No.21023/06/2017-PMA{UN}
GOVERNMENT OF INDIA
Ministry of Home Affairs
[Police Division-II]
PMA Cell
****

Room No. 14, North Block,
New Delhi, 110001

Dated the 11th February, 2017

To : 1. The Chief Secretaries and DsG (P)s of all States / UTs
    2. Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB.
    3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles (Through LOAR)

Subject :- Job Opening : Appointment of Individual Police Officer (On active Service) on Seecondment to the Standing Police Capacity of the Police Division, with its Duty Station to the United of the Police Nations Logistics Base (UNLB) in Brindisi, Italy

PMI to UN has sought the nomination of Individual Police Officers for the following position on Seecondment to the Standing Police Capacity of the Police Division, with its Duty Station to the United of the Police Nations Logistics Base (UNLB) in Brindisi, Italy:-

(a) Public Order Adviser (P-4)
(b) Transnational Organized Crime Officer (P-3)
(c) Investigation Adviser (P-4)
(d) Logistics Adviser (P-4)
(e) Police Personnel Management Officer (P-3)
(f) Police Reform Adviser (P-4)

(a) Public Order Adviser (P-4) {Vacancy No. 2017-SPC-75916-DPKO}

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance may be accepted in lieu of the advance university degree. Graduation from a certified police academy or similar law enforcement training institution is required.
Work experience: A minimum of 7 years of active law enforcement experience in a national law enforcement agency at the strategic operational and administrative levels, including at least three years of experience in crowd management and riot control and other public order matters, both with regards to policy-making and implementation, is required. Must be in active national police service with the rank of superintendent or Lt. colonel, other service equivalent or higher rank is required. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required knowledge of a second official UN language, preferably. French and/or Arabic is desirable.

(b) Transnational Organized Crime Officer (P-3) {Vacancy No. 2017-SPC-75927-DPKO}

Qualifications:

Education: Advanced university degree (Master’s degree or equivalent) in Law, Social Sciences, or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating serious and organized crime may be acceptable in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is required.

Work Experience: A minimum of five years of active policing experience in a national police or other law enforcement agency at the strategic, operational, and administrative levels, including at least two years of experience in anti-transnational crime and anti-organized crime policy-making and implementation is required. In active national police service, with a current rank of at least Chief Inspector or Major, equivalent or higher rank is required. Experience in UN peacekeeping mission or other similar International organizations is desirable. Experience in the use of modern Internet based research methodologies and sources are required.

Language: English and French are the most used working languages of the UN. For the post advertised fluency in oral and written English is required, knowledge of French is highly desirable.

Other desirable skills: proficiency in the use of computer and relevant applications (Lotus note, word Excel and PowerPoint) is an advantage.

(c) Investigation Adviser (P-4) {Vacancy No. 2017-SPC-75909-DPKO}

Qualifications:

Education: Advanced university degree (Master’s degree of equivalent) in the applied sciences, social sciences, Laws or other relevant field. A first level university degree with a relevant
combination of academic qualification and extensive experience in police operational matters, including serious crime investigations may be accepted lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training facility is required.

Work Experience: A minimum of 7 years of active law enforcement experience on a wide range of operational and administrative issues, including three years of experience in management and policy-making with regard to serious crime investigations including of transnational organized crime and crime scene management/forensics is required. In active national police service with a rank of superintendent or Lt. colonel, other service equivalent or higher rank is required. Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable.

Language: English and French are the working languages of the UN, for the advertised post fluency in oral and written English is required. Knowledge of French is highly desirable.

(d) Logistics Adviser (P-4) {Vacancy No. 2017-SPC-75910-DPKO}

Qualification:

Education: Advanced university degree (Master’s degree of equivalent) in the applied sciences, social sciences, Laws or other relevant field. A first level university degree with a relevant combination of academic qualification and extensive experience in police operational matters, including logistical support for procurement may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training facility is required.

