No.21023/08/2017-PMA{UN}
GOVERNMENT OF INDIA
Ministry of Home Affairs
[Police Division-II]
PMA Coll
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Room No. 14, North Block,
New Delhi, 110001
Dated the May, 2017

To:

1. The DsG (P)s of all States / UTs
2. Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB.
3. DsG - BSF/CRPF/TBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles (Through LOAR)
5. Commandant, UNCIVPOL Centre, Tigrí camp New Delhi

Subject:- Roll Out/introduction of "No Excuse" pocket cards and flyers on sexual exploitation and abuse for personnel to be deployed to UN Missions.

Integrated Training Service (ITS), UNHQ vide E/fax No. UNHQ-DPET-ITS-Fax-2017-10433 dated 08th May, 2017 (copy enclosed) has intimated regarding ongoing efforts to combat sexual exploitation and abuse and development and dissemination of the “NO Excuse” Pocket card/Flyers.

2. The central initiative is the development and dissemination of the "No Excuse" pocket card. The card - available in a two-page and flyer version (given under 'Related products' at link http://www.un.org/peacekeeping/issues/edu/index.shtml) - included a concise and portable statement of the UN rules and prohibitions related to sexual exploitation and abuse and provides, once filled out, field mission contact details for reporting allegations.

3. The "No Excuse" cards are expected to be carried at all times by all deployed UN Civilian, Police and military personnel. Commanding Officer in the field missions will periodically verify that all personnel have these cards in their possession. The flyers are to be used during pre-deployment training and should be displayed in training areas, classrooms and barracks. DPKO-DFS staff conducting assessment and advisory visits and pre-deployment visits will include checks for these items as part of the visit programmes. These flyers should also be displayed within barracks and compounds in the mission areas after deployment.
4. The same is forwarded for kind information and it is also requested to ensure the production and subsequent distribution of these pocket cards to all your uniformed personnel during pre-deployment training and prior to arrival in the mission area or duty station.

(Raman Kumar)

Under Secretary to the Government of India

Copy to

1. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(policy guidelines for UN ) and 'what's new'.

Phone: 23094009  
Fax: 23094009  
Email: uspma@nic.in
Date: 8 May 2017

Reference: UNHQ-DPKO-ITS-Fax-1-2017-10433

TO:       All Permanent Missions
ATTN:     All Military and Police Advisers
INFO:     

FROM:     Mark Pederson
Chief of Integrated Training Service
Division of Policy Evaluation and Training, DPKO-DFS

FAX NO:   +1 (212) 963-4388
TEL NO:   +1 (212) 963-9738

SUBJECT: Roll-out of “No Excuse” pocket cards and flyers on sexual exploitation and abuse

Total number of transmitted pages including this page: 2

1. The Integrated Training Service of the Department of Peacekeeping Operations and the Department of Field Support presents its compliments to the Permanent Missions of Member States to the United Nations and refers to the ongoing efforts to combat sexual exploitation and abuse.

2. In his recent report on Special Measures to protect from sexual exploitation and abuse (A/71/818), the Secretary-General announced a series of initiatives to prevent and respond to sexual exploitation and abuse. The purpose of this fax is to operationalize key training-related elements of the strategy of the Secretary-General where the active support of all troop and police contributing countries is needed.

3. A central initiative is the development and dissemination of the “No Excuse” pocket card. The card - available in a two-page and flyer version - includes a concise and portable statement of the UN rules and prohibitions related to sexual exploitation and abuse and provides, once filled out, field mission contact details for reporting allegations.

4. The “No Excuse” cards are expected to be carried at all times by all deployed UN civilian, police and military personnel. Commanding officers in field missions will periodically verify that all personnel have these cards in their possession.

5. Your active support is requested to ensure the production and subsequent distribution of these pocket cards to all your uniformed personnel during pre-deployment training and prior to arrival in the mission area or duty station.

