach additional pages of
Include also servic the same size. Giv	e in the armed force to both gross and net	s and note any p salaries per ann	period during which your last or p	SE ORDER every en ou were not gainfully resent post.	employed. If you nee	t more space, and a dominar pages of
Include also servic the same size. Giv	e in the armed force be both gross and net POST (LAST POST,	s and note any p salaries per ann	period during which your for your last or period the second control of the second contro	SE ORDER every en ou were not gainfully resent post. 'MENT)	employed. If you nee	d. Use a separate block for each post. d more space, attach additional pages of
Include also servic the same size. Giv A. PRESENT F FROM	e in the armed force to both gross and net	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period the second control of the second contro	SE ORDER every en ou were not gainfully resent post.	employed. If you nee	t more space, and a domonal pages of
Include also servic the same size. Giv A. PRESENT F FROM IONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your last or period for your last or period in EMPLOY IN EMPLOY SALARIE	SE ORDER every emou were not gainfully resent post. 'MENT') S PER ANNUM	EXACT T	t more space, and a dominar pages of
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your last or period for your last or period in EMPLOY IN EMPLOY SALARIE	SE ORDER every en ou were not gainfully resent post. 'MENT') S PER ANNUM	EXACT T	t more space, and a domonal pages of
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your last or period for your last or period in EMPLOY IN EMPLOY SALARIE	SE ORDER every emou were not gainfully resent post.  CMENT) S PER ANNUM FINAL TYPE OF BUSI	EXACT T  NESS  ERVISOR  O OF EMPLOYEES	t more space, and a dominar pages of
Include also servic the same size. Giv  A. PRESENT F FROM  MONTH/YEAR  IAME OF EMPLOYEI	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv  A. PRESENT F FROM IONTH/YEAR IAME OF EMPLOYEI	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every emou were not gainfully resent post.  CMENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv  A. PRESENT F FROM IONTH/YEAR  AME OF EMPLOYEI	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv  A. PRESENT F FROM IONTH/YEAR IAME OF EMPLOYEI	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:
Include also servic the same size. Giv A. PRESENT F FROM MONTH/YEAR	e in the armed force to both gross and net POST (LAST POST, TO MONTH/YEAI	s and note any p salaries per ann IF NOT PRESE	period during which your for your last or period ENTLY IN EMPLO'SALARIES	SE ORDER every en ou were not gainfully resent post.  (MENT) S PER ANNUM FINAL TYPE OF BUSINAME OF SUP	EXACT T  NESS  ERVISOR  OF EMPLOYEES BY YOU:	ITLE OF YOUR POST:

FROM	то	SALARIES PE	R ANNUM	EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
NAME OF EMPLO	YER:			TYPE OF BUSINESS:		
ADDRESS OF EM	PLOYER:			NAME OF SUPERVISOR:		
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
		D	ESCRIPTION OF	YOUR DUTIES		
FROM	то	SALARIES PI	ER ANNUM	EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
NAME OF EMPLO	OYER:			TYPE OF BUSINESS:		
ADDRESS OF EM	PLOYER;			NAME OF SUPERVISOR:	3	
		,		NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING	
		E	DESCRIPTION OF	YOUR DUTIES		
FROM	то	SALARIES P	ER ANNUM	EXACT TITLE OF YOUR POST:		
FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES P STARTING	ER ANNUM FINAL	EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR			EXACT TITLE OF YOUR POST:  TYPE OF BUSINESS:		
MONTH/YEAR	MONTH/YEAR OYER:					
	MONTH/YEAR OYER:			TYPE OF BUSINESS:	REASON FOR LEAVING	

28. HAVE YOU ANY OBJECTIONS TO OUR MAKE	NG INQUIRIES OF YOUR PRESENT EMPLOYER?	YES NO
If answer is "yes", WHEN?	A CIVIL SERVANT IN YOUR GOVERNMENT'S EMP	±:
30. REFERENCES: List three persons, not related to Do not repeat names of supervise	you, and are not current United Nations staff members, was listed under Item 27.	ho are familiar with your character and qualifications.
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
31. STATE ANY OTHER RELEVANT FACTS. IN YOUR NATIONALITY.	CLUDE INFORMATION REGARDING ANY RESIDE	NCE OUTSIDE THE COUNTRY OF
		ı
		5
30-43-0		
32. HAVE YOU EVER BEEN ARRESTED, INDIC CONVICTED, FINED OR IMPRISONED FOR THE	CTED, OR SUMMONED INTO COURT AS A DEFENI VIOLATION OF ANY LAW (excluding minor traffic vi	DANT IN A CRIMINAL PROCEEDING, OR olations)? YES NO
If "yes", give full particulars of each case in an attache	d statement.	
33. OTHER AGENCIES OF THE UNITED NATION YOUR PERSONAL HISTORY FORM BEING MAD	ONS SYSTEM MAY BE INTERESTED IN OUR APPLI E AVAILABLE TO THEM? YES NO	CANTS. DO YOU HAVE ANY OBJECTION TO
knowledge and helief Lunderstand that any	ne in answer to the foregoing questions are truey misrepresentation or material omission maders a staff member of the United Nations lia	e on a Personal History form or other
DATE (day, month, year)	SIGNATURE:	
send any documentary evidence until you b	mentary evidence which supports the statementary evidence which supports the statementary even asked to do so by the Organization are the way have been obtained for the sole use of the contraction.	ents you have made above. Do not, however, and, in any event, do not submit the original Organization.

# EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

FROM	то	SALARIES PI		EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
AME OF EMPLOYE	772			TYPE OF BUSINESS:		
AIME OF EMILEOTI	,					
DDRESS OF EMPL	OYER:			NAME OF SUPERVISOR:		
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	OF YOUR DUTIES		
					8	
	70	SALARIES P	ER ANNIM	EXACT TITLE OF YOUR POST:		
FROM MONTH/YEAR	TO MONTH/YEAR	STARTING STARTING	FINAL			
IAME OF EMPLOY	ER:			TYPE OF BUSINESS:		
DDRESS OF EMPL	OYER:		1187	NAME OF SUPERVISOR:		
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	OF YOUR DUTIES		
FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES I STARTING	PER ANNUM FINAL	EXACT TITLE OF YOUR POST:		
				TYPE OF BUSINESS:	A CONTRACTOR OF THE CONTRACTOR	
NAME OF EMPLOY	ER:			TIPE OF BOSINESS.		
ADDRESS OF EMP	LOYER:			NAME OF SUPERVISOR:		
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	N OF YOUR DUTIES		
FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES STARTING	PER ANNUM FINAL	EXACT TITLE OF YOUR POST:		
NAME OF EMPLO	YER:			TYPE OF BUSINESS:		
ADDRESS OF EMI	PLOYER:			NAME OF SUPERVISOR:	-	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	ON OF YOUR DUTIES		

# EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed.

FROM MONTH/YEAR		OMEGICAL 1	ER ANNUM	EXACT TITLE OF YOUR POST:		
	TO MONTH/YEAR	STARTING	FINAL	_		
Control of the last of the las	NUIDAMOS ASSESSED AND AND AND AND AND AND AND AND AND AN					
AME OF EMPLOY	SR:			TYPE OF BUSINESS:		
ODRESS OF EMPL	OYER:			NAME OF SUPERVISOR:		
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	OF YOUR DUTIES		
			12			
EDOM	TO	SALARIES I	PER ANNUM	EXACT TITLE OF YOUR POST:		
FROM MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
AME OF EMPLOY	ER:			TYPE OF BUSINESS:		
DDRESS OF EMPI	OYER:			NAME OF SUPERVISOR:		
от на оповетскиот в 1970 од 1994 († 1770 од 1971).				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
			DESCRIPTION	NOF YOUR DUTIES	Linear Control of the	
FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES STARTING	PER ANNUM FINAL	EXACT TITLE OF YOUR POST:		
MONTH/YEAR	MONTH/YEAR		PER ANNUM FINAL	EXACT TITLE OF YOUR POST:  TYPE OF BUSINESS:		
MONTH/YEAR	MONTH/YEAR //ER:		PER ANNUM FINAL			
MONTH/YEAR	MONTH/YEAR //ER:		PER ANNUM FINAL	TYPE OF BUSINESS:	REASON FOR LEAVING:	
MONTH/YEAR	MONTH/YEAR //ER:		FINAL	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES	REASON FOR LEAVING:	
MONTH/YEAR	MONTH/YEAR //ER:		FINAL	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
MONTH/YEAR NAME OF EMPLOY ADDRESS OF EMP	MONTH/YEAR //ER:	SALARIES	ĎESCRIPTIC PER ANNUM	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:	
MONTH/YEAR	MONTH/YEAR  /ER: LOYER:	STARTING	ĎESCRIPTIC	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:  N OF YOUR DUTIES	REASON FOR LEAVING:	
MONTH/YEAR NAME OF EMPLOY ADDRESS OF EMP FROM MONTH/YEAR	MONTH/YEAR  /ER:  LOYER:  TO  MONTH/YEAR	SALARIES	ĎESCRIPTIC PER ANNUM	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:  N OF YOUR DUTIES	REASON FOR LEAVING:	
MONTH/YEAR  NAME OF EMPLOY  ADDRESS OF EMP  FROM  MONTH/YEAR  NAME OF EMPLO	MONTH/YEAR  /ER:  LOYER:  TO  MONTH/YEAR  YER:	SALARIES	ĎESCRIPTIC PER ANNUM	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:  N OF YOUR DUTIES  EXACT TITLE OF YOUR POST:	REASON FOR LEAVING:	
MONTH/YEAR  NAME OF EMPLOY  ADDRESS OF EMP  FROM  MONTH/YEAR  NAME OF EMPLO	MONTH/YEAR  /ER:  LOYER:  TO  MONTH/YEAR  YER:	SALARIES	ĎESCRIPTIC PER ANNUM	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:  N OF YOUR DUTIES  EXACT TITLE OF YOUR POST:  TYPE OF BUSINESS:	REASON FOR LEAVING:	
MONTH/YEAR  NAME OF EMPLOY  ADDRESS OF EMP	MONTH/YEAR  /ER:  LOYER:  TO  MONTH/YEAR  YER:	SALARIES	DESCRIPTION DESCRIPTION PER ANNUM FINAL	TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:  N OF YOUR DUTIES  EXACT TITLE OF YOUR POST:  TYPE OF BUSINESS:  NAME OF SUPERVISOR:  NO. AND KIND OF EMPLOYEES		