Work Experience: A minimum of 7 years of active law enforcement experience on a wide range of operational and management issues, including five years of experience or strategic level in capital projects (new projects and maintenance) and logistical management (budget, procurement, managements, replacements, losses, decommission, etc.) for law enforcement agencies. In active national police service with a rank of superintendent or Lt. colonel, other service equivalent or higher rank is required. Experience in the use of modern internet-based research methodologies and sources are required Peacekeeping or other International experience in the UN or other organization is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required knowledge of a second official UN language, preferably. French and/or Arabic is desirable

Other desirable skills: proficiency in the use of computer and relevant applications (Lotus note, word Excel and PowerPoint) is required.
(e) Police Personnel Management Officer (P-3) {Vacancy No. 2017-SPC-78776-DPKO}

Qualification:

Education: Advance university degree (master’s degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement and extensive experience in law enforcement and police general investigations may be accepted in lieu of the advanced university degree. Graduation form a certified police academy or similar law enforcement training Institute is required.

Work Experience: A minimum of five years of progressively responsible experience in active national police service with a rank of Major or Chief Inspector, other service equivalent or higher rank is required. Experience within law enforcement organization on a wide range of operational, management and administrative issues especially in human resources management is required, knowledge of project management and experience in training delivery as well as of gender mainstreaming is an advantage. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French is highly desirable.

(f) Police Reform Adviser (P-4) {Vacancy No. 2017-SPC-75911-DPKO}

Qualification:

Education: Advance degree (Master’s degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advance university degree. Graduation from a certified police academy or similar law enforcement training Institute is required.

Work Experience: A minimum of seven years of progressively responsible experience in rule of law developmental matters- knowledge of police reform, including law enforcement development and capacity-building is required. In active national police service with a rank of Superintendent or Lt. colonel other service equivalent or higher rank is required. Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other International experience in the UN or other organizations is desirable.
Languages: English and French are the working languages of the UN. For the advertised post, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is desirable.

Other skills: proficiency in the use of computers and relevant applications (Lotus Notes, Word, Excel, PowerPoint) is required.

Preference will be given to equally qualified women candidates

2. It is requested that nomination of eligible and willing officer of the rank of DySP/SP for (P-3) level post and SP/DIG for (P-4) level post may be submitted to this Ministry by 10th March, 2017 along with the following documents duly completed in all respects:
   i. United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
   ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.

Note: - On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
   iii. Personal details as per Annexure-I.
   iv. Human Rights certificate must be included(proforma enclosed). Mandatory

3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address at uspma@nic.in. (Mandatory)

4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
5. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (for all Officers) from MHA/State Government/CAPFs/any other lending organization must be forwarded with nomination. (without cadre clearance nominations will not be entertained).

6. No direct application will be entertained.

(Raman Kumar)
Under Secretary to the Government of India
☎: 23094009
📪: 23094009
✉: uspma@nic.in

Copy to

1. Commissioner of Police, Mumbai, Kolkata, Chennai and Bangalore.

   It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(secondment vacancy) and 'what's new'.

(Raman Kumar)
Under Secretary to the Government of India
☎: 23094009
📪: 23094009
✉: uspma@nic.in
BIO-DATA PROFORMA

1. Name of Post applied.
2. Job opening number
3. Name of the Officer
4. Designation/Rank/organization with present place of posting.
5. In the case of officers of deputation with other organization.
   (a) Name of Parent organization.
   (b) Name of organization presently employed.
   (c) Date of deputation
   (d) Expected date of repatriation to parent cadre/organization.
6. Date of Birth
7. Education/Qualification
8. Date of Joining Police Service
9. Service/Cadre/Batch:
   10. Previous UN experience
       Telephone No.
       a. Office
       b. Residence
       c. Mobile No (mandatory)
       d. Fax No.
       e. E-mail id (mandatory)
11. Present Job Profile:-

   I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

   (Signature of the applicant)
HR CERTIFICATE

It is certified that __________________________ was neither convicted nor currently under investigation or being prosecuted for any criminal offence including violation of International Human Rights Law and International Humanitarian Law. It is also to certify that Government/Org. of ..........(concerned state/Org.) is aware that there is no allegation against him/her as such and he/she has not committed or even involved, by act or omission, the commission of any act that may amount of violations of International Human Rights Law and International Humanitarian Law.