6. The “No-Excuse” pocket cards and the flyer are available in all six UN official languages in print and PDF files for distribution under “Related products” at:
http://www.un.org/en/peacekeeping/issues/edu/index.shtml (English)
http://www.un.org/fr/peacekeeping/issues/edu.shtml (French)

7. The flyers are to be used during pre-deployment training and should be displayed in training areas, classrooms and barracks. DPKO-DFS staff conducting assessment and advisory visits and pre-deployment visits will include checks for these items as part of the visit programmes. These flyers should also be displayed within barracks and compounds in the mission areas after deployment. For translation into additional national languages or modification of text to address your information related to the specific mission where your personnel will be deployed, both the card and the flyer are available in viable PDF and In-Design - a version that can be altered by using a professional designer program - at http://research.un.org/en/peacekeeping-community.

8. For any general queries on the roll-out and distribution of pocket cards and flyers, kindly contact Mr. Mads Pedersen, Chief of the Integrated Training Service of DPKO-DFS, pedersenm@un.org.

9. The Integrated Training Service of DPKO and UNESCO avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurance of its highest consideration and to thank them for their continuing support for peacekeeping and their work to uphold the highest standards of conduct.

Best regards,

Drafted by: Md Altal'Ali

Authorized by: [Signature]

[Signature]

Through:
Sexual Exploitation and Abuse

KNOW THE RULES: THERE IS NO EXCUSE!

At all times we must treat the local population with respect and dignity.

Sexual exploitation and abuse is unacceptable behaviour and prohibited conduct for all United Nations and affiliated personnel.

Sexual exploitation and abuse threatens the lives of people that we are to serve and protect.

Sexual exploitation and abuse undermines discipline, and damages the reputation of the United Nations.

NO EXCUSE • ZERO TOLERANCE
FOR SEXUAL EXPLOITATION AND ABUSE

EXPLOITATION → PROSECUTION → IMPRISONMENT

More information: https://conduct.unmissions.org
Reporting in the Mission Area

SILENCE IS NO EXCUSE!

If you have knowledge of sexual exploitation and abuse you **must** report it to one of the following:

- The Commander or manager of your unit
- The Mission Conduct and Discipline Team

**NAME OF OFFICE**

**LOCATION**

**PHONE / E-MAIL**

- The focal point for sexual exploitation and abuse

**NAME OF OFFICE**

**LOCATION**

**PHONE / E-MAIL**

**VICTIM ASSISTANCE:**

- **ALL VICTIMS OF SEXUAL EXPLOITATION AND ABUSE ARE ENTITLED TO SAFE AND CONFIDENTIAL ASSISTANCE**

- If the victim is a child, special considerations for the protection and support to the child are needed.

- Treat the victim with respect and dignity, and direct or assist the victim for support to the nearest UN office, the Conduct and Discipline Team, or the PSEA Focal Point.

- Where immediate medical assistance is needed, refer the victim to the nearest medical centre.
Sexual Exploitation and Abuse

KNOW THE RULES: THERE IS NO EXCUSE!

1. At all times we must treat the local population with respect and dignity.
2. Sexual exploitation and abuse is unacceptable behaviour and prohibited conduct for all United Nations and affiliated personnel.
3. Sexual exploitation and abuse threatens the lives of people that we are to serve and protect.

EVERY PERSON UNDER THE UNITED NATIONS FLAG MUST COMPLY WITH THE FOLLOWING PROHIBITIONS:

1. It is strictly prohibited to have any sexual activity with anyone under the age of 18 years (regardless of the age of majority or age of consent locally or in my home country). Mistaken belief as to the age of the person is no excuse.
2. It is strictly prohibited to have sex with anyone, in exchange for money, employment, preferential treatment, goods or services, whether or not prostitution is legal in my country or the host country;
3. It is strictly prohibited to engage in any other form of sexually humiliating, degrading or exploitative behaviour;

I fully understand that:

- Involvement in any act of Sexual exploitation and abuse will be investigated and prosecuted if warranted;
- Any proven act of Sexual exploitation and abuse will result in measures that can include but are not limited to: suspension, immediate repatriation, dismissal, imprisonment and a ban from future United Nations employment;
- If I witness Sexual exploitation and abuse behaviour by others, regardless of their position or seniority, I have a responsibility to take all reasonable measures to stop the misconduct and report the incident immediately to my commander or manager;
- Failure to respond or report misconduct is a breach of the United Nations standards of conduct. There is no excuse!

NO EXCUSE • ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND ABUSE

For further information see the Mission Conduct and Discipline website: https://conduct.unmissions.org