# UNITED NATIONS

# Employment and Academic Certification Attachment to Personal History Profile (P11)

### TO BE COMPLETED BY CANDIDATE:

amily Name:		Given name:	Middle names:		names:	Gender: M/F
-mail address						
Position for w	nich you are applying:		***************************************	. — <u>Башанін епіре</u> у		
Note: if you a	re applying for more th	an one position, p	olease submit se	parate P11 and	P11 attachment for e	ach Job Opening)
Iob Opening N	Number:	*				
Milita	ry Service History/Polic	ce Service History				
Date of Comr	nission (for military o	fficers) or date of	f enlistment/en	try to service (	for police officers):	
Current rank	Date Last Promoted		Date eligible for promotion to next rank		Projected Retires	nent date from curren
Branch/Corp/	Mustering					
Sub Specialis	ation/additional qualif	ications				
ous specialis	7	**************************************				
Dogra	es and Academic Distin	etions Obtained:				
Degre	NAME of INSTITU	TION,	ATTE	NDED:	DEGREES and AC DISTINCTIONS	
	give complete addre		FROM: Month/Year	TO: Month/Year	Biblinellons	
Graduation from the						
Staff/War College or						
Police						
Academy (and/or						
similar law enforcement institution)				25		
University			***************************************			
Degree/s	·					
				>		
				1		

Experience in peacekeeping operations: Specify UN or other International Experience, starting with your most recent experience and list in reverse order Position/title Description of duties Mission/ Dates mm/yy-mm/yy (Milob, HQ Staff, Contgt, Operation/Location Adviser) Command Experience, starting with your most recent experience and list in reverse order Significant Unit Activities Dates mm/yy-mm/yy Unit/Position/Org Significant Planning Experience, starting with your most recent experience and list in reverse order Operation/Activity Dates mm/yy-mm/yy Position/Org (Other) International Exposure other than peace keeping operations, starting with your most recent experience and list in reverse order Function/Activity Position/Org Date: mm/yy-mm/yy

. . .

Military and/or Police Training Cours		rs)
Name of Course	Date: mm/yy -mm/yy	Institution
AA WAARUU AAATI EE HAAAAA		
A control of the cont		
Additional Comments:		
Additional Comments.		
	A to a second of the second of	
I certify that the statements made by me in ac	swer to the foregoing ques	tions are complete and correct. I understand that any
misrepresentation or material omission made	on a Personal History forf	n or other document requested by the Organization renders
a staff member for the United Nations liable i	nengible for ful their consid	(c) attoric
I declare that I have never committed to	neen convicted of and a	m not currently under investigation or being
proposited for any criminal human righ	nts, civil action or discin	linary offence, with the exception of minor traffic
violations (driving while intoxicated or d	angerous or careless d	riving are not considered minor traffic violations for
this surround I declare that I have not it	neen involved by act of	omission, in the commission of any violation of
this purpose). I deciare that I have not t	stional hymanitarian la	W
international human rights law or intern	aliOnal numamilanan ial	
I this to the the managing	a narographs for the fol	lowing reasons:
i am not able to attest to the proceeding	J paragraphs for the for	lowing roadone
Date	Signature	
N. D. M	mantary avidance which c	supports the statements you have made above. Do not,
N.B. You will be requested to supply docu	memary evidence winch s	to do so by the Organization and, in any event, do not
nowever, send any documentary evidence to	stimonials unless they have	we been obtained for the sole use of the Organization.

~ ~ ~

TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of I certify that the information provided by is complete and correct.
I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.
The Government of is not aware of any allegations against the nominated candidate that she/he has committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.
In the case of the nominee who has been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but was not convicted, the
Government is requested to provide information regarding the investigation(s) or prosecutions concerned.
Date Official Stamp