To be signed by an officer
Not below the rank of DIG/Director
UNITED NATIONS

Employment and Academic Certification
Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

Personal Data:

<table>
<thead>
<tr>
<th>Family Name:</th>
<th>Given name:</th>
<th>Middle names:</th>
<th>Gender: M/F</th>
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e-mail address: _____________________________

Position for which you are applying:

(Note: if you are applying for more than one position, please submit separate P11 and P11 attachment for each Job Opening)

Job Opening Number: ____________________________

Military Service History/Police Service History
Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):

<table>
<thead>
<tr>
<th>Current rank</th>
<th>Date Last Promoted</th>
<th>Date eligible for promotion to next rank</th>
<th>Projected Retirement date from current rank</th>
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Branch/Corps/Muster/ing

Sub Specialisation/additional qualifications

Sub Specialisation/additional qualifications

Degrees and Academic Distinctions Obtained:

<table>
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<tr>
<th>NAME of INSTITUTION, PLACE AND COUNTRY: Please give complete address.</th>
<th>ATTENDED: FROM: Month/Year</th>
<th>TO: Month/Year</th>
<th>DEGREES and ACADEMIC DISTINCTIONS OBTAINED</th>
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<tr>
<td>Graduation from the Staff/War College or Police Academy (and/or similar law enforcement institution)</td>
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<tr>
<td>University Degree/s</td>
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### Experience in Peacekeeping Operations

Specify UN or other International Experience, starting with your most recent experience and list in reverse order.

| Dates mm/dd-mm/dd | Mission/Operation/Location | Position/Title
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<td>(Milo, HQ Staff, Contg, Adviser)</td>
<td>Description of duties</td>
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### Command Experience, starting with your most recent experience and list in reverse order

<table>
<thead>
<tr>
<th>Dates mm/dd-mm/dd</th>
<th>Unit/Position/Org</th>
<th>Significant Unit Activities</th>
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</table>

### Significant Planning Experience, starting with your most recent experience and list in reverse order

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<tr>
<th>Dates mm/dd-mm/dd</th>
<th>Position/Org</th>
<th>Operation/Activity</th>
</tr>
</thead>
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### Other International Exposure other than peacekeeping operations, starting with your most recent experience and list in reverse order

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<tr>
<th>Date: mm/dd-mm/dd</th>
<th>Position/Org</th>
<th>Function/Activity</th>
</tr>
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<tbody>
<tr>
<td>Name of Course</td>
<td>Date: mm/yy</td>
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Additional Comments:

I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member for the United Nations liable ineligible for further consideration.

I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

I am not able to attest to the preceding paragraphs for the following reasons:

Date: ____________________ Signature: ____________________

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.
TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:

On behalf of ___________________________________________ I certify that the information provided by ___________________________________________ is complete and correct.

I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.

The Government of ___________________________________________ is not aware of any allegations against the nominated candidate that she/he has committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

In the case of the nominee who has been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but was not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned.

Date: ____________________________  Official Stamp: ____________________________
24. EDUCATION. Give full details — N.B. Please give exact title of degrees in original language. Please do not mix up or equate to other degrees.

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<thead>
<tr>
<th>NAME, PLACE AND COUNTRY</th>
<th>ATTENDED FROM/TO</th>
<th>DISCRIMINATIONS AND ACADEMIC DISTINCTIONS OBTAINED</th>
<th>MAIN COURSE OF STUDY</th>
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B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g., high school, technical school or apprenticeship)

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<tr>
<th>NAME, PLACE AND COUNTRY</th>
<th>TYPE</th>
<th>YEARS ATTENDED FROM</th>
<th>TO</th>
<th>CERTIFICATES OR DIPLOMAS OBTAINED</th>
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25. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS

26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (DO NOT ATTACH)

27. EMPLOYMENT RECORD: Starting with your present post, list in reverse order every employment you have had. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.

<table>
<thead>
<tr>
<th>PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)</th>
<th>SALARIES PER ANNUM</th>
<th>EXACT TITLE OF YOUR POST</th>
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<tr>
<td>FROM</td>
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<td>STARTING</td>
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<td>MONTH/YEAR</td>
<td>MONTH/YEAR</td>
<td>TYPE OF BUSINESS</td>
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<td>NAME OF EMPLOYER:</td>
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<td>NAME OF SUPERVISOR</td>
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<td>ADDRESS OF EMPLOYER:</td>
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<td>NO. AND KIND OF EMPLOYER SUPERVISED BY YOU</td>
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<td>REASON FOR LEAVING</td>
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DESCRIPTION OF YOUR DUTIES:
### D. Previous Posts (in reverse order)

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<th>FROM MONTH/YEAR</th>
<th>TO MONTH/YEAR</th>
<th>SALARIES PER ANNUM</th>
<th>EXACT TITLE OF YOUR POST:</th>
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**DESCRIPTION OF YOUR DUTIES**

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**DESCRIPTION OF YOUR DUTIES**

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<th>REASON FOR LEAVING:</th>
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**DESCRIPTION OF YOUR DUTIES**
28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES □ NO □

29. ARE YOU NOW OR HAVE YOU EVER BEEN A CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES □ NO □
If answer is "yes", WHEN?

30. REFERENCES: List three persons, not related to you, and not now United Nations staff members, who are familiar with your character and qualifications. Do not repeat names of supervisors listed under item 27.

<table>
<thead>
<tr>
<th>FULL NAME</th>
<th>FULL ADDRESS</th>
<th>BUSINESS OR OCCUPATION</th>
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31. STATE ANY OTHER RELEVANT FACTS. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY.

32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINE OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES □ NO □

If "yes", give full particulars of each case in an attached statement.

33. OTHER AGENCIES OF THE UNITED NATIONS SYSTEM MAY BE INTERESTED IN OUR APPLICANTS. DO YOU HAVE ANY OBJECTION TO YOUR PERSONAL HISTORY FORM BEING MADE AVAILABLE TO THEM? YES □ NO □

34. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History Form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

DATE (day, month, year) _______________ SIGNATURE _______________

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.
### EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and any period during which you were not gainfully employed. Do not page for more blocks.

#### Exact Title of Your Post

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
<th>SALARIES PER ANNUM</th>
<th>NAME OF EMPLOYER</th>
<th>TYPE OF BUSINESS</th>
<th>ADDRESS OF EMPLOYER</th>
<th>NAME OF SUPERVISOR</th>
<th>NO. AND KIND OF EMPLOYEES</th>
<th>SUPERVISED BY YOU</th>
<th>REASON FOR LEAVING</th>
<th>DESCRIPTION OF YOUR DUTIES</th>
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<td>MONTH YEAR</td>
<td>MONTH YEAR</td>
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#### Exact Title of Your Post

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**EMPLOYMENT RECORD — SUPPLEMENTARY SHEET**

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed.

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**DESCRIPTION OF YOUR DUTIES**
The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the Standing Police Capacity of the Police Division, with its duty station in the United Nations Logistics Base (UNLBD) in Brindisi, Italy, for an initial period of one year, with possibility of extension.

Details regarding the posts for which the Secretariat is seeking qualified applicants are provided in the attached Job Openings 2017-SPC-75927-DPKO, 2017-SPC-75916-DPKO, 2017-SPC-75910-DPKO, 2017-SPC-78776-DPKO, 2017-SPC-75911-DPKO, and 2017-SPC-75909-DPKO. Also attached is the “Application Procedure for Position in the Standing Police Capacity of the United Nations Police Division requiring official secondment from National Governments of United Nations Member States”.

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each Job Opening to the Selection and Recruitment Section/Police Division/OROLSI/DPKO, DC1-0784, in accordance with the above-referenced procedures, certifying that the nominee/s meets the the requirements in the attached Job Opening/s. Applications submitted after the deadline specified in the Job Opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application, if applicable. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the Job Opening.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform that the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of one year and if recommended for deployment, further arrangements will be coordinated with the
The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

This request is being transmitted to all Member States, in compliance with General Assembly resolution 51/243 of 15 September 1997.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

25 January 2017
United Nations Secretariat

Vacancy Announcement for Positions in the Department of Peacekeeping Operations, requiring officials seconded from national governments of Member States of the United Nations Organization.

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)
CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

2017-SPC-75016-DFK0
24 March 2017
Public Order Adviser, P.4
BRINDISI, ITALY
DEPARTMENT OF PEACEKEEPING OPERATIONS
U.S. Dollars 94,268

RESPONSIBILITIES:
Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the incumbent advises and assists on the law enforcement maintenance of public order including crowd management and riot control. The SPC is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations on a contractual basis. The incumbent is requested to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. The incumbent provides advice on the deployment and use of international Policing Police Units (IPUs) in UN peace operations as well as the development of this capacity through training of national law enforcement agencies that UN Police are mandated to assist. Activities are undertaken with regard to building institutional law enforcement capacity in the public order field, in line with the strategic mission of UN Police. When at the duty station in Brindisi, the incumbent interacts closely with officials in the Police Division of the Department of Peacekeeping Operations and develops doctrine and concepts of operation on law enforcement and public order matters relevant to the respective assignments given to the SPC. The reviews current UN Police operations with a view to formulating proposals on public order assistance that the SPC is expected to undertake once deployed on the ground. While deployed in the field, the incumbent advises and assists UN Police in the deployment and use of IPUs as well as other public order practices and advises local law enforcement on the full breadth of law enforcement responses to ensure public order. Focus is placed on the organizational and structure changes required in national law enforcement as well as developing local capacity and tactics for law enforcement units in crowd management and anti-riot operations, both during peaceful as well violent demonstrations and protests. The incumbent pays particular attention to the needs and requirements of national formed police capacities and makes expert recommendations to support their overall development. She or may also provide advice and assistance on crowd-related issues, close police protection of VIPs, policing diplomatic compounds and other representative areas, and providing police convoy and escort services.

COMPETENCIES:
Professionals: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicit input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:
Education: Advanced university degree (Master’s degree or equivalent) in the social sciences, public administration or related field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.
Work Experience: A minimum of 3 years of active law enforcement experience in a national law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management and riot control and other public order matters, both with regards to policy-making and implementation, is required. Must be in active police service with the rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. Peacekeeping or other international experience in the UN or other organizations is desirable.
Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French and/or Arabic is desirable.

Preference will be given to equally qualified women candidates.

Date of Issue: 30 January 2017
UNITED NATIONS
DEPARTMENT OF PEACEKEEPING OPERATIONS

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
RENUMERATION

2017-SPC-75927-DPKO
24 March 2017
TRANSNATIONAL ORGANIZED CRIME OFFICER, P-3
BRINDISI, ITALY
DEPARTMENT OF PEACEKEEPING OPERATIONS (DPKO)

II.S.S 79,934.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

RESPONSIBILITIES:
Under the direct supervision of the Team Leader (Operations), the Stabilizing Police Capacity (SPC) Police Division, the Transnational Organized Crime Officer provides support and assistance in the field of combating transnational crime, organized crime, and other emerging serious crime issues, especially in post-conflict environments. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. Within the context of SPC management and the strategic mission of UN Police, which is to help build institutional national police and other law enforcement capacities in post-conflict environments, the incumbent works closely to assist the various international Non-Governmental Organizations and local authorities in the field to design strategies, as well as assist in the development and implementation of projects and programs activities and assessments. When at SPC's duty-stations in Brindisi, the incumbent assists in and participates in the preparation of proposals for the use of SPC and designs and develops in the implementation of programs and projects to be launched. In the field, the incumbent works closely with UN Police assistance missions to develop strategies, programs and activities to deal with transnational crime and, assists in the preparation of proposals on how UNPOL in general and the SPC in particular can provide specialized institutional capacity-building assistance in the mentioned areas.

COMPETENCIES:
Professionalism: Knowledge of theories, concepts and approaches relevant to national policing, law enforcement and community safety, including assessing threat to programs, projects and activities in the field of combating transnational crime, knowledge of the current trends and developments in the field of transnational, serious and organized crime; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Contribution to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of police operations; ability to plan and develop strategic programmes, projects and activities in the field of combating transnational crime; ability to analyze and interpret data; ability to identify and participate in the resolution of complex issues and problems.

QUALIFICATIONS:
Education: Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating crime and organized crime may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar police training institution is required. Work Experience: A minimum of five years of experience in anti-transnational crime and anti-organized crime policy-making and implementation is required. At least two years of experience in a police service, with a current desirable Experience in the field of transnational crime, or other similar international organizations is desirable. Experience in UN peacekeeping missions or similar international organizations is desirable. Knowledge of English and French are desirable. Other desirable Skills: Proficiency in the use of computer and relevant applications (such as MS Word, Excel, and PowerPoint) is an advantage.

Preference will be given to equally qualified women candidates.

Date of issuance: 14 January 2017
VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2017-SPC-76009-DPKO
24 March 2017
Investigations Advisor, P-4
BRINDISI
DEPARTMENT OF PEACEKEEPING OPERATIONS
U.S. Dollars 98,066

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

RESPONSIBILITIES: The investigations Advisor reports directly to a Team Leader of the Standing Police Capacity (SPC), which is a UN Police mechanism deployed to peace operations for periods from 3 to 6 months away from their home station. The incumbent provides a wide spectrum of advisory and expert advice and assistance on law enforcement investigations procedures, practices and techniques in the context of the SPC’s planning at headquarters and crime scene and forensic evidence matters. The incumbent advises on technical issues affecting the investigation of serious crimes, such as pre-trial and post-trial forensic crime analyses, and undertakes relevant studies and surveys of serious crime factors as they pertain to the mandate of the UN Police components assistance and/or supporting the development of the capacity in national law enforcement agencies that the UN Police are tasked to assist. In the field, the incumbent engages in UN peace operations. This work includes determining the specific role to be played by the SPC in providing UN Police in the field with investigations closely with UN Police and national law enforcement agencies in identifying and providing assistance to public security originating from serious crime incidents and lack of strengthening the procedures and roles governing national law enforcement investigations of serious crimes, including the spectrum of transnational crime. From the perspective of building institutional law enforcement capacity in post-conflict environments, which is the strategic mission of UN Police, the incumbent develops and advises the national police and other law enforcement officials in planning, developing and implementing programs and activities to deal with transnational crime and to provide specialized institutional capacity-building assistance in this area.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to professional policing, law enforcement, community safety and capacity-building; crime; knowledge of the conduct and performance of investigations in a national law enforcement agency; in the field of combating transnational crime, analytical and problem-solving skills, ability to identify and participate in the resolution of complex issues and problems. Shows pride in work and in personal appearance; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; good organization skills; Takes clear goals that are consistent with agreed strategies; identifies primary activities and assignments; adjusts priorities as required; allocates appropriate amounts of time and resources for completing work; forecasts and allows for contingencies when planning, monitoring and reviewing plans and actions as needed and responds to these contingencies; seeks feedback from others; places local or regional interests in line with global or regional interests, even when such decisions may not entirely reflect own position; seeks credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master’s degree or equivalent) in the applied sciences, social sciences, laws or other relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience in police operational matters, including serious crime investigation, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training facility is required.

Work Experience: A minimum of seven years of active law enforcement experience in a wide range of operational and administrative issues, including those management/forensic skills is required. Active national police service with a rank of Superintendent or I.I. Cultural, other service equivalent or higher rank in UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the advertised post, fluency in both written and spoken French and English is required. Knowledge of another official language of the UN is desirable.

Preference will be given to equally qualified women candidates.

Date of Issuance: 24 January 2017
United Nations Secretariat

VACANCY ANNOUNCEMENT FOR POSITIONS IN THE DEPARTMENT OF PEACEKEEPING OPERATIONS

VACANCY ANNOUNCEMENT NUMBER
2017-SPC-75910-DPKO

DEADLINE FOR APPLICATIONS
24 March 2017

POST TITLE AND LEVEL
Logistics Adviser, P-4

DUTY STATION
BRINDISI

ORGANIZATIONAL UNIT
DEPARTMENT OF PEACEKEEPING OPERATIONS

INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)
U.S. Dollars 88,000.00

CIRCULATION LIMITED TO MEMBER STATES: APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS

Responsibilities:
Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the Logistics Adviser provides expert advice, assistance and know-how in the field of logistics as pertaining to monitoring and improving the overall effectiveness and efficiency of UNPOL and national law enforcement agencies, including equipment required and controlled by the Standing Police Capacity. The SPC is a UN Police mechanism for supporting component police components in new UN Peace operations as well as enhancing existing operations on a continual basis. At the duty station, the incumbent works with all staff and logistical and other administrative officers in the Department of Peacekeeping Operations and the Department of Field Support to ensure that logistical planning for law enforcement is adequately included into the terms of reference of respective SPC assignments as well as other UN Police operations in the planning stage. This involves undertaking analyses and surveys of UN Police logistical needs and practices with a view to preparing a series of priority activities and assignments which are envisaged to be established in host countries where the UN Police is engaged as well as projects on applying new technologies. The incumbent advises and assists UN Police and logistical officers in support of the purchasing, transport, storage and availability of equipment and materials to the mission area, analyzes the local environment to determine procurement and other logistical needs, programs and priorities for national law enforcement and capacity building projects (infrastructure development and maintenance). The incumbent compiles material resource plans and makes recommendations on the short, medium and long-term equipment and material needs of UN Police in line with their mandate, as well as specific recommendations on how UN Police, other international actors and local partners can assist in incrementally improving the base-line provision, repair, maintenance, upgrade, replacement and collection of police equipment and material, including infrastructure development and maintenance, to national law enforcement agencies. The incumbent also advises and assists on the creation of a list of equipment and material that may be required by the Standing Police Capacity in Ireland.

Competencies:
Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety, capacity-building, logistics and infrastructures in the field of law enforcement; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police on logistics and capacity building projects, such as procurement procedures, to ensure equipment and material are provided, as well as the maintenance, repair and improvement of equipment, communications and other equipment, to the mission area and for local use in Ireland. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies, identifies priority activities and assignments; monitors and adjusts plans and actions as necessary; works efficiently. Technological Awareness: Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office, actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

Qualifications:
Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience in law enforcement operational matters, including logistical support or procurement may be accepted in lieu of the advanced university degree. Graduation from a recognized police academy or other law enforcement training facility is required.
Working Experience: A minimum of seven years of active law enforcement experience on a wide range of operational and management issues, including five years of experience in strategic level in police or military roles in the management of police, management of international law enforcement operations, and law enforcement management (budget, procurement, management, replacement, logistics, communication, etc.) for law enforcement agencies. In active national police service with law enforcement agencies. Experience in the delivery of training to international or national law enforcement agencies. Experience in the use of modern Internet-based research methodologies and software is required. Knowledge of French and/or Arabic is an advantage.
Other Skills: Fluency in the use of computers and relevant applications (MS Office, Word, Excel, PowerPoint) is required.

Preference will be given to equally qualified women candidates.

Date of Issue: 24 January 2017
United Nations Secretariat

Vacancy Announcement for Positions in the Department of Peacekeeping Operations

REQUIREMENT OF NATIONALS OF MEMBER STATES OF THE UNITED NATIONS ORGANIZATION

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
RENUMERATION (NOT INCLUDING POST ADJUSTMENT)

2017-SPC-78776-DPKO
24 March 2017
Police Personnel Management Officer, P-3
BRINDISI
DEPARTMENT OF PEACEKEEPING OPERATIONS
U.S. Dollars 79,954.

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

RESPONSIBILITIES: The Police Personnel Management Officer reports directly to the SP Mission Leader of the Standing Police Capacity (SPC) which is a UN Police mechanism for setting up police components in Pre-UN Peace operations as well as existing operations and forces on a continental basis. The incumbent is expected to deploy to police operations for a period from 3 to 6 months away from his/her duty station. When in the field, the incumbent advises UN peace operations police components as well as national police services and authorities on the establishment of an efficient, transparent institutional framework for the management of personnel resources in accordance with the UN Common Human Resources Policies. The incumbent will also work closely with the UN Peace Operations with the aim of ensuring that the SPC's activities are consistent with and support the UN Common Human Resources Policies. The incumbent will be responsible for the management of personnel resources in accordance with the UN Common Human Resources Policies. The incumbent will also work closely with the UN Peace Operations with the aim of ensuring that the SPC's activities are consistent with and support the UN Common Human Resources Policies.

COMPETENCIES:

Professionalism: Knowledge of police human resources policies, practices and procedures and ability to apply them in a police organizational and institutional setting. Ability to identify issues, formulate policy, make conclusions and recommendations. Commitment to implementing the goals of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations.

Planning and Organizing: Develops clear goals that resources are identified and used efficiently. To achieve these goals, the officer is expected to identify priorities, allocate appropriate amounts of time and resources, and monitor progress. The incumbent will also work closely with the UN Peace Operations with the aim of ensuring that the SPC's activities are consistent with and support the UN Common Human Resources Policies.

Communication: Speaks and writes clearly and effectively; listens to others; expresses self clearly and effectively; asks questions to clarify, and exhibits interest in having two-way conversations. The incumbent will also work closely with the UN Peace Operations with the aim of ensuring that the SPC's activities are consistent with and support the UN Common Human Resources Policies.

Education: Advanced university degree (Master's degree or equivalent) in the social sciences, political sciences, police sciences or a related field. Possession of a first university degree in a field related to the above is desirable.

Work Experience: A minimum of five years of progressively responsible experience in active national police service with a rank of major or Chief Inspector, other law enforcement or similar criminal justice experience is required.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is highly desirable.
Vacancy Announcement for Positions in the Department of Peacekeeping Operations

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INCENTIVE MINIMUM GROSS ANNUAL
PREVIOUS GAINING (NOT INCLUDING POST ADJUSTMENT)
CIRCULATION LIMITED TO MEMBER STATES, APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS

RESPONSIBILITIES: The incumbent shall provide assistance and support on a range of law enforcement reform matters with focus on strategic development and capacity building including all four components of the Standing Police Capacity (SPC) and UN reform/advisory missions. In addition, the incumbent shall support UN peace operations and/or special political missions as well as provide support and assistance to components in the field. The incumbent shall be expected to deploy to peace operations for a period of 2-3 years. In line with the decisions and guidelines of the Police Division, the incumbent will provide assistance on law enforcement reform matters to UN peace operations. The incumbent will provide support and assistance to UN peace operations in the field and on a regional level.

COMPETENCIES:
Professionalism: Demonstrates a commitment to the UN's core values and commitment to the police profession; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional interests and not by personal concerns; shows persistence when facing difficult problems or challenges; remains calm in stressful situations.

QUALIFICATIONS:
Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

Preferential qualifications:
Preferential qualifications for women candidates.

Work experience:
A minimum of seven years progressively responsible experience in rule of law development – knowledge of police reform, including law enforcement development and capacity building is required. In addition, the incumbent will have a Bachelor's degree in a relevant field. Experience in the use of modern Internet-based research methodologies and sources is required. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages:
Knowledge of English and French is required. Knowledge of another official UN language is desirable.

Other Skills:
Proficiency in the use of computers and relevant applications (Lotus Notes, Word, Excel, Power Point) is